

**LODI BOARD OF EDUCATION, 8 HUNTER STREET, LODI, NJ 07644**

**MINUTES** of the proceedings of the **REGULAR MEETING** held on **JUNE 16, 2021** via ZOOM Broadcast at 7:00 pm. *Nancy Cardone, Board President, presided.*

**I. Flag Salute / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Bergen Record and Herald News and posting notice in the Board of Education Administration Building and filing notice with the Borough Clerk. The Board President called to order, via ZOOM Broadcast, the Regular Meeting of the Lodi Board of Education, Wednesday, June 16, 2021, at 7:00 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Anderson (Jocelyn)	X	
Dr. Cima (Laura E.)	X	
Ms. Cortez (Paula)	X	
Ms. Jimenez (Yadiria)	X	
Ms. Mastrofilipo (Kerry Anne)	X	
Mr. Ramos (Joseph A.)	X	
Ms. Salvacion (Sharon)	X	
Ms. Delgado (Natalie), Vice President	X	
Ms. Cardone (Nancy), President	X	

**Attendance:**

Dr. Douglas J. Petty, Superintendent of Schools  
Dr. Dennis R. Frohnappfel, Interim SBA/Board Secretary  
Joseph Garcia, Esq., Board Attorney

**II. Thomas Jefferson Middle School Showcase for Success**

**III. Approval of Minutes**

**Be It Resolved**, that the Lodi Board of Education, approves the minutes of the Work Session held on May 19, 2021 and the Regular Meeting held on May 26, 2021. *Trustee Ramos motioned to approve the minutes, as submitted; seconded by Trustee Cima; carried by the following rollcall vote: Trustees Anderson, Cima, Jimenez, Mastrofilipo, Ramos, Salvacion, Delgado and Cardone voting YES; Trustee Cortez abstaining on the May 26, 2021 minutes*

**IV. Superintendent's Report**

*I am happy to report that all end of the year school activities and events are in full swing and have been very successful. Tonight, as you saw, is our 8th grade social, so I'd like to take a moment to wish everyone a safe and fun time. I have to say It's been great driving to our schools and seeing all of our graduate's lawn signs and now running... the electronic billboard on Route 46, near Lodi High School, are slides containing pictures of all of our graduating seniors, as well as a slide congratulating our 8th graders. Of course, we are all looking forward to our graduations scheduled for 10:00 am (8th grade) and 6:00 pm (12th grade) on Tuesday, June 22nd at Lodi High School. Last, but not least... I'd like to wish all of our Fathers a Happy Father's Day!*

**V. Board Secretary's Report****VI. Committee Reports**

- A. Finance/Budget/Appropriations
- B. Personnel
- C. Curriculum/Instruction
- D. Policy
- E. Other Items

**VII. Public Comment****VIII. Resolutions**

- A. Finance/Budget/Appropriations
- B. Personnel
- C. Curriculum/Instruction
- D. Policy
- E. Other Items

**IX. Public Comment****X. Executive Session**

**Be It Resolved**, that the Lodi Board of Education determines it is necessary to meet in Executive Session on Wednesday, June 16, 2021, to discuss negotiations and the Superintendent's Evaluation.

*Trustee Delgado motioned to convene Executive Session at 7:52 pm; seconded by Trustee Ramos; carried by unanimous vote.*

*Trustee Anderson motioned to adjourn Executive Session and reconvene the Regular Meeting at 8:28 pm; seconded by Trustee Cima; carried by unanimous vote.*

**XI. Board Comments****XII. Adjournment**

*Trustee Delgado motioned to adjourn at 8:38 pm; second by Trustee Salvacion; carried by unanimous vote.*

**RESOLUTIONS****A. Finance/Budget/Appropriations**

- FB1 Be It Resolved**, that the Lodi Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accept and approve the Board Secretary's Report and Cash Reconciliation Report for the month of May 2021 (*Attachment F/B1*); and
- Be It Further Resolved**, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet District financial obligations for the 2020/21 school year.

**FB2 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Interim SBA/ Board Secretary, approve the payment of bills and claims for the month of May 2021, in the total amount of \$7,223,604.84 (*Attachment F/B2*):

Batch 56	Fund 10	\$1,622,737.23
Batch 56	Fund 20	4,517.19
Batch 50	Fund 10	346,457.01
Batch 50	Fund 20	17,842.05
Batch 51	Fund 10	246,020.21
Batch 51	Fund 20	1,900.00
Batch 52	Fund 10	141,309.97
Batch 52	Fund 20	14,779.88
Batch 62	Cafeteria	27,668.52
Batch 64	Cafeteria	27,965.26
Batch 65	Cafeteria	5,428.74
Batch 68	Athletics	1,084.00
Batch 69	Athletics (May 21, 2021)	1,916.00
Batch 69	Athletics (June 11, 2021)	400.00
Batch 76	Payroll Agency (May 27, 2021)	778,221.37
Batch 80	Payroll (May 27, 2021)	1,319,366.41
Batch 75	Payroll Agency (June 15, 2021)	594,520.63
Batch 79	Payroll (June 15, 2021)	1,526,506.86
Health Benefits	June 15, 2021	341.70
Health Benefits	June 15, 2021	544,621.81

**FB3 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approve the List of Budget Transfers  
#0355 thru #0385 for the month of May 2021, total \$216,553.49 (*Attachment F/B3*).

