

LODI BOARD OF EDUCATION, 8 HUNTER STREET, LODI, NJ 07644

MINUTES of the proceedings of the **REGULAR MEETING** held on **OCTOBER 26, 2021** in the Board Administrative Office, 8 Hunter Street, at 7:00 pm. *Nancy Cardone, Board President, presided.*

I. Flag Salute / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Bergen Record and posting notice in the Board of Education Administration Building and filing notice with the Borough Clerk. The Board President called to order the Regular Meeting of the Lodi Board of Education, at Lincoln School, 8 Hunter Street, Tuesday, October 26, 2021, at 7:00 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Anderson (Jocelyn)	X	
Dr. Cima (Laura E.)	X	
Ms. Cortez (Paula)	X	
Vacancy		
Ms. Jimenez (Yadiria)	X	
Ms. Mastrofilipo (Kerry Anne)	X	
Mr. Ramos (Joseph A.)	X	
Ms. Salvacion (Sharon)	X	
Ms. Cardone (Nancy), President	X	

II. The Board Secretary Administered the Oath of Office to Karin Gilcher

III. Nominations/Election of Board Vice President

The Board Secretary entertained nominations for the Office of Vice President of the Lodi Board of Education for the remainder of the 2021 calendar year. *Trustee Cima nominated Sharon Salvacion to serve as Vice President of the Board.*

In the absence of further nominations, the Board Secretary closed nominations and called the role for the election of Sharon Salvacion to serve as Vice President of the Board of Education for the remainder of the 2021 calendar year; *carried by unanimous roll call vote.*

IV. Approval of Minutes

Be It Resolved, that the Lodi Board of Education, approves the minutes of the Regular Meeting held on September 22, 2021, as submitted. *Trustee Anderson motioned to approve the minutes; seconded by Trustee Cima; carried by unanimous roll call vote; exception Trustee Ramos voting NO.*

V. Superintendent's Report

I'd like to start off with wishing our Girls' Volleyball and Boys' Soccer teams the best of luck as they are both headed into the State Playoffs. Go Rams!

As you may be aware, Governor Murphy has signed an Executive Order instituting vaccination or testing requirements for all preschool to grade 12 personnel. That being said, Lodi Public Schools has partnered with Senergene Solutions to ensure that we are in compliance with the Executive Order, while making the process as convenient as possible. I'm happy to report that the Lodi Public School District is in full compliance with the Executive Order and the process has been an overwhelming success thus far.

The Administration of The Start Strong Assessment was another success and concluded on October 22nd. Just a reminder, the Start Strong Assessments are intentionally brief, designed to maximize instructional time and quickly provide critical data to teachers and school leaders in order to address students' unique needs at the beginning of the school year.

The Start Strong assessments:

- Are based on a subset of prioritized prior-year academic standards;
- Are available in ELA grades 4-10, Mathematics grades 4-8, Algebra I, Geometry and Algebra II, and in Science grades 6, 9, and 12;
- Are administered in approximately 45-60 minutes;
- Will provide immediate results to educators through the assessment platform; and
- Included the same accessibility features and accommodations as the NJSLA, including forms in Spanish and Text to Speech (TTS).

The Start Strong assessments utilize three performance levels ("Strong Support May Be Needed" and "Some Support May Be Needed" and "Less Support May Be Needed") to aid educators and families in making decisions about the type of supports that students may need.

I'm happy to report that our district has already planned a response to the needs of our students and have several supports and interventions in place including, but not limited to IXL Programing, One-to-One Tutoring, our NEW LAL and Mathematics curriculum, and Learning Ally.

In our continuing efforts to maximize students' experiences, I'm happy to announce the formation of three (3) new Extra Curricular Activities for our Lodi High School Students.

Agri-science Club - Which will allow students to gain tactical experience in the field of agriculture, as well as gain a deeper knowledge on the science of agriculture and agricultural techniques. There is also an important component of community engagement and service.

3-D Art and Design Club - That will focus on sculpture and allow students a chance to cultivate new or build upon existing design talents. The projects would be based mainly on student interest and could be fabricated, carved, molded, cast, engraved, and/or 3D printed, including the (possible) use of the 3D printers, routers, lathes, drills, jigsaws, dremels, and carving tools.

Hiking Club - That will allow students to familiarize themselves with hiking and various associated activities such as geocaching and orienteering. This club would afford students the opportunity to go hiking safely and is an activity a student can engage in for free for the rest of their lives.

In addition, and on tonight's agenda for approval is a NEW partnership between Lodi High School and Bergen Community College that will create 2 Dual Enrollment opportunities for our students to earn college credits in Information Technology and Accounting

We will continue to look to grow these opportunities with additional course offerings, but there are some limitations, namely the requirement that our High School teachers need to have obtained a Masters in the content of the course in order for it to qualify. This (Of Course) is in addition to the already established dual enrollment opportunity with Felician University.

