

Regular Meeting 19 January 2022

MINUTES of the proceedings of the **REGULAR MEETING** held on **JANUARY 19, 2022** via Zoom broadcast at 7:00 pm. *Nancy Cardone, Board President, presided.*

I. Flag Salute / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Bergen Record and posting notice in the Board of Education Administration Building and filing notice with the Borough Clerk.

Board President Cardone announced the resignation of Trustee Kerry Mastrofilipo. On behalf of the Board, Administration, faculty, and staff, Trustee Cardone extended a heartfelt thank you to Kerry for her service on the Board and to the students of the Lodi Public Schools.

The Board President called to order the Regular Meeting, via ZOOM Broadcast, of the Lodi Board of Education, Wednesday, January 19, 2022, at 7:00 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Anderson (Jocelyn)	X	
Mr. Cannizzaro (John)	X	
Dr. Cima (Laura E.)	X	
Ms. Cortez (Paula)	X	
Ms. Gilcher (Karin)	X	
Ms. Jimenez (Yadiria)	X	
Ms. Salvacion (Sharon)	X	
Ms. Cardone (Nancy), President	X	
Vacancy		

Attendance:

Dr. Douglas J. Petty, Superintendent
Dr. Dennis R. Frohnappfel, Interim SBA/Board Secretary
Joseph Garcia, Esq., Board Counsel

II. L.E.A.P. Committee Presentation (Boys & Girls Club of Lower Bergen County)

Joseph Licata, CEO
James Castillo, Director of Operations
Teresa Kersey, Program Director L.E.A.P. at TJMS

The Boys & Girls Club of Lodi provides a fun, safe and constructive environment for kids and teens during out-of-school hours. Community-based and led by a caring professional staff, our Clubs offer programs and services to help young people succeed in school, develop leadership skills, maintain healthy lifestyles, and become self-sufficient adults.

III. Approval of Minutes

Be It Resolved, that the Lodi Board of Education, approves the minutes of the Regular Meeting held on December 15, 2021; the Reorganization Meeting held on January 5, 2022, as submitted.

Trustee Cannizzaro motioned to approve the minutes as submitted; seconded by Trustee Gilcher; carried by unanimous roll call vote; with the exception of Trustee Jimenez ABSTAINING.

IV. Superintendent’s Report

First and foremost I would like to thank Mr. Licata and his team for the brilliant LEAP presentation. It goes without saying how overwhelmingly successful the program is and how much our students enjoy participating in it. I’m also saddened to have canceled our normally scheduled “Showcase for Success”. We’ll be sure to have it back in place for our next regularly scheduled meeting.

As you are aware, we have moved to an all virtual educational model beginning January 10th through this Friday, January 22nd. As we originally intended (and in consultation with the county Health Department), our strategy was to assist in containing the COVID-19 spread and better enable our staff and students to return to in-person learning in a safe and positive way.

Our strategy seems to be in alignment with the COVID-19 Activity Level Report for the week ending January 8, 2022 which reflects the beginning of what hopefully is a downward trend of the Omicron COVID-19 variant. The January 17, 2022 NJ DOH release indicates a 17.6% decrease in positive cases in the state over the preceding six days and, perhaps more importantly, a transmission rate of 1.02 during that period.

On Monday, January 24th, we will once again resume our full in-person model. Do understand that is not an option for students to remain virtual. Students who do not report to school and are not ill or quarantined, will be marked absent.

Parents, please continue to monitor your children for signs of illness every day, as you are the front line for assessing illness in your children. Students who are sick should NOT attend school in-person. Do report an illness to your child’s school and follow up with your pediatrician for additional guidance.

*Beginning yesterday, every home in the United States is eligible to order 4 free at-home COVID-19 tests. The tests are completely free and are usually shipped in 7-12 days. I would encourage all of our parents to have these tests available to use if COVID-19 related illness is suspected. Tests can be ordered by visiting **COVIDTESTS.GOV**.*

Some additional items to report, as you may know, we had piloted a before care program this school year at Hilltop School. Unfortunately, I’ve been informed that there are only 3 children enrolled, which doesn’t cover the implementation costs for the Boys and Girls Club. We will look to discontinue the program beginning March 1st. However, there is a plan to implement a district-wide before care program at the Boys and Girls Club where students would then be bussed to school from that location. I will be in contact with Mr. Licata regarding this item moving forward.