**FB4 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary, in accordance with N.J.S.A. 8A:72A-5(f) Authority's powers, to discard the following equipment that is of no further educational value:

<i>Item Description</i>	<i>Tag No.</i>	<i>Location</i>
Dell Laptop Vostro	#7209	TJMS
Dell Laptop Vostro	#7211	TJMS
Dell Laptop Vostro	#7219	TJMS
Chromebook 14 G3	#9411	TJMS
Chromebook 14 G3	#9710	TJMS
Chromebook 14 G3	#9794	TJMS
Chromebook 14 G3	#9470	TJMS
Dell E5430 Laptop	#8060	Wilson School
Dell E5430 Laptop	#8358	Wilson School
Dell E5430 Laptop	#8670	Wilson School
Dell E5430 Laptop	#8673	Wilson School
Dell E5430 Laptop	#8674	Wilson School
Dell E5430 Laptop	#8685	Wilson School
Dell E5430 Laptop	#8687	Wilson School
Dell E5430 Laptop	#8694	Wilson School
Dell E5430 Laptop	#8696	Wilson School
HP Chromebook 14G3	#9476	Wilson School
Dell Chromebook	#10343	Wilson School
Dell Vostro Laptop 3750	#7860	Wilson School
Dell Vostro Laptop 3750	#7882	Wilson School
Dell Vostro Laptop 3750	#7883	Wilson School
Dell Optiplex 960	#7415	Wilson School
Scott Foresman Reading Series	Gr 3-5 (2008 Ed)	Wilson School
Scott Foresman Science Series	Gr K-5 (2006 Ed)	Wilson School
Teacher Curriculum Soc Studies	Gr 3&5 (2003 Ed)	Wilson School

HP Chromebook	10050	Tech
Dell Chromebook	11077	Tech
Dell Chromebook	12348	Tech
Dell Laptop	7524	Tech
Dell Chromebook	10994	Tech

**FB5 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the *Use of School Facilities*:

1. Lodi High School Summer School Program, June 28 to July 29, 2021, from 8:00 am to 2:30 pm, Monday thru Thursday (20 days).
2. Lodi High School Cheerleading Practice and Tryouts, June 7, 9, 10, 2021, from 1:30 pm to 4:00 pm.
3. Columbus PTO 5<sup>th</sup> Grade Committee, June 14, 2021 (rain date June 17), End of Year Celebration.
4. E.S.S. Northeast, High School Auditorium, June 30, 2021, from 10:30 am to 2:30 pm, substitute teacher transition meeting.
5. High School Music Program, use of Roosevelt School (Auditorium, Cafeteria, Multipurpose Room, Classroom), June 28 thru July 29, 2021, Monday thru Thursday, 7:30 am to 1:30 pm, Summer Music/Band Program sponsored by Lodi Rec Dept.

**FB6 Be It Resolved**, that the Lodi Board of d of Education affirms the District's application of the "School Security Grant" to the NJDOE; and  
**Be It Further Resolved**, that the Lodi Board of Education, in the County of Bergen, affirms local funds are available in the event the total estimated costs of the proposed work exceed the Lodi School District's grant allocation of \$166,345.

**FB7 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the New Jersey Schools Insurance Group, North Jersey Educational Insurance Fund, Indemnity and Trust Agreement resolution to renew membership, for the period of three (3) years, July 1, 2021 thru July 1, 2024, in accordance with the terms and conditions of said resolution.

**FB8 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve participation in the South Bergen Region VII Workers' Compensation Pool (SOBER), for the 2021/22 school year, July 1, 2021 thru June 30, 2022.

**FB9 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, accepts the 2021 BCUA Environmental Awareness Challenge Grant, in the amount of \$997.13 (Wilson School); and  
**Be It Further Resolved**, on behalf of the administration, faculty and students of the Lodi Public Schools, the Board of Education extends its thanks and gratitude to the Bergen County Utilities Authority for this grant award.

**FB10 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the appointment of Environetics Group Architects PC (E/N/V), 180 Sylvan Ave., Suite 3, Englewood Cliffs, NJ 07632, fees in accordance with Proposal for Architect of Record/Architectural Services, dated June 8, 2021, effective July 1, 2021 thru June 30, 2022.

**FB11 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, authorize the Interim SBA/Board Secretary to issue the following purchase orders for Capital Projects:

1. Northeastern Interior Services, LLC, 5 Fairfield Ave., Little Falls, NJ 07424, Lodi High School Door Replacement Project (Auditorium, Wrestling, Emergency Exit), in accordance with Proposal #NEIS21-002-30, Hunterdon COOP #HCESC-SER-20F, total project cost \$41,000, funds available from 2021/22 acct #12-000-400-931-00-000 transfer to capital projects.
2. Northeastern Interior Services, LLC, 5 Fairfield Ave., Little Falls, NJ 07424, Wilson School Concrete Repair Project, in accordance with Proposal #NEIS21-002-90, Hunterdon COOP #HCESC-SER-20F, total project cost \$12,150, funds available from 2020/21 acct #12-000-400-931-00-000 transfer to capital projects.
3. Northeastern Interior Services, LLC, 5 Fairfield Ave., Little Falls, NJ 07424, Roosevelt School and Washington School Concrete and Fence Repair Project, in accordance with Proposal #NEIS21-002-91, Hunterdon COOP #HCESC-SER-20F, total project cost \$45,900, funds available from 2020/21 acct #12-000-400-931-00-000 transfer to capital projects.
4. Northeastern Interior Services, LLC, 5 Fairfield Ave., Little Falls, NJ 07424, TJ Middle School Auditorium Project, in accordance with Proposal #NEIS21-002-30, Hunterdon COOP #HCESC-SER-20F, total project cost \$69,000, funds available from 2020/21 acct #12-000-400-931-00-000 transfer to capital projects.
5. RFS Commercial, Inc., 280 North Midland Ave., Bldg. M, Postal Unit 220, Saddle Brook, NJ 07663, TJMS Boys & Girls Locker Rooms Project, in accordance with Proposal #95258, NJ State Contract A-81751, total project cost \$27,595.61, funds available from 2020/21 acct #12-000-400-931-00-000 transfer to capital projects.
6. Northeastern Interior Services, LLC, 5 Fairfield Ave., Little Falls, NJ 07424, TJ Middle School Auditorium Air Conditioning Project, in accordance with Proposal #NEIS21-002-109, Hunterdon COOP #HCESC-SER-20F, total project cost \$82,000, funding provided by CRRSA Consolidated Grant, acct #12-000-400-931-00-000 transfer to capital projects.
7. Northeastern Interior Services, LLC, 5 Fairfield Ave., Little Falls, NJ 07424, Wilson School Sidewalk Project, in accordance with Proposal #NEIS21-002-94, Hunterdon COOP #HCESC-SER-20F, total project cost \$18,900, funds available from 2020/21, 1/22, acct #12-000-400-931-00-000 transfer to capital projects.

**FB12 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the appointment of Lerch, Vinci & Higgins, LLP, 17-17 Route 208, Fair Lawn, NJ 07410, to complete the audit of financial statements for FY End June 20, 2021, fee \$41,200, acct #11-230-332-00-001.

**FB13 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve Jersey Elevator, 657 Line Road, Aberdeen, NJ 07747, Maintenance Agreement, for the 2021/22 school year, July 1, 2021 thru June 30, 2022, fee \$1,233.98 per month/12 months.

**FB14 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the revised Elementary and Secondary Education Act 2020/21 allocations:

<b>Title I Part A - \$721,789.00</b>		
<b>Account Code</b>	<b>Description</b>	<b>Allocation</b>
100-100	Salaries	\$474,744.00
100-600	Instructional Supplies	40,631.00
200-200	Benefits	174,384.00
200-800	Other Objects	2,000.00
400-731	Instructional Equipment	39,000.00

<b>Title II Part A - \$119,209.00</b>		
<b>Account Code</b>	<b>Description</b>	<b>Allocation</b>
200-300	Prof-Tech Services	\$119,209.00

<b>Title III - \$30,902.00</b>		
<b>Account Code</b>	<b>Description</b>	<b>Allocation</b>
100-100	Salaries	\$24,639.00
200-200	Benefits	4,874.00
200-300	Pro-Tech Services	1,389.00

<b>Title IV - \$56,236.00</b>		
<b>Account Code</b>	<b>Description</b>	<b>Allocation</b>
100-600	Instructional Supplies	\$36,553.00
200-300	Prof-Tech Services	19,638.00

**FB15 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the revised 2020/21 Title I salary allocations:

<b>Staff Member</b>	<b>Salary</b>	<b>Title I (%)</b>	<b>Location</b>
Carol Cardone	\$94,358	\$75,486 (80%)	Columbus
Jaime DiChiara	\$92,758	\$75,134 (81%)	Hilltop
Lisa Cody	\$102,110	\$24,506 (24%)	Roosevelt
Barbara Maggio	\$60,449	\$15,717 (26%)	Roosevelt
Kristen Borrometi	\$103,710	\$76,745 (74%)	Washington
Patricia Licata	\$75,312	\$61,003 (81%)	Wilson
Dina Torre	\$95,958	\$95,952 (100%)	TJMS

**FB16 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the revised 2020/21 Title I Extended Year stipend allocations:

<b>Staff Member</b>	<b>Stipend</b>	<b>Program</b>
Gina Getrajdman	\$7,500	Extended Year
Thomas Schram	\$4,500	Extended Year
Joseph Romeo	\$4,500	Extended Year
Michael Pasqualone	\$1,700	Extended Year
Tiffany Vado	\$4,500	Extended Year
James Lewis	\$3,600	Extended Year
Rachel Yzquierdo	\$3,500	Extended Yr/Saturday
Christine Paparozzi	\$4,500	Extended Year
Francine Santos	\$4,400	Family Engagement
Tara Follari	\$4,400	Family Engagement

## Regular Meeting 16 June 2021

**FB17 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the revised 2020/21 Title I Extended Year/Saturday stipend allocations, \$4,893 per staff member:

Kristen Cooper	Gina Getrajdman	Alina Kushkuley	Michael O'Brien
James Lewis	Audrey Kim	Mallory Noordeloos	Jenna Sargenti
Thomas Schram	Danielle Neshan	Steven Noordeloos	Patrek Ghobrial
Shradha Shah	Melanie Panarese	Teresa Osadnik	Kevin Mantel
Michelle Matthews	Lauren Sciarra	Francesca Pollaro	Stephanie Mazzola
Maria Deborska	Christina Gieselmann	Joseph Romeo	Nell White
Thomas Duncan	Stacey Kuhl	John Way	Rhoda Febbo