Some more amazing news... Lodi Public Schools Social Emotional Learning and Mental Wellness Efforts were recently recognized by The School Culture and Climate organization where we were highlighted in their newsletter as the "Spotlight School". If you haven't had the opportunity to see it, it has been posted on our Facebook Page.

Before I conclude, I'd like to mention yet again another accomplishment. Lodi Public Schools was selected by the New Jersey Department of Education to participate in a brand new initiative called the DREAMS Program. DREAMS stands for Developing Resiliency with Engaging Approaches to Maximize Success. The program is being offered for Selected Districts Only (we applied and was accepted). It will be a Year-Long Program. We will look to (first) implement the program at TJMS. School district staff involved in the DREAMS program will: **1)** receive training in the Nurtured Heart Approach (NHA); **2)** have the ability for 2 staff members to be certified in NHA; **3)** receive training in

evidence-based Six Core Strategies; **4)** have access to the Trauma Foundational Training Series; **5)** meet regularly with a Nurtured Heart Community Mentors to create an implementation team to ensure embedding NHA within the school and district; **6)** be able to turnkey NHA and trauma foundational trainings for other school district staff.

Parent/Teacher conferences are right around the corner and will take place virtually. Elementary Schools are scheduled for November 15th, 6:00 pm to 8:00 pm; November 16th, 2:00 pm to 4:00 pm; and November 18th, 6:00 pm to 8:00 pm. Conferences for the middle and high school are scheduled as needed.

Finalizing my report, I'd like to cordially invite everyone to attend our October 30th Varsity Football game at Lodi High School beginning at 1:00 pm. In addition to supporting our players, cheerleaders and band members, we have planned a very special tribute to our beloved former Supervisor of Buildings and Grounds, Anthony "TJ" Luna during half-time.

VI. Board Secretary's Report - No report

VII. Committee Reports

A. Finance/Budget/Appropriations	-	Trustee Ramos reported
B. Personnel	-	Trustee Cardone reported
C. Curriculum/Instruction	-	Trustee Cima reported
D. Policy	-	Trustee Cardone reported
E. Other Items	-	Trustee Cardone reported
F. Negotiations	-	Trustee Anderson reported

VIII. Public Comment

IX. Resolutions

A. Finance/Budget/Appropriations
 B. Personnel
 C. Curriculum/Instruction
 D. Policy
 E. Other Items
 F. Negotiations

X. Public Comment

XI. Executive Session

Be It Resolved, that the Lodi Board of Education determines it is necessary to meet in Executive Session on Tuesday, October 26, 2021, to discuss **Legal** and **Personnel** matters; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Salvacion motioned to convene Executive Session at 7:45 pm; seconded by Trustee Anderson; carried by unanimous vote.

Trustee Mastrofilipo motioned to adjourn Executive Session and reconvene the regular meeting at 8:00 pm; seconded by Trustee Anderson; carried by unanimous vote.

XII. Board Comments

Trustee Jimenez addressed the Board regarding a request to place crossing guards at the intersection of Main/Union and Memorial/Arnot. “Following up on this request, here are my findings. Each intersection would require two (2) crossing guards due to the number of lanes and size of the intersection to effectively and safely cross pedestrians. All of the intersections are controlled by traffic signals and pedestrian crossing signals which are in place to allow pedestrians to cross safely. A crossing guard earns approximately \$22,000 per year, require a medical clearance each year, and prior to being alone on their post, require 10 days training with a senior crossing guard, and the approval of my office. The estimated cost would increase the budget by \$130,000 for adding six (6) crossing guards. The Traffic Division would never put a price on safety, however, the existing traffic controls that are in place serve the purpose of pedestrian safety. To the best of my knowledge, none of those mentioned intersections have never had a crossing guard posted there because there are safety contracts in place.”

XIII. Adjournment

Trustee Salvacion motioned to adjourn at 8:13 on; second by Trustee Ramos; carried by unanimous vote.