*Lastly, Dr. Arasz continues to be an amazing part of our Social/Emotional Learning initiative and has provided us with a report following student observations and staff consultations that we will continue to address and implement. These findings include (at the elementary level): **1)** Prioritizing anxiety management through relationship building, trust and a variety of other strategies including mindfulness exercises, yoga, and physical activity; **2)** Reinforcing accountability in choices and behaviors, including sleep and time away from screens and devices; **3)** Communication including teacher-student interactions and communication with parents; and **4)** Brain Exercises that teach students to learn flexibility in thinking, non-avoidance, and facilitates resiliency.*

As will be mentioned in a committee report, Dr. Arasz is scheduled to host another parent social emotional session tomorrow January 20th at 6:00pm. The ZOOM link can be found on our website and social media pages.

V. Committee Reports

- | | | |
|---|---|---------------------------|
| A. Finance/Budget/Appropriations | - | Trustee Gilcher reported |
| B. Personnel | - | Trustee Cardone reported |
| C. Curriculum/Instruction | - | Trustee Cima reported |
| D. Policy | - | No report |
| E. Other Items | - | No report |
| F. Negotiations | - | Trustee Anderson reported |

VI. Public Comment

VII. Resolutions (Consent Agenda)

- A. Finance/Budget/Appropriations
- B. Personnel
- C. Curriculum/Instruction
- D. Policy
- E. Other Items
- F. Negotiations

VIII. Public Comment

IX. Board Comments

X. Adjournment

Trustee Cima motioned to adjourn at 8:05 pm; seconded by Trustee Cannizzaro; carried by unanimous vote.

RESOLUTIONS

A. Finance/Budget/Appropriations

- FB1 Be It Resolved**, that the Lodi Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accept and approve the following Board Secretary's Report and Cash Reconciliation Report: **1)** July 1-31, 2021; **2)** August 1-31, 2021; **3)** September 1-30, 2021; **4)** October 1-31, 2021; **5)** November 1-30, 2021; and **6)** December 1-31, 2021(*Attachment F/B1*); and
Be It Further Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet District financial obligations for the 2021/22 school year.
- FB2 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Interim SBA/ Board Secretary, approve the payment of bills and claims, December 11, 2021 thru January 13, 2022, in the total amount of **\$7,891,575.15** (*Attachment FB2*):

December 10, 2021	Fund 10	\$1,690,572.69
	Fund 20	5,125.00
December 17, 2021	Fund 10	457,690.70
	Fund 20	9,000.00
December 23, 2021	Fund 10	461,026.33
	Fund 20	1,909.34
December 30, 2021	Fund10	69,462.76
January 13, 2022	Fund 10	311,273.90
	Fund 20	106,512.00
December 10, 2021	Cafeteria	37,975.33
December 14, 2021	Cafeteria	606.50
December 17, 2021	Cafeteria	32,080.78
January 13, 2022	Cafeteria	179,588.37
January 6, 2022	Athletic	1,995.00
December 15, 2021	Payroll Agency	549,980.25
December 15, 2021	Payroll	1,338,690.73
December 30, 2021	Payroll Agency	804,457.86
December 30, 2021	Payroll	1,302,786.19

Health Benefits	Premium due 1/15/2022	363.98
Health Benefits	January 2022 payment	530,476.64

FB3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approve the List of Budget Transfers #1126 thru #1147 for the month of December 2021, total \$68,532.76 (*Attachment FB3*).