**FB18 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the revised 2020/21 Title III salary allocations:

<i>Staff Member</i>	<i>Salary</i>	<i>Title I (%)</i>	<i>Location</i>
Kathleen Ruland	\$91,392	\$9,139 (10%)	Hilltop

**FB19 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the revised 2020/21 Title III Peer to Peer Tutoring stipend allocations:

<i>Staff Member</i>	<i>Stipend</i>	<i>Program</i>
Jennifer Costello	\$2,200	Columbus
Kathleen Ruland	\$2,200	Hilltop
Tiffany Vado	\$2,200	High School
Besty Ramirez	\$2,200	Roosevelt
Deborah Malestein	\$2,200	Middle School
Despina Orfanos	\$2,200	Washington
Anthony Zarriello	\$2,200	Wilson

**FB20 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve Systems 3000 Professional Services/Support and License Agreement for three (3) months, July 1 thru September 30, 2021, fee \$7,137.50 (Systems 3000 being replaced with Computer Solutions, Inc. (CSI).

**FB21 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to cancel all cafeteria student accounts with negative balances at June 30, 2021, total amount \$7,620.77:

Lodi High School	-	\$2,824.45
TJ Middle School	-	\$3,069.92
Columbus School	-	\$179.70
Hilltop School	-	\$760.80
Roosevelt School	-	\$447.48
Washington School	-	\$258.77
Wilson School	-	\$79.65

Finance/Budget/Appropriations resolutions 1 thru 21				
<i>MOTION:</i> Trustee Ramos	<i>SECOND:</i> Trustee Mastrofilipo			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			

Ms. Salvacion (Sharon)	X		FB15/FB16	
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)	X		FB15/FB16	

**B. Personnel**

**P1 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following administrative salaries for the 2021/22 school year, July 1, 2021 thru June 30, 2022:

- 1. Dr. Douglas J. Petty, Superintendent of Schools, \$181,030
- 2. Dr. Dennis R. Frohnafel, Interim, SBA/Board Secretary, \$154,000
- 3. Christopher Mykietyn, Director of Technology, \$134,200
- 4. Kevin Ahern, Interim Director Special Services, \$132,000

**P2 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following support staff salaries for the 2021/22 school year, July 1, 2021 thru June 30, 2022:

- 1. Marek Mozal, Senior Tech Support Specialist, \$86,700
- 2. Shane Dabal, Tech Support Specialist II, \$56,100
- 3. Kerim Dere, Tech Support Specialist III, \$45,000

**P3 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the reorganization of the Business Office as recommended by the Interim SBA/Board Secretary, effective July 1, 2021:

School Business Administrator/Board Secretary (1.0 FTE)  
Senior Account Clerk (Payroll/Benefits) (1.0 FTE)  
Senior Account Clerk (Accounts Payable) (1.0 FTE)  
Senior Account Clerk (Asst to SBA/Bd Sect) (1.0 FTE)  
Clerk-Typist (0.5 FTE)

**P4 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following support staff assignments/salaries, for the 2021/22 school year, effective July 1, 2021:

- 1. Rosalia Mykietyn, Senior Account Clerk (Asst to SBA/Bd Sect), \$84,000
- 2. Victoria Inwood, Senior Account (Payroll/Benefits), \$84,000
- 3. Jane Pedone, Senior Account Clerk (Accts Payable), \$84,000  
**Note:** additional duties support staff decrease from 4.0 FTEs to 3.5 FTEs
- 4. Anita Laurito, Clerk-Typist, \$52,875 (Step 1)  
**Note:** 0.5 FTE Business Office and 0.5 FTE Facilities.

**P5 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the reorganization of the Department of Facilities, as recommended by the Interim SBA/Board Secretary, effective July 1, 2021

Director of Facilities (1.0 FTE)  
**Note:** Reports to Superintendent of Schools and/or SBA/Board Secretary  
Supervisor of Custodians (1.0 FTE)  
Supervisor of Maintenance (1.0 FTE)  
Supervisor Maintenance/Grounds (1.0 FTE)  
**Note:** three (3) positions report to Director of Facilities  
Custodial Workers (1.0 FTEs 24 positions)  
Recreation Maintenance (1.0 FTE 2 positions)  
Clerk-Typist (0.5 FTE)



