

MINUTES of the proceedings of the **REGULAR MEETING** held on **FEBRUARY 24, 2021** via ZOOM Broadcast at 7:00 pm. *Nancy Cardone, Board President, presided.*

I. Flag Salute / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Bergen Record and Herald News and posting notice in the Board of Education Administration Building and filing notice with the Borough Clerk. I hereby call to order, via ZOOM Broadcast, the Regular Meeting of the Lodi Board of Education, Wednesday, February 24, 2021, at 7:00 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Anderson (Jocelyn)	X	
Dr. Cima (Laura E.)	X	
Ms. Cortez (Paula)	X	
Ms. Jimenez (Yadiria)	X	
Ms. Mastrofilipo (Kerry Anne)	X	
Mr. Ramos (Joseph A.)	X	
Ms. Salvacion (Sharon)	X	
Ms. Delgado (Natalie), Vice President	X	
Ms. Cardone (Nancy), President	X	

Attendance:

Dr. Douglas J. Petty, Superintendent of Schools
Dr. Dennis R. Frohnepfel, Interim SBA/Board Secretary
Joseph Garcia, Esq., Board Attorney

II. Hilltop School Showcase for Success by Glenn Focarino, Principal and Tina Lunkenheimer, School Counselor

A video presentation consisted of images that reflected their monthly theme "Virtual Volunteerism." Once a month, the school counselor involves all staff and students to participate in a virtual volunteer activity that positively impacts the community around us. These opportunities included: 1) Personal letters of appreciation for Operation Gratitude for military, wounded heroes and their caregiver(s) and veterans; 2) Holiday letters for Macy's Believe Campaign who partner with Make a Wish Foundation to grant terminally ill children with life-long wishes; 3) Thanksgiving gratitude video for the staff, parents and community; and 4) Virtual Valentine's Day letters to St. Judas Children's Research Hospital.

III. Approval of Minutes

Be It Resolved, that the Lodi Board of Education, approves the minutes of the Regular Meeting held on January 27, 2021.

Trustee Cima motioned to approve the minutes, as submitted; second by Trustee Ramos; carried by unanimous roll call vote.

IV. Superintendent's Report

It's been a very sad week for Lodi and our school district. We express our sincere condolences to the Mykietyn family and to the Luna family. I want to thank TJ Luna for his tireless devotion of 38 years to Lodi Public Schools serving as our Supervisor of Maintenance and Buildings and Grounds. I'll take a statement from Lauren Luna who I feel captured it best in an email she sent out today . . . "TJ was devoted to Lodi, he loved working here and seeing all of you on a daily basis. This was his home away from home and you (All District Staff) were his second family."

Updates from our Executive County Superintendent:

1) Vaccination Plan, the ECS explained he and the Bergen County Executive had a great conversation where the focus was making our educators a priority for vaccination and having them moved up the list; **a)** There was discussion about making schools vaccination sites; **b)** There was also discussion about dedicating times and days for educators at New Bridge Medical Center; **c)** These were just talks, but I felt confident in their conversation being focused on the understanding that our educators need to be a priority.

2) Push toward In-Person, it was communicated to all Superintendents that there's a public "Push" on districts to increase in-person learning. Locally, my office has NOT received calls indicating this, but we are continually monitoring our ability to increase in-person time and capacity, but according to the health and safety guidelines that are currently in place. Update on Current In-person Attendance: **1)** Columbus 50 Students; **2)** Hilltop 105; **3)** Roosevelt 72; **4)** Washington 134; **5)** Wilson 122; **6)** TJMS 105; **7)** LHS 90; total 573 Students.

3) The NJDOE released on February 19th, "The Road Forward" document. Two major items within the document are: **a)** release of additional funding at the tune of \$1.2 Billion across the State, for Lodi \$2,346,126; **b)** second item is the submission of a waiver asking for the postponement of the NJSLA (State Assessment).

Recently the USDE responded stating that they are standing firm in requiring school districts to implement the State Assessment, but with flexibilities e.g., moving the assessment to a later date, using a shortened version of the assessment, and (of course) removing district accountabilities from poor assessment results. This is all still on the table and there has not (yet) been a final determination. The NJPSA, the NJEA and NJASA are united in their conversations with our Governor requesting a complete postponement.

V. Presentation 2019/20 Audit, FY End June 30, 2020
Robert Haag, CPA, PSA, Lerch Vinci & Higgins, LLP

VI. Public Comment

VII. Board Secretary's Report

VIII. Resolutions (Consent Agenda)

- A. Finance/Budget/Appropriations
- B. Personnel
- C. Curriculum/Instruction
- D. Policy
- E. Other Items

IX. Public Comment (non-Agenda)

X. Executive Session

Be It Resolved, that the Lodi Board of Education determines it is necessary to meet in Executive Session on Wednesday, February 24, 2021, to discuss **Legal** and **Personnel** matters; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Jimenez motioned to convene Executive Session at 7:45 pm; seconded by Trustee Ramos; carried by unanimous vote.

Trustee Cardone motioned to adjourn Executive Session and reconvene the regular public meeting at 8:14pm; seconded by Trustee Cima; carried by unanimous vote.