FB4 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary, in accordance with N.J.S.A. 8A:72A-5(f) Authority's powers, to discard the following equipment that is of no further educational value:

<i>Item Description</i>	<i>Tag No.</i>	<i>Location</i>
Dell Chromebook	11144	TJMS
HP Chromebook	9931	TJMS
HP Chromebook	9918	TJMS
HP Chromebook	9899	TJMS
HP Chromebook	9810	TJMS
HP Chromebook	9807	TJMS
HP Chromebook	9802	TJMS
HP Chromebook	9798	TJMS
HP Chromebook	9787	TJMS
HP Chromebook	9780	TJMS
HP Chromebook	9717	TJMS
HP Chromebook	9706	TJMS
HP Chromebook	9705	TJMS
HP Chromebook	9485	TJMS
HP Chromebook	9476	TJMS
HP Chromebook	9472	TJMS
Smart Board	7592	TJMS
Smart Board	7584	TJMS
Smart Board Projector	7583	TJMS
Smart Board	7584	TJMS
Smart Board Projector	7483	TJMS
Smart Board Projector	7091	TJMS
Smart Board and Projector	7046	TJMS
Smart Board	6432	TJMS
HP Chromebook	9827	Wilson School
Dell Vostro Laptop	7891	Washington School

FB5 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the ***Use of School Facilities:***

1. TJMS Cheering, use of Roosevelt School gym on January 4, 11, 18, 2022, from 3:30 pm to 4:30 pm, for cheering practice.
2. LHS National Honor Society, use of LHS cafeteria, March 24, 2021, from 4:00 pm to 9:00 pm, for National Honor Society Induction.
3. Immaculate Conception High School, use of Hilltop School field, Monday thru Friday, from March 11 thru June 10, 2022, 2:30 pm to 6:00 pm; and Saturday, from March 12 thru June 11, 2022, 9:00 am to 11:00 am.
4. TJMS National Honor Society, use of TJMS auditorium, February 3, 2022, from 7:00 pm to 8:00 pm, for National Honor Society Induction.

FB6 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to issue the following purchase orders:

Northeastern Interior Services LLC, 5 Fairfield Ave., Little Falls, NJ 07424, Wilson School Indoor Air Quality Remediation Project #1, in accordance with proposal #NEIS21-002-248, dated December 9, 2021, per Hunterdon COOP#HCEESC-SER-20F, project cost \$20,150, acct #12-000-400-931-00-000.

Northeastern Interior Services LLC, 5 Fairfield Ave., Little Falls, NJ 07424, Wilson School Indoor Air Quality Remediation Project #2, in accordance with proposal #NEIS21-002-256, dated December 27, 2021, per Hunterdon COOP#HCEESC-SER-20F, project cost \$19,600, acct #12-000-400-931-00-000.

FB7 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, in accordance with PERC determination (PERC No. 92-120), dated June 26, 1992, approve the payment of unused sick days, to the following retired employees of the Lodi Public School District:

Employee ID#4361 - 11 days

FB8 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following student tuition contracts, for SY2021/22:

<i>Student ID#</i>	<i>Placement</i>	<i>Tuition</i>	<i>Program</i>	<i>Effective Date</i>
706043	Paradigm Therapeutic Day School	\$43,255	Dec 13 – June 30	SY 2021/22
804665	SBJC	\$44,859	Dec 21 – June 23	SY 2021/22
804666	SBJC	\$45,240	Dec 21 – June 23	SY 2021/22
804678	SBJC	\$29,078	Dec 20 – June 23	SY2021/22
502899	BCSSSD	\$61,740	Sept 9 – June 20	SY 2021/22
804668	Ridgefield BOE	\$34,194	Jan 4 – June 24	SY 2021/22

FB9 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve School-Based Speech Therapy Services Agreement, 141 South Avenue, Fanwood, NJ 07023, effective January 19 thru June 30, 2022, two (2) days per week, rate \$95.00 per hour.

FB10 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve related services:

<i>Student ID#</i>	<i>Effective Date</i>	<i>Provider</i>
804473	01/12/2022	1:1 Classroom Aide
Special Education	01/12/2022	Classroom Aide

FB11 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve Change Order Number 1, dated January 4, 2022, High School Medical Classroom, Project No. 20098, in the amount of \$2,320.00.