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- P6 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the addition of three (3) supervisory positions (job specifications) to the Table of Organization in the Department of Facilities, effective July 1, 2021:
- 1) Supervisor of Custodians (1.0 FTE);
  - 2) Supervisor of Maintenance (1.0 FTE);
  - 3) Supervisor Maintenance/Grounds (1.0 FTE)
- P7 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the staff salaries of the following units, for the 2021/22 school year, effective July 1, 2021, all salaries remain flat pending the negotiation of successor Agreements (on file in the Business Office):
1. Lodi Education Association (certificated staff)
  2. Lodi Association of Custodian and Maintenance Workers
  3. Elementary , Middle and Secondary Administrators Association
  4. Lodi Council of District Supervisors
  5. Professional Specialists Personnel Organization
- Note:** All individual employee salaries' to be approved in the minutes when successor Agreements have been ratified by each respective unit.
- P8 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the carry-over of vacation days, not to exceed 10 days, to be used by September 3, 2021:
1. Victoria Inwood
  2. Rosalia Mykietyn
  3. Jane Pedone
  4. Lauren Luna-Patire, to be used by August 20, 2021
  5. Lynda Puso, to be used by August 20, 2021
- P9 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of the following *certificated staff*:
1. **Barbara Colizza**, Elementary Teacher, Roosevelt School, salary \$48,137.00 (BA/Step 1), effective September 1, 2021 thru June 30, 2022, in accordance with negotiated agreement between the Lodi Education Association and the Lodi BOE.
  2. **Gabrielle Filippini**, Teacher of English/Special Education, Lodi High School, salary \$52,290 (MA/Step 5), in accordance with the labor agreement between the Lodi Education Association and the Lodi Board of Education (correct salary guide).
  3. **Nicole Dorfman**, School Counselor, Lodi High School, salary \$56,045 (MA/Step 1), effective September 1, 2021 thru June 30, 2022, in accordance with negotiated agreement between the PSPO and the Lodi BOE.
  4. **Debra Meier**, School Nurse, Washington School, salary \$78,994 (BA/Step 16), effective September 1, 2021 thru June 30, 2022, in accordance with negotiated agreement between the Lodi Education Association and the Lodi BOE.
  5. **Matthew Nicolosi**, Art Teacher, Lodi High School, salary \$66,465 (MA/Step 13), effective September 1, 2021 thru June 30, 2022, in accordance with

negotiated agreement between the Lodi Education Association and the Lodi BOE.

- 6. **Kassandra Luna**, Speech/Language Pathologist, salary \$51,069 (MA/Stp 1), effective September 1, 2021 thru June 30, 2022, in accordance with negotiated agreement between the Lodi Education Association and the Lodi BOE.
- 7. **Kevin Mantel**, Lodi High School Teacher, to serve as Title I Summer Math Program Facilitator, effective June 29, 2021.
- 8. **Laura Chavez**, Mathematics Teachers, Lodi High School, salary \$57,490 (MA/Step 9), effective September 1, 2021 thru June 30, 2022, in accordance with negotiated agreement between the Lodi Education Association and the Lodi BOE.

**P10 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve Degree Guide changes, for the 2021/22 school year, effective July 1, 2021:

<i>Staff Member</i>	<i>From Degree Guide</i>	<i>To Degree Guide</i>
Lauren Luna-Patire	MA+30	MA60
Christie Vanderhook	MA+30	MA60
Christine Orosz	MA	MA30

**P11 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the **transfer** of the following *certificated staff*:

- 1. **Isabel Machado**, from Elementary Spanish Teacher to High School Spanish Teacher, effective September 1, 2021, no change in salary.
- 2. **Sylvia Estremera**, from Elementary School Teacher(Gr 1) to Special Education Teacher, Wilson School, effective September 1,2021, no change in salary.

**P12 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following **Extra-curricular assignments**, for the 2021/22 school year, effective July 1, 2021:

<i>Staff Member</i>	<i>Location</i>	<i>Ex-Curr Assignment</i>
Valentina Trajkovska	High School	Class 2022 Advisor
Dana Breitwieser	Washington School	STEAM Club Advisor
Danielle Carafa	TJ Middle School	OZ Club Advisor
Shana Angus	TJ Middle School	Community Club Advisor
Jacqueline Vitiello	TJ Middle School	Cheerleading Coach

**P13 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Leaves**:

- 1. Scott Kohrherr, TJ Middle School, extension of paid sick leave, from June 7 thru June 22, 2021, utilizing accumulated sick days.

**P14 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following ***Separations:***

<i><b>Staff</b></i>	<i><b>Position</b></i>	<i><b>Reason</b></i>	<i><b>Effective Date</b></i>
Rachel Garcia	LHS Guidance Counselor	resignation	June 30, 2021
Michael O'Brien	Future Lawyer/Debate Club LHS	resignation	June 22, 2021
Chelsea Romeo	Cheerleading Coach TJMS	resignation	June 22, 2021
Nicholas Mazzo	Custodial Worker	resignation	June 3, 3021
Alina Kushkuley	Math Teacher/LHS	retirement	July 1, 2021
Basty Ramirez	ESL Teacher/Roosevelt	resignation	June 22, 2021
Emily Derrick	Special Education Teacher/Wilson	resignation	June 22, 2021
Joseph Romeo	Title I Summer Math Facilitator/LHS	resignation	June 22, 2021

**P15 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of the following *administrative staff.*

1. **David Grimes**, Director of Facilities, salary \$105,000 (1-Year Contract), for the 2021/22 school year, effective start date TBD.

**P16 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of the following *non-certificated staff.*

1. **Anita Laurito**, Clerk-Typist, Business Office 0.5 FTE and Facilities 0.5 FTE), salary \$52,875 (Step 1), probationary assignment for six (6) months, July 1 thru December 31, 2021.
1. **Dominick Crevina**, Custodial Worker, salary \$42,364 (Step 1-2), prorated, effective June 17, 2021, probationary assignment for six (6) months, June 17 thru December 17, 2021.