RESOLUTIONS

A. Finance/Budget/Appropriations

- FB1 Be It Resolved**, that the Lodi Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accept and approve the Board Secretary’s Report and Cash Reconciliation Report for the month of June 2021 (*Attachment F/B1*); and
Be It Further Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet District financial obligations for the 2021/22 school year.
- FB2 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Interim SBA/ Board Secretary, approve the payment of bills and claims, September 18 thru October 21, 2021, in the total amount of \$7,385,956.80 (*Attachment FB2*):

Batch 73 General	Fund 10	\$7,556.76
	Fund 20	\$186,006.21
Batch 67 General	Fund 10	\$8,083.00
Sept 24, 2021 General	Fund 10	\$140,157.91
	Fund 20	\$5,553.57
Oct 1, 2021 General	Fund 10	\$120,853.57
	Fund 20	\$6,282.18
Oct 8, 2021 General	Fund 10	\$601,258.44
	Fund 20	\$785,044.29
Oct 14, 2021 General	Fund 10	\$45,750.84
	Fund 20	\$62,680.50
Oct 15, 2021 General	Fund 10	\$523,112.35
	Fund 20	\$28,800.00
Oct 20, 2021	Fund 10	\$753.00
Oct 21, 2021 General	Fund 10	\$133,495.53
	Fund 20	\$2,656.10
Sept 24, 2021	Cafeteria	\$1,275.24
Oct 1, 2021	Cafeteria	\$72,284.68

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Oct 8, 2021	Cafeteria	\$23,678.87
Oct 15, 2021	Cafeteria	\$88,080.72
Sept 22, 2021	Athletic	\$2,933.00
Oct 2, 2021	Athletic	\$2,385.00
Oct 21, 2021	Athletic	\$5,358.00
Sept 30, 2021	Payroll Agency	\$793,212.16
Sept 30, 2021	Payroll	\$1,281,844.99
Oct 15, 2021	Payroll Agency	\$560,624.52
Oct 15, 2021	Payroll	\$1,307,239.93
Health Benefits	Premium due Oct 15, 2021	\$341.70
October payment	Premium due Nov 15, 2021	\$588,653.74

- FB3 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approve the List of Budget Transfers #1102 thru #1108 for the month of September 2021, total \$441,899.47 (*Attachment FB3*).
- FB4 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary, in accordance with N.J.S.A. 8A:72A-5(f) Authority’s powers, to discard the following equipment that is of no further educational value:

<i>Item Description</i>	<i>Tag No.</i>	<i>Location</i>
Dell Laptop	7845	TJMS
Dell Laptop	7888	TJMS
Chromebook 14	9752	TJMS
Chromebook 14	9763	TJMS
Dell Desktop	8041	TJMS
Dell Desktop	8049	TJMS
Dell Laptop	8058	TJMS
Dell Mobile Cart	9975	TJMS
HP Chromebook	9813	TJMS
HP Chromebook	9792	TJMS
HP Chromebook	9726	TJMS
HP Chromebook	9725	TJMS
HP Chromebook	9709	TJMS
HP Chromebook	9477	TJMS
HP Chromebook	9458	TJMS
HP Chromebook	9457	TJMS
Dell Vostro Laptop3750	7879	TJMS
Smart Board Projector	8704	Wilson School
Smart Board Projector	8430	Wilson School
HP Chromebook	9843	Wilson School
HP Chromebook	9924	Wilson School
Smart Board Projector	8786	Wilson School
Dell Latitude E5530	8652	Wilson School

- FB5 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the ***Use of School Facilities***:
1. Lodi High School Choir, use of LHS cafeteria, May 19, 2022, from 3:00 pm to 10:00 pm, for Spring Concert.
 2. Washington School Drama Club, use of school gym, October 11 and 25; November 8 and 22; December 6 and 20, 2021; January 10 and 24; February 7 and 28; March 14 and 28; April 11 and 25; May 9 and 23, 2021, from 3:30 pm to 4:30 pm.
 3. Lodi High School Drama Club, use of auditorium, Sept 29, 2021, from 3:00 pm to 4:00 pm; October 6, 13, 20, 27; November 3, 15, 16, 17, 22, 23, 24, 29, 30, 2021, from 6:00 pm to 9:00 pm; November 10, 11, 2021, from 3:00pm to 5:00 pm; December 1, 8, 9, 13, 14, 15, 16, 20, 21, 22, 2021, from 6:00 pm to 9:00 pm; January 3, 4, 5, 6, 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26, 27, 31, 2022, from 6:00 pm to 9:00 pm; February 1, 2, 3, 7, 8, 9, 10, 11, 14, 15, 16, 17, 18,