Finance/Budget/Appropriations resolutions 1 thru 11				
MOTION: Trustee Cima		SECOND: Trustee Anderson		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Mr. Cannizzaro (John)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	2-4-5-6-7	1-3-8-9-10-11		
Ms. Gilcher (Karin)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Salvacion (Sharon)	X			
Ms. Cardone (Nancy)	X			
Vacancy				

B. Personnel

- P1 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of the following **certificated staff**, effective September 1, 2021 thru June 30, 2022, and salary in accordance with negotiated agreement:
- 1. **Dominique D’Addezio**, School Counselor, Roosevelt School, salary \$57,244 (MA/Step 2), start date pending background check approval thru June 30, 2022, in accordance with the negotiated agreement between the Professional Specialists Personnel Organization and the Lodi Board of Education.
 - 2. **Alexa Luna**, Wilson School Special Education Teacher, to do excess LDT-C testing during non-contractual hours at the rate of \$250.00 per test, which also includes attending meetings and reviewing the results of the testing with the IEP team.
 - 3. **Kaitlyn Cotter**, Elementary Teacher/Grade 4, Washington School, salary \$66,322 (BA/Step 13), effective start date TBD.
- P2 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, rescind the employment of *Jose Rey*, Custodial Worker, salary \$42,364 (Step 1-2), prorated, effective January 3, 2022 (No Show).
- P3 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Mentor Teacher Traditional Route for the provisional teacher as listed below; and
Be It Further Resolved, an amount of \$550.00* (prorated) will be paid to the mentor teacher for support and guidance; and
Be It Further Resolved, the Provisional/Novice Teacher is responsible for the fee, however, regulations require that all payments to mentor by candidates are paid through the district and no payments are made directly from the provisional/novice teacher to the mentor.

	Mentor	Provisional Teacher	School	Subject	Traditional Program
1.	Shana Foster	Kristianna Mullen	Wilson	Sp Ed	17 weeks

- P4 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Leaves**:
- 1. **Shirley Rossi**, Columbus School Teacher, extension of unpaid leave of absence in accordance with FMLA from January 4 thru March 11, 2022.
 - 2. **Karen Pasquin**, Child Study Team Social Worker, extension of paid sick leave of absence utilizing accumulated sick days from January 3 thru 14, 2022.
 - 3. **Magdalena Cerqueira**, TJ Middle School 12-Month Clerk/Typist, unpaid leave of absence in accordance with NJFMLA from January 17 thru April 8, 2022.
 - 4. **Damiana Torre**, TJ Middle School Teacher, extension of paid sick leave of absence utilizing accumulated sick days, from January 18 thru February 7, 2022.
 - 5. **Juliate Daoud**, Teacher Aide, unpaid leave of absence in accordance with FMLA and NJFMLA from January 1 thru June 30, 2022.

- P5 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following **Separations**:

<i>Staff</i>	<i>Position</i>	<i>Reason</i>	<i>Effective Date</i>
Caitlin Ferrari	School Counselor/Roosevelt School	resignation	01/31/2022
Caitlin Ferrari	Just Say No Club Advisor	resignation	01/31/2022
Aida Rocha	Classroom Aide	Resignation	01/03/2022

- P6 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve substitute custodians to work 25 hours per week, as needed, effective January 3 thru June 30, 2022.

Personnel actions 1 thru 6				
MOTION: Trustee Anderson		SECOND: Trustee Cima		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Mr. Cannizzaro (John)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Gilcher (Karin)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Salvacion (Sharon)	X		P1-#2	
Ms. Cardone (Nancy)	X			
Vacancy				

C. Curriculum/Instruction

CI-1 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the results of the investigations regarding incidents of Harassment, Intimidation, or Bullying for the month of December 2021 under the Anti-Bullying Bill of Rights Act.