**P17 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following staff to serve as CST Home Programmers/Home Instructors, for the 2021/22 school year:

1. Carol Flynn
2. Elizabeth Lembo
3. Michael Triana
4. Tara Tritto
5. Victoria Patti
6. Donna Boyle

**P18 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Special Education Teacher Aides, for the 2021/22 school year, 5.5 hours per day, five (5) days per week, not to exceed 27.5 hours per week, salary \$20,120, effective September 1, 2021 thru June 30, 2022:

<i><b>Staff Member</b></i>	<i><b>Assignment</b></i>
Carol Amato	Hilltop School
Burbuqe Blloshmi	Washington School (1 to 1)
Anthony Cervone	Washington School
Barbara Coleman	TJ Middle School
Juliate Daoud	TJ Middle School
Ann DeSmet	Wilson School
Aynur Dere	Lodi High School
Karin Gesell	TJ Middle School
Sally Giglio	TJ Middle School (1 to 1)

Antonia Giordano	Lodi High School
Aparna Gurumurthy	Hilltop School
Denise Lange	TJ Middle School
Pearl Lisa	Columbus School
Lina Makhoul	Lodi High School (1 to 1)
Gayann Maltese	Hilltop School
Estefania Marin-Garces	Wilson School (1 to 1)
Elsa Martinez	Wilson School
Jenna Muska	Lodi High School
Maria Oujo	Wilson School
Donna Quatrone	Lodi High School
Lodie Shahine	Roosevelt School
Debra Sileno	Washington School
Dianne Vandergroef	Roosevelt School

**P19 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following General Education Teacher Aides, for the 2021/22 school year, 5.5 hours per day, five (5) days per week, not to exceed 27.5 hours per week, salary \$20,120, effective September 1, 2021 thru June 30, 2022:

<i><b>Staff Member</b></i>	<i><b>Assignment</b></i>
Elizabeth Annuzzi	Wilson School
Christine Benanti	Washington School
Antionette Manzetti	Hilltop School
Janine Martin	Washington School
Michael Pasqualone	Lodi High School
Farah Qureshi-Kipness	Roosevelt School

**P20 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Substitute Custodial Workers, for the 2021/22 school year, at \$17.00 per hour, as needed, effective July 1, 2021 thru June 30, 2022:

- 1. Alex Castillo
- 2. Brandon LeBron
- 3. Raquel Lisboa

**P21 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the employment offer of **Erin Luna**, to the position of Teacher of Students with Disabilities, Washington School, salary \$48,137 (BA/Step 1), effective September 1, 2021 thru June 30, 2022, approved by the Lodi BOE at its Work Session held on May 19, 2021.

**P22 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, in accordance with Policy R6471 (School District Travel), approve staff training/seminar, in the amount of \$825.76 (attachment).

Personnel actions P1 thru P22				
<i><b>MOTION:</b></i> Trustee Ramos	<i><b>SECOND:</b></i> Trustee Mastrofilipo			
	<i><b>Yes</b></i>	<i><b>No</b></i>	<i><b>Abstain</b></i>	<i><b>Absent</b></i>
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Jimenez (Yadiria)	X			

Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X		P1/P8#4/P9#6	
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)	X		P1#1/P21	

C. Curriculum/Instruction

CI-1 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following student tuition contracts, for the 2020/21 school year:

<i>Student ID#</i>	<i>Placement</i>	<i>Tuition</i>	<i>Program</i>	<i>Effective Date</i>
504326	Sage Day Mahwah	10 days @ \$359.00 \$3,590.00	ED Program	June 7 thru June 18, 2021
804618	So Bergen Jointure Commission	29 days @ \$242.62 \$11,888.38	PS/MD	May 17 thru June 25, 2021
804627	So Bergen Jointure Commission	24 days @ \$242.62 \$5,822.88	PS/MD	May 24 thru Jun 25, 2021
804628	So Bergen Jointure Commission	29 days @ \$377.60 \$10,950.40	PS/BD	May 17 thru June 25, 2021
804630	So Bergen Jointure Commission	26 days @ \$242.62 \$6m308.12	PS/MD	May 20 thru June 25, 2021

CI-2 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following student tuition contracts, for the 2021/22 school year:

<i>Student ID#</i>	<i>Placement</i>	<i>Rates</i>	<i>Service(s)</i>	<i>Effective Date</i>
804424	Stay Well Services	\$55.00 hr/RN \$46.00 hr/LPN	Nursing Services	July/June 2021//22
404807	Bayada Home Health Care	\$55.00 hr/RN \$46.00 hr/LPN	Nursing Services	July/June 2021//22
000000	Bayada Home Health Care	\$55.00 hr/RN \$46.00 hr/LPN	Nursing Services	July/June 2021//22

CI-3 **Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following service providers, for the 2021/22 school year:

<i>Provider</i>	<i>Service</i>	<i>Rate(s)</i>
Educational Enterprises	Related Services	Service Agreement Rates
D, C. Fagan Phy Services	Psychological Services	Service Agreement Rates
Hillmar, LLC	Bilingual/Hearing Impaired	Service Agreement Rates
Dr. Batul S. Ladak	Neurodevelopmental Evals	Service Agreement Rates
Dr. Leslie Nagy	Psychiatric Evals	Service Agreement Rates
Learners' Compass	Behavior Analytic Services	Service Agreement Rates
Miraim Skydell & Associates	Related Services	Service Agreement Rates