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- 2021, from 6:00 pm to 9:00 pm; February 22, 23, 24, 2021, from 9:00 am to 3:00 pm; February 28, 2022, from 5:00 pm to 9:30 pm; March 1, 2, 3, 4, 2022, from 5:00pm to 10:00 pm; March 5, 2022, from 9:00 am to 3:00 pm; Show dates March 11 (Opening Night), from 8:00 am to 11:00 pm; March 12, 2022 (Second Show), from 3:00 pm to 10:00 pm; March 218 and 19, 2022, from 3:00pm to 10:00 pm; March 21, 2022, from 6:00 pm to 9:00 pm (clean-up).
4. Girl Scouts, use of TJMS cafeteria, from Oct 31, 2021 thru June 1, 2022, from 6:30 pm to 8:30 pm, Bi-weekly Troop Meetings.
 5. LHS Cheer Leading, use of Columbus School Gym, Tuesday and Thursday, from October 4 thru 22, 2021, football cheering practice.
 6. LHS, Administer SAT and ACT (2021/22), October 2, 23; November 6, 2021; March 12; April 2; May 7; June 4, 2022, from 7:00am to 3:30 pm.
 7. Athletics, use of LHS cafeteria, October 16, 2021, from 11:00 am to 1:00pm, for Homecoming.
 8. Athletics, use of LHS cafeteria, October 30, 2021, from 11:00 am to 1:00 pm, for Senior Day and TJ Luna dedication.
 9. Varsity Volleyball/Varsity Football, use of LHS gym, October 20, 2021, from 6:30 pm to 8:30 pm, for matches.
 10. Boys' Tennis, use of LHS gym, March 11 thru April 13, 2022, Monday to Friday, from 3:15 pm to 5:15 pm, for tennis practice.
 11. Lodi Recreation Competition Cheer, use of Columbus School gym, October 5, 6, 12, 13, 19, 20, 26, 27, 2021, from 5:00 pm to 7:30 pm; November 2, 3, 9, 10, 11, 16, 17, 18, 30, 2021, from 5:00 pm to 7:00 pm, for cheer practice., for cheer practice.
 12. TJ Middle School Music Honor Society, use of TJMS auditorium, December 11, 2021, from 8:00 am to 3:00 pm, for fundraiser.
 13. Lodi Recreation Competition Cheer, use of Washington School gym, Tuesday, Wednesday and Thursday, from November 2, 2021 thru February 17, 2022, from 5:30 pm to 9:00 pm, for cheer practice.
 14. Hilltop PTA, use of Hilltop School field, October 26, 2021, from 3:30 pm to 5:30 pm, for Fall Family Festival.
 15. Roosevelt School PTO, use of Roosevelt School grounds, October 26, 2021 (rain date October 27), from 4:00 pm to 6:00 pm, for Fall Fun Night.
 16. Lodi Recreation and Boys and Girls Club, use of Hilltop School and Wilson School gym, Monday thru Friday, November 29, 2021 thru January 7, 2022, from 5:00 pm to 8:0 pm, for basketball practice.
 17. Lodi High School Saturday Detention, use of cafeteria and classroom, April 9, 2022, from 8:00 am to 12:00 pm.
 18. TJMS Winter Concert, use of auditorium, December 15, 2021, from 7:00 pm to 8:30 pm, for concert.
 19. TJMS Boys' Basketball, use of gym, October 29; November 12, 19, 26; December 3, 10, 17, 2021, from 3:15 pm to 5:15 pm, for basketball practice.
 20. Bergen Youth Orchestra, use of LHS auditorium, January 19, 2022, from 5:00pm to 9:30 pm and Saturday, January 22, 2021, from 3:00 pm to 9:30 pm, for Youth Orchestra Concert.

- FB6 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve a project change order for Lodi High School Science/Medical Lab Classroom Renovation, amount \$2,320, contractor ALLTEC Inc., to insulate existing hot water feed and return lines.
- FB7 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve Bowman & Company, LLP, 115 North Church St., Suite 3, Moorestown, NJ 08057, to provide district with Section 125 Cafeteria Plan for the 2022 Plan Year, in accordance with the terms and conditions proposal, dated September 16, 2021.
- FB8 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the following election polling places, for the General Election, Tuesday, November 2, 2021:
- Columbus School Auditorium
 - Hilltop School Auditorium
- FB9 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following medical providers for student screenings:
1. Dr. Frank DeGeorge, OD, eye screenings for Grades PreK, K, 2, 4, 6, 8, 10, fee \$7,326
 2. Dr. Michael Perillo, DMD, to provide dental screenings for Grades 6, 8, 10, fee \$4,990
 3. Utopia Dental Arts, LLC, Dr. Nancy Girgis, DMD, for Grades 2 and 4, fee \$5,700
- FB10 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the Memorandum of Understanding between the Board of Education of the Borough of Lodi and the Borough of Lodi Police Department, effective October 26, 2021.
- FB11 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the purchase of a 2021/22 Lodi High School Yearbook Advertisement, full page, \$190, acct #11-000-230-895-00-000.
- FB12 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the revised Substitute Staff Placement Agreement with ESS Northeast, LLC, to provide substitute teaching services for the 2021/22 school year, July 1, 2021 thru June 30, 2022:

<i>Position</i>	<i>Pay Rate</i>
Full Day Substitute Teacher	\$130.00
Full Day Based Substitute Teacher	\$140.00
Full Day Substitute Aide	\$85.00
Full Day Long-term Substitute Teacher	\$210.00

- FB13 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to issue the following P/O to 3 Education, 4100 Holiday Street NW, Suite 101, Canton, Ohio 44718, installation of new Widescreen Touchscreens, Pin Pads, and updated software in school cafeterias, in accordance with Quote No. 00005132, dated October 8, 2021, amount \$33,763.50, funds available from cafeteria acct #60-910-310-890-00-000.