XI Adjournment

Trustee Mastrofilipo motioned to adjourn at 8:21 pm; seconded by Trustee Anderson; carried by unanimous vote.

RESOLUTIONS

A. Finance/Budget/Appropriations

F/B-1 Be It Resolved, that the Lodi Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month of January 2021 (*Attachment F/B1*); and
Be It Further Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet District financial obligations for the 2020/21 school year.

F/B-2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Interim SBA/ Board Secretary, approves the payment of bills and claims for the month of January 2021, in the total amount of **\$7,728,278.43** (*Attachment F/B2*):

Batch 50	Fund 10	\$1,243,573.70
Batch 50	Fund 20	38,125.29
Batch 50	Fund 40	2,250.00
Batch 66	Cafeteria	17,916.76
Batch 68	Athletic	1,475.00
Batch 75	Agency Jan 15, 2021 payroll	522,638.00
Batch 79	Payroll	1,335,421.06
Batch 76	Agency Jan 19, 2021 Retro Secretaries	17,599.89
Batch 78	Payroll	70,153.83
Batch 77	Agency Jan 29, 2021 payroll	780,153.81
Batch 80	Payroll	1,311,291.61
Batch 75	Agency Feb 12, 2021 payroll	511,500.94
Batch 79	Payroll	1,318,637.33
Health Benefits	Premium due Feb 15, 2021	341.70
Health Benefits	Premium due March15, 2021	557,199.51

F/B-3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the List of Budget Transfers #0218 thru #0238 for the month of January 2021, total \$332,284.59 (*Attachment F/B3*).

F/B-4 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary, to enter into an Agreement for Professional Services with E N V Architects, 180 Sylvan Ave., Suite 3, Englewood Cliffs, NJ 07632, for Facility Assessment and Central Office, Educational Center Feasibility Study, in accordance with E N V proposal dated 01/04/2021, fees not to exceed \$47,500.
Tabled

F/B-5 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary, in accordance with N.J.S.A. 8A:72A-5(f) Authority's powers, to discard the following equipment that is of no further educational value:

<i>Item Description</i>	<i>Tag No.</i>	<i>Location</i>
Apple iPad (1)	11906	Board Office
Dell Latitude D830 Laptop (1)	6544	Board Office
Dell Latitude D830 Laptop (1)		Board Office
Dell Latitude D820 Laptop (1)		Board Office
Dell Vostro 3750 Laptop (1)	7889	Board Office
Dell Latitude D820 Laptop (1)	6599	Board Office

Dell Optiplex Desktop (1)	8030	Board Office
Dell Optiplex 9020 Desktop (1)	8966	Board Office
Dell Chromebook (1)	9926	Wilson School
Power Edge 2650 Computer (1)	5714	Wilson School
Dell Optiplex 960 (1)	7513	Wilson School
Dell Optiplex 960 (1)	7516	Wilson School
Dell Optiplex 960 (1)	7518	Wilson School

F/B-6 Whereas, the Lodi Board of Education, in accordance with N.J.S.A. 18A:23-1 must have a certified External Audit of the district’s accounts and financial transactions; and
Whereas, the Board of Education received the audit performed by Lerch Vinci & Higgins, LLP, and discussed said audit at its public meeting held on February 24, 2021; now
Be It Resolved, that the Lodi Board of Education accepts the audit for the 2019/20 school year, FY Ended June 30, 2020, and approves the Corrective Action Plan (CAP).

F/B-7 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary, to enter into a Service Agreement with Binsky & Snyder, 281 Centennial Avenue, Piscataway, NJ 08854, to provide HVAC services for the Lodi Public Schools, as needed, for the 2020/21 school, in accordance with fee schedule, under State Contract No. 2672.

Finance/Budget/Appropriations resolutions F/B-1 thru F/B-7; <i>Tabled F/B-4</i>				
MOTION: Trustee Mastrofilipo	SECOND: Trustee Anderson			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Jimenez (Yadira)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)	X			

B. Personnel

- P-1 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the paid maternity leave of absence utilizing accumulated sick days for **Jennifer Cardinale**, Wilson School Teacher, from March 9 thru April 21, 2021; unpaid leave of absence in accordance with the NJFMLA from April 22 thru July 16, 2021.
- P-2 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves an extension of paid sick leave for **Danielle Carafa**, TJ Middle School Mathematics Teacher, from February 4 thru 12, 2021.
- P-3 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves an extension of paid sick leave of absence for **Scott Kohrherr**, TJ Middle School Music Teacher, from February 1 thru 26, 2021.
- P-4 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the employment of substitutes to the District List of Substitute Custodians for the 2020/21 school year, at \$17.00 per hour, as needed, not to exceed 20 hours per week, employment pending criminal history review:

1) Alex Castillo; 2) Dominick Crevina; 3) Nicholas Mazzo; 4) Peter Rossi

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- P-5 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of **Olga Di Palo**, Speech/Language Pathologist, salary \$71,843 (MA/Step 14), effective March 15 thru June 30, 2021, actual start date contingent upon release from current employment.
- P-6 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of **Jordan Guarino**, Clerk-Typist/10