Supreme Consultants	Related Services	Service Agreement Rates
Therapy Travelers/3Chords	Rehab Therapy Services	Service Agreement Rates
Trinitas Children’s Therapy	Therapy Services	Service Agreement Rates
Bayada Nursing Services	In-school Nursing Care	Service Agreement Rates
Starlight Homecare	Evaluation Services	Service Agreement Rates
Delta-T Group	Educational Services	Service Agreement Rates
Starlight Homecare Agency	In-school Nursing Services	Service Agreement Rates
Delta-T Group	Staffing Services	Service Agreement Rates

**CI-4 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following out-of-district placement, for the 2021/22 school year:

<i><b>Student ID#</b></i>	<i><b>Placement</b></i>	<i><b>Tuition</b></i>	<i><b>Date(s)</b></i>
609695	Garfield BOE	\$22,222.00 Includes ESY	July 2021 thru June 2022
804478	Garfield BOE	\$51,732.66 Includes ESY & Aide	July 2021 thru June 2022
800078	The Phoenix Center	\$78,699.54 Includes ESY	July 2021 thru June 2022
800078	The Phoenix Center	\$34,974 Extra Services	July 2021 thru June 2022
804544	The Phoenix Center	\$78,699.54 Includes ESY	July 2021 thru June 2022
804544	The Phoenix Center	\$34,974 Extra Services	July 2021 thru June 2022
404636	Windsor Learning Center	\$69,930 Includes ESY	July 2021 thru June 2022
404636	Windsor Learning Center	\$36,750 Extra Services	July 2021 thru June 2022
804603	Pillar Care Continuum	\$79,608.90 Includes ESY	July 2021 thru June 2022
804612	Forum School	\$74,071.80	Sept 2021 thru June 2022
804076	Academy 360 Lower School	\$82,811.80 Includes ESY	July 2021 thru June 2022
804076	Academy 360 Lower School	\$35,875 Extra Services	July 2021 thru June 2022
800092	Academy 360 Upper School	\$81,335.80 Includes ESY	July 2021 thru June 2022
800092	Academy 360 Upper School	\$35,875 Extra Services	July 2021 thru June 2022
504326	Sage Day	\$66,559	Sept 2021 thru June 2022
804002	Morris Union Jointure Comm	\$97,866	Sept 2021 thru June 2022

**CI-5 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following ESY student tuition contracts, for the 2021/22 school year (Summer 2021):

<i><b>Student ID#</b></i>	<i><b>Program</b></i>	<i><b>Rate(s)</b></i>
504326	Sage Day/Mahwah	\$3,977
804628	SBJC	\$3,900
804578	SBJC	\$3,900
304297	SBJC	\$3,900
804488	SBJC	\$3,900
405206	SBJC	\$3,900
405563	SBJC	\$3,900
804452	SBJC	\$3,900
804425	SBJC	\$3,900
804217	SBJC	\$3,900
804616	SBJC	\$3,900
804541	SBJC	\$3,900
804302	SBJC	\$3,900
804414	SBJC	\$3,900
804600	SBJC	\$3,900
804112	SBJC	\$3,900
804246	SBJC	\$3,900
804546	SBJC	\$3,900
304647	SBJC	\$3,900
804557	SBJC	\$3,900
804589	SBJC	\$3,900
800047	SBJC	\$3,900
804593	SBJC	\$3,900
304463	SBJC	\$3,900
800052	SBJC	\$3,900
804013	SBJC	\$3,900
804150	SBJC	\$3,900
804565	SBJC	\$3,900
405090	SBJC	\$3,900
804071	SBJC	\$3,900
804527	SBJC	\$3,900
804504	SBJC	\$3,900
804576	SBJC	\$3,900
804592	SBJC	\$3,900
804602	SBJC	\$3,900
104093	SBJC	\$3,900
555555	SBJC	\$3,900
804534	SBJC	\$3,900
404877	SBJC	\$3,900
800079	SBJC	\$3,900
804412	SBJC	\$3,900
804629	SBJC	\$3,900
104360	SBJC	\$3,900
804295	SBJC	\$3,900
804239	SBJC	\$3,900
804238	SBJC	\$3,900
804456	SBJC	\$3,900
804413	SBJC	\$3,900
804579	SBJC	\$3,900
804559	SBJC	\$3,900
804526	SBJC	\$3,900
804621	SBJC	\$3,900
804279	SBJC	\$3,900
804211	SBJC	\$3,900
804618	SBJC	\$3,900

800101	SBJC	\$3,900
804400	SBJC	\$3,900
804625	SBJC	\$3,900
804344	SBJC	\$3,900
804525	SBJC	\$3,900
804528	SBJC	\$3,900
804635	SBJC	\$3,900
804480	SBJC	\$3,900
204992	SBJC	\$3,900
804460	SBJC	\$3,900
804461	SBJC	\$3,900
800125	SBJC	\$3,900
804291	SBJC	\$3,900
804498	SBJC	\$3,900
804570	SBJC	\$3,900
504837	SBJC	\$3,900
804274	SBJC	\$3,900
804549	SBJC	\$3,900
804548	SBJC	\$3,900
804495	SBJC	\$3,900
204639	SBJC	\$3,900
404991	SBJC	\$3,900
304261	SBJC	\$3,900
804374	SBJC	\$3,900
804416	SBJC	\$3,900
804298	SBJC	\$3,900
804415	SBJC	\$3,900
804516	SBJC	\$3,900
804544	SBJC	\$3,900
804585	SBJC	\$3,900
804131	SBJC	\$3,900
804100	SBJC	\$3,900
804532	SBJC	\$3,900
804631	SBJC	\$3,900
804630	SBJC	\$3,900
804605	SBJC	\$3,900