FB14 **Whereas**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and
Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Lodi School District are consistent with these requirements, and
Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; now
Be It Resolved, that the Lodi Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan (Form M1) for the Lodi School District in compliance with Department of Education requirements.

FB15 **Be It Resolved**, that the Lodi Board of Education, approves the Health and Safety Evaluation of School Buildings Checklist 2021/2022.

FB16 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve Parental Transportation Contract PT21-22-2, for the 2021/22 school year (October 12, 2021 thru June 22, 2022), total cost not to exceed \$4,372.50, acct #11-000-270-511-00-000.

FB17 **Whereas**, the district received Extraordinary Aid, for the 2020/’21 school year, in the amount of \$1,791,946; and
Whereas, budgeted \$470,000 in the 2021/22 school year budget; now
Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the allocation of the \$1,321,946 of Extraordinary Aide to the 2021/22 school year budget, as follows:

<i>Account</i>	<i>Description</i>	<i>Allocation</i>
11-000-100-563-00-000	Tuition/Voc-Tech gen ed students	\$32,461
11-000-213-100-00-000	Health Services	\$87,165
11-000-216-320-00-040	Purchase Prof-Ed Services/CST	\$30,240
11-000-217-320-00-040	Extraordinary Services/CST	\$100,000
11-000-219-104-00-000	CST/certificated staff	\$200,500
11-000-219-105-00-000	CST/secretarial	\$36,000
11-000-221-100-00-000	Improvement Instruction	\$7,500
11-000-240-103-00-000	Administration/certificated staff	\$7,500
11-000-261-100-00-000	Maintenance	\$7,400
11-000-262-100-00-000	Custodial	\$32,000
11-213-100-101-00-000	Resource Room certificated staff	\$56,000
11-213-100-106-00-000	Resource Aides	\$100,000
12-000-400-450-00-000	Construction Services/FEMA	\$193,525
12-000-400-931-00-000	Transfer to Capital Projects	\$431,655

RESOLUTION AUTHORIZING THE LODI BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT WITH THE HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (ESC)

FB18 **WHEREAS**, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and
WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, on October 26, 2021, the governing body of the Lodi Board of Education, County of Bergen, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; now

BE IT RESOLVED, that this RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Lodi Board of Education; and

BE IT FURTHER RESOLVED, Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency; and

BE IT FURTHER RESOLVED, the Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey; and

BE IT FURTHERRESOLVED, this resolution shall take effect immediately upon passage.

Finance/Budget/Appropriations resolutions 1 thru 18				
MOTION: Trustee Ramos		SECOND: Trustee Anderson		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Gilcher (Karin)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Cardone (Nancy)	X			

B. Personnel

P1 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of the following **certificated staff**, effective September 1, 2021 thru June 30, 2022, salaries in accordance with negotiated agreements:

1. **John Holoduek**, Social Studies Teacher, Lodi High School, salary \$54,897 (BA/Step 8), start date pending release from current employment and criminal history review.

P2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of the following **non-certificated staff**, pending criminal history review:

1. **Philip Mascola**, Custodial Worker, salary \$42,364 (Step 1-2), prorated, effective November 1, 2021, probationary assignment for six (6) months, November 1, 2021 thru April 30, 2022, assignment TBD pending criminal history review.
2. **Kristopher McCarroll**, Custodial Worker, salary \$42,364 (Step 1-2), prorated, effective November 1, 2021, probationary assignment for six (6) months, November 1, 2021 thru April 30, 2022, assignment TBD pending criminal history review.
3. **Kenneth Meeker**, Custodial Worker, salary \$42,364 (Step 1-2), prorated, effective November 1, 2021, probationary assignment for six (6) months, November 1, 2021 thru April 30, 2022, assignment TBD pending criminal history review.
4. **Joseph DeFelice**, Substitute Custodial Worker, as needed, at \$17.00 per hour, not to exceed 25 hours per week, effective November 1, 2021 thru June 30, 2022.