Curriculum/Instruction resolutions 1				
MOTION: Trustee Cima		SECOND: Trustee Cortez		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Mr. Cannizzaro (John)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Gilcher (Karin)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Salvacion (Sharon)	X			
Ms. Cardone (Nancy)	X			
Vacancy				

D. Policy/Regulations

P/R1 **Be It Resolved**, that the Lodi Board of Education, in accordance with Bylaw 0155 (Board Committees), approve the following committee assignments for the 2022 calendar year:

Finance/Budget/Appropriations

- 1. Karin Gilcher, Chair
- 2. John Cannizzaro
- 3. Sharon Salvacion

Personnel

- 1. Nancy Cardone, Chair
- 2. Jocelyn Anderson
- 3. Sharon Salvacion

Curriculum/Instruction

- 1. Laura Cima, Chair
- 2. Karin Gilcher
- 3. John Cannizzaro

Policy/Other Items

- 1. Sharon Salvacion, Chair
- 2. Nancy Cardone
- 3. Paula Cortez

Negotiations

- 1. Jocelyn Anderson, Chair
- 2. Laura Cima
- 3. Karin Gilcher

L.E.A.P. (As Needed)

- 1. John Cannizzaro, Chair
- 2. Yadiria Jimenez
- 3. Nancy Cardone

NJSBA Delegate: Yadiria Jimenez

BCSBA Delegate: Paula Cortez

Lodi Diversity Equity and Inclusion Advisory Board: Yadiria Jimenez

Policy/Regulation resolution 1				
MOTION: Trustee Jimenez		SECOND: Trustee Cardone		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Mr. Cannizzaro (John)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Gilcher (Karin)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Salvacion (Sharon)	X			
Ms. Cardone (Nancy)	X			
Vacancy				

F. Negotiations

- R1 **Be It Resolved**, that the Lodi Board of Education, approve the submission of the Employment Contract for Douglas J. Petty, Ed.D., Superintendent of Schools, in accordance with N.J.A.C. 6A:23A-3.1, from January 1, 2022 thru June 30, 2026 (Four Years and Six Months Contract), for review and approval by the Executive County Superintendent.

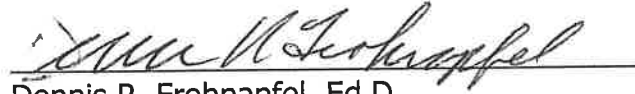
Approve Submission of Superintendent's Contract to ECS				
MOTION: Trustee Anderson		SECOND: Trustee Jimenez		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Mr. Cannizzaro (John)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)		X		
Ms. Gilcher (Karin)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Salvacion (Sharon)			recuse	
Ms. Cardone (Nancy)			recuse	
Vacancy				

- R2 **Whereas**, the Lodi Board of Education and Lodi Professional Specialists Personnel Organization have negotiated a Memorandum of Agreement and accompanying salary schedules for a successor Collective Negotiations Agreement covering the period of July 1, 2021 through June 30, 2024; and **WHEREAS**, the Lodi Professional Specialists Personnel Organization has ratified the terms of the Memorandum of Agreement and accompanying salary schedules; now
- Be It Resolved**, that the Lodi Board of Education does hereby ratify the Memorandum of Agreement and accompanying salary schedules for the contractual term of July 1, 2021 through June 30, 2024 and authorizes the Superintendent and Interim Business Administrator to update the current Collective Negotiations Agreement with the new terms contained in the Memorandum of Agreement for execution by the parties.

Approve Professional Specialists Personnel Organization Agreement				
MOTION: Trustee Anderson		SECOND: Trustee Cima		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Mr. Cannizzaro (John)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Gilcher (Karin)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Salvacion (Sharon)			recuse	
Ms. Cardone (Nancy)	X			
Vacancy				

THE PRECEDING IS A CONCISE STATEMENT INTERPRETED BY THE BOARD SECRETARY AND MAY NOT INDICATE THE PRECISE INTENT OF THE BOARD MEMBERS. THE MINUTES OF THE MEETING ARE AVAILABLE AT THE OFFICE OF THE BOARD SECRETARY.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Dennis R. Frohnapfel", written over a horizontal line.

Dennis R. Frohnapfel, Ed.D
Interim SBA/Board Secretary

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