- C1-6 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission of the LEA Plan to Return to In-Person Instruction and Continuity of Service, pursuant to the Federal American Rescue Plan Act, Section 2001(i) to the New Jersey State Department of Education.
- CI-7 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the Curriculum adoption of the ***Open-Up Resources (Bookworms) Language Arts Series K-5***, includes professional development, for the 2021/22 school year.
- CI-8 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve a stipend of \$2,011.80 for the Red Cross Club advisor, for the 2021/22 school year and beyond; the club would be a valuable addition to our schools' extracurricular program, as well as to the greater Lodi community.
- CI-9 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve to change the name of TJ Middle School Choir to the "Tri-M Music Honor Society."



**CI-10 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the results of the investigation regarding an incident of Harassment, Intimidation, or Bullying for the month of June under the Anti-Bullying Bill of Rights Act.

**CI-11 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission of the Elementary and Secondary Education Act (ESEA) Application (FY2022) and acceptance of the grant award upon subsequent approval of said application from the NJ Department of Education.

Curriculum/Instruction resolutions 1 thru 11				
<b>MOTION:</b> Trustee Ramos		<b>SECOND:</b> Trustee Cima		
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)	X			

**D. Policy/Regulations**

**PR-1 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve **first** reading of the following New and Revised Bylaws, Policies and Regulations:

Policy 0131	Bylaws, Policies, and Regulations (revised)
Policy 2421	Career and Technical Education (revised)
Policy 3134	Assignment of Extra Duties (new)
Policy/Regulation 3142 (revised)	Nonrenewal of Non-tenured Teaching Staff Member
Policy/Regulation 3221	Evaluation of Teachers (revised)
Policy/Regulation 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (revised)
Policy/Regulation 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (revised)
Policy/Regulation 3224	Evaluation of Principals, Vice Principals, and Assistant Principals (revised)
Policy/Regulation 4146 (revised)	Nonrenewal of Non-tenured Support Staff Member
Policy/Regulation 5460.02	Bridge Year Pilot Program (New)
Policy/Regulation 6471	School District Travel (revised)
Policy 8561	Procurement Procedures for School Nutrition Programs (revised)

**PR-2 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves to **delete** the following Policies and Regulations:

Policy 1521	Educational Improvement Plans
Policy 1649	Federal Families First Coronavirus (COVID-19)
Response Act	
Regulation 2421	Vocational - Technical Education

Policy/Regulation resolutions 1 and 2				
<b>MOTION:</b> Trustee Salvacion		<b>SECOND:</b> Trustee Cima		
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)	X			

E. Other Items

**OI-1 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve domicile investigations that have been conducted by Thomas Gervasi, School Safety Investigator, during the month May.

Other resolution 1				
<b>MOTION:</b> Trustee Delgado		<b>SECOND:</b> Trustee Mastrofilipo		
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)	X			

**OI-2 Whereas,** the Lodi Board of Education and the Lodi Education Association have negotiated a Memorandum of Agreement and accompanying salary guides for a successor Collective Negotiations Agreement covering the period of July 1, 2020 through June 30, 2024; and  
**WHEREAS,** the Lodi Education Association has ratified the terms of the Memorandum of Agreement and accompanying salary guides; now  
**Be It Resolved,** that the Lodi Board of Education does hereby ratify the Memorandum of Agreement and accompanying salary guides for the contractual term of July 1, 2020 through June 30, 2024 and authorizes the Superintendent and Interim Business Administrator to update the current Collective Negotiations Agreement with the new terms contained in the Memorandum of Agreement for execution by the parties.

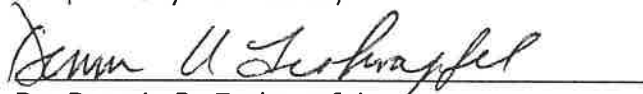
Other resolution 2 approving Lodi Education Association MOA				
<b>MOTION:</b> Trustee Delgado		<b>SECOND:</b> Trustee Anderson		
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)		X		
Ms. Jimenez (Yadiria)			X	
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)		X		
Ms. Salvacion (Sharon)			Recused	
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)			Recused	

## Regular Meeting 16 June 2021

All actions require a majority vote of the quorum, unless a particular statute requires a greater number of vote. Voting to ratify a collective bargaining agreement, adopt policy, approve bills require a majority of the quorum . . . *As a result of having two (2) recused board members, the quorum consisted of seven (7) board members. The collective bargaining agreement carried with a majority of the quorum voting yes.*

THE PRECEDING IS A CONCISE STATEMENT INTERPRETED BY THE BOARD SECRETARY AND MAY NOT INDICATE THE PRECISE INTENT OF THE BOARD MEMBERS. THE MINUTES OF THE MEETING ARE AVAILABLE AT THE OFFICE OF THE BOARD SECRETARY.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Dennis R. Frohnappfel", written over a horizontal line.

Dr. Dennis R. Frohnappfel

Interim Board Secretary/Business Administrator

rm