5. **Sharon Kane**, Substitute Custodial Worker, as needed, at \$17.00 per hour, not to exceed 20 hours per week, effective November 1, 2021 thru June 30, 2022.
6. **John Potoczak**, Substitute Custodial Worker, as needed, at \$17.00 per hour, not to exceed 20 hours per week, effective November 1, 2021 thru June 30, 2022.
7. **Kathy Daly**, Clerk-Typist (10-Month/1 Week), TJ Middle School, salary \$48,647 (Step 3), start date pending release from current employment and criminal history review.
- P3 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following staff **transfers**:

1. **Peter Rossi**, from custodial to maintenance, salary \$51,139 (Step 4), effective November 1, 2021 thru June 30, 2022.
- P4 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following **Extra-curricular assignments**, for the 2021/22 school year, effective July 1, 2021:

Staff Member	Location	Ex-Curr Assignment
Tiffany Vado	High School	Foreign Language Club
Kimberly Monzo	Wilson	Gifted & Talented Program
Kari Fritsch	Roosevelt	Safety Patrol Advisor
Olha Mykula	Columbus	Just Say NO Advisor

- P5 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Separations**:

Staff	Position	Reason	Effective Date
Estefania Marin-Garces	Spec. Ed. Aide (One-to-One)/Wilson	Resignation	June 22, 2021
Stephanie Krupa	Spanish Teacher/Elementary	Resignation	Dec 16, 2021

- P6 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Leaves**:

1. Jacqueline Serek, Wilson School Teacher, paid sick leave of absence utilizing accumulated sick days from October 11 thru November 19, 2021.

2. Karen Tempio, Roosevelt School Teacher, revised extension of paid sick leave of absence utilizing accumulated sick days from September 1 thru December 17, 2021; unpaid leave of absence from December 18, 2021 thru June 21, 2022.

3. Kristen Davis-McCrimlisk, TJ Middle School Teacher, extension of unpaid sick leave of absence from October 18 thru November 1, 2021.

4. Damiana Torres, TJ Middle School Teacher, extension of paid sick leave of absence from November 1, 2021 thru January 17, 2022.

P7 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve Job Specifications:

• Registrar (District Wide) 12-months (2) - \$6,500

• Manager Substitutes (District Wide) 10-months (1) - \$6,500

P8 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, in accordance with Policy R6471 (School District Travel), approve a convention/conference, in the amount of \$289.00 (attachment).

Personnel actions 1 thru 8				
MOTION: Trustee Cima		SECOND: Trustee Mastrofilipo		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Gilcher (Karin)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)			X	
Ms. Cardone (Nancy)	X		P2-#7	

C. Curriculum/Instruction

CI-1 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following student tuition contracts, for the 2021/22 school year:

Student ID#	Placement	Tuition	Program	Effective Date
804160	SBJC	\$44,960	184 days Sept/June	SY 2021/22
609938	SBJC	\$69,950	184 days Sept/June	SY 2021/22
804646	SBJC	\$69,950	184 days Sept/June	SY 2021/22
804670	SBJC	\$69,950	184 days Sept/June	SY 2021/22
804667	SBJC	\$57,925	104 days Sept/June	SY 2021/22
804652	SBJC	\$44,960	184 days Sept/June	SY 2021/22
304683	SBJC	\$44,960	184 days Sept/June	SY 2021/22
804635	SBJC	\$44,960	184 days Sept/June	SY 2021/22
804597	SBJC	\$44,960	184 days Sept/June	SY 2021/22
804656	SBJC	\$44,960	184 days Sept/June	SY 2021/22
804623	SBJC	\$44,960	184 days/Sept/June	SY 2021/22
609975	SBJC	\$69,950	184 days Sept/June	SY 2021/22
502858	Milestones	\$42,000	180 days Sept/June	SY 2021/22
800256	Milestones	\$42,000	180 days Sept/June	SY 2021/22
804155	Saddle Brook BOE	\$55,000	ABA Program/Aide	SY 2021/22
804002	NJ Behavioral Health Services	\$211,200	ABA/176 days	SY 2021/22

CI-2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following related services, for the 2021/22 school year, effective September 1, 2021 thru June 30, 2022:

Student ID#	Placement	Service	Rate(s)
800019	BCSSSD	Behavior Services	Not to Exceed \$42,500
804537	BCSSSD	Related Services	Not to exceed \$4,625
304404	BCSSSD	Related Services	Not to exceed \$4,625
804537	BCSSSD	Related Services	Not to exceed \$2,437.50
505060	Supreme Consultants	1:1 Gen Ed Assistant	\$30 per hour
304838	Supreme Consultants	1:1 Gen Ed Assistant	\$30 per hour
Classroom	Supreme Consultants	Classroom Assistant	\$25 per hour

CI-3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following service providers, for the 2021/22 school year:

<i>Provider</i>	<i>Service</i>	<i>Rate(s)</i>
Brain Health Neuropsychology	Evaluations	\$4,500
Speech & Hearing Associates	Therapy and Evaluations	Service Agreement Rates

CI-4 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the results of the investigation regarding an incident of Harassment, Intimidation, or Bullying for the month of October under the Anti-Bullying Bill of Rights Act.

CI-5 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission of the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act Summary Report July 1, 2020 to June 30, 2021 to the NJ Dept of Education (attached).

CI-6 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve to institute the **Lodi High School Agriculture Club**; and
Be It Further Resolved, approve the assignment of **Thao Hansen**, Lodi High School Supervisor of Science, to serve as the club's faculty advisor on a volunteer basis, no cost to the Lodi BOE.
The mission of the club is to get tactical experience in the field of agriculture, as well as gain a deeper knowledge on the science of agriculture and agricultural techniques and there is also an important component of community engagement and service.

CI-7 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve to institute the **Lodi High School 3-D Art and Design Club**; and
Be It Further Resolved, approve the assignment of **Matthew Nicolosi**, Lodi High School Art Teacher, to serve as the club's faculty advisor on a volunteer basis, no cost to the Lodi BOE.
The mission of the club is to give students a chance to cultivate new or build upon existing talents. Projects would be based mainly on student interest and could be fabricated, carved, molded, cast, engraved, 3D printed, etc.

CI-8 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve to institute the **Lodi High School Hiking Club**; and
Be It Further Resolved, approve the assignment of **Vanessa Frith**, Lodi High School Social Studies Teacher, to serve as the club's faculty advisor on a volunteer basis, no cost to the Lodi BOE.
The mission of the club is to allow students to familiarize themselves with hiking and various associated activities, i.e., geocaching, orienteering, etc.

CI-9 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve home instruction services for the students listed below:

<i>Student</i>	<i>Effective Date</i>	<i>Provider</i>
104444	10/05/2021	District
505060	10/04/2021	District
204835	10/06/2021	District

CI-10 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve Chapter 27 Emergency Virtual or Remote Instruction Programs for the 2021/22 school year.

CI-11 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve Dual Enrollment Articulation Agreement between Lodi High School and Bergen Community College for the 2021/22 school year; and
Be It Further Resolved, this articulation has been agreed upon for the following Bergen Community College course equivalencies:

High School Code	College	Course
Information Technology 3 credits	Intro to Information Technology	Inf-101
Accounting Credits	Introduction to Accounting	Acc-100, 3

These courses will be offered to students who are prepared to meet rigorous academic requirements and demonstrate the ability to successfully complete the courses. These courses carry the equivalent number of college credits that traditional college students receive for taking the course(s) at the college.

Curriculum/Instruction resolutions 1 thru 11				
MOTION: Trustee Mastrofilipo		SECOND: Trustee Anderson		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Gilcher (Karin)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Cardone (Nancy)	X			

D. Policy/Regulations

P/R-1 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve **first reading** of New and Revised Bylaws, Policies and Regulations:

- P1648.14 Safety Plan for Healthcare Settings in School Buildings COVID 19 (M) (new)
- P2425 Emergency Virtual or Remote Instruction Program (M) (new)
- P/R5751 Sexual Harassment of Students (M) (revised)

P/R2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the **second** reading of the following new and revised policies and regulations:

A. General Policy and Regulation Guides

- P 2422 Comprehensive Health and Physical Education (M) (revised)
- P 2467 Surrogate Parents and Resource Family Parents (M) (revised)
- P 5111 Eligibility of Resident/Nonresident Students (M) (revised)
- P 5116 Education of Homeless Children (revised)
- P/R 7432 Eye Protection (M) (revised)
- P 8420 Emergency and Crisis Situations (M) (revised)
- R 8420.1 Fire and Fire Drills (M) (revised)
- P 8540 School Nutrition Programs (M) (revised)
- P 8550 Meal Charges/Outstanding Food Service Bill (M) (revised)
- P 8600 Student Transportation (M) (revised)

B. NJ Dept of Education, Office of Fiscal Accountability and Compliance Audit

- P 6115.01 Federal Awards/Funds Internal Controls – Allow ability of Costs (M) (new)
- P 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (new)
- P 6115.03 Federal Awards/Funds Internal Controls – Conflict of Interest (M) (new)
- P 6311 Contracts for Goods or Services Funded by Federal Grants (M) (revised)

C. COVID-19 Policy Guide Updates

- P 1648.11 the Road Forward COVID-19 – Health and Safety (M) (new)
- P 1648.13 School Employee Vaccination Requirements (M) (new)

P/R-3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the Memorandum of Understanding between the Lodi Board of Education and the Lodi Police Department in order to provide the department with livestream video surveillance access to all Lodi Public Schools.

E. Other Items

O/I-1 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached domicile investigation that has been conducted by Thomas Gervasi, School Safety Investigator during the month of September.

O/I-2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the adoption of the following revised job descriptions (attached):

- a) School Psychologist (additions of items W. and X.)
- b) Social Worker (additions of items U. and V.)

O/I-3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following records to be designated as permitted records and be kept in the pupils cumulative records, in accordance with N.J.A.C. 6:32-3 as listed below:

- a) Personally authenticated observations, assessments, ratings and anecdotal reports recorded by teaching staff members in the performance of their professional responsibilities and intended for review by another person providing the records are dated and signed by the originator; information recorded solely as a memory aid for the originator becomes a pupil record when it is reviewed by any other person including a substitute;
- b) Information, scores, and results obtained from standardized tests or by approved tests conducted by professional personnel;
- c) Educationally relevant information provided by the parent or adult pupil regarding the pupil's achievements or school activities;
- d) Any correspondence with the pupil and/or pupil's parent;
- e) Driver Education Certificate
- f) Withdrawal or Transfer Form
- g) Records of disciplinary infractions, penalties, and disciplinary hearings;
- h) Records of pupil's co-curricular and athletic activities and achievements;
- i) Class rank;
- j) Awards and honors;
- k) Notations of additional records maintained in a separate file;
- l) The statement of a parent or adult pupil regarding a contested portion of the record; and
- m) Entries indicating review of the file by an authorized person.

O/I-4 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the participation of the Lodi School District in the Developing Resiliency with Engaging Approaches to Maximize Success (DREAMS) Program for the 2021/22 school year.

Policy/Regulation resolutions 1 thru 3; Other Items 1 thru 4				
MOTION: Trustee Cardone		SECOND: Trustee Cima		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Gilcher (Karin)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Cardone (Nancy)	X			

RESOLUTIONS (Negotiations)

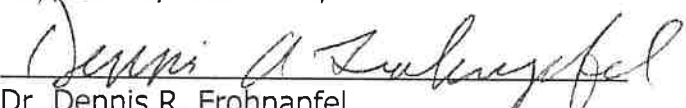
R1 **Whereas**, the Lodi Board of Education and Elementary, Middle and Secondary School Administrators Association have negotiated a Memorandum of Agreement and accompanying salary schedules for a successor Collective Negotiations Agreement covering the period of July 1, 2021 through June 30, 2024; and **WHEREAS**, the Elementary, Middle and Secondary School Administrators Association has ratified the terms of the Memorandum of Agreement and accompanying salary schedules; now **Be It Resolved**, that the Lodi Board of Education does hereby ratify the Memorandum of Agreement and accompanying salary schedules the contractual term of July 1, 2021 through June 30, 2024 and authorizes the Superintendent and Interim Business Administrator to update the current Collective Negotiations Agreement with the new terms contained in the Memorandum of Agreement for execution by the parties.

Approve Elementary, Middle and Secondary School Administrators Association MOA				
MOTION: Trustee Jimenez		SECOND: Trustee Cima		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)		X		
Ms. Gilcher (Karin)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)			Recused	
Ms. Cardone (Nancy)			Recused	

R2 Whereas, the Lodi Board of Education and Lodi Council of District Supervisors Association have negotiated a Memorandum of Agreement and accompanying salary schedules for a successor Collective Negotiations Agreement covering the period of July 1, 2021 through June 30, 2024; and
WHEREAS, the Lodi Council of District Supervisors has ratified the terms of the Memorandum of Agreement and accompanying salary schedules; now
Be It Resolved, that the Lodi Board of Education does hereby ratify the Memorandum of Agreement and accompanying salary schedules the contractual term of July 1, 2021 through June 30, 2024 and authorizes the Superintendent and Interim Business Administrator to update the current Collective Negotiations Agreement with the new terms contained in the Memorandum of Agreement for execution by the parties.

Approve Lodi District Council of District Supervisors Association MOA				
MOTION: Trustee Cima		SECOND: Trustee Mastrofilipo		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)		X		
Ms. Gilcher (Karin)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)			Recused	
Ms. Cardone (Nancy)			Recused	

THE PRECEDING IS A CONCISE STATEMENT INTERPRETED BY THE BOARD SECRETARY AND MAY NOT INDICATE THE PRECISE INTENT OF THE BOARD MEMBERS. THE MINUTES OF THE MEETING ARE AVAILABLE AT THE OFFICE OF THE BOARD SECRETARY.

Respectfully submitted,

Dr. Dennis R. Frohnappel
Interim Board Secretary/Business Administrator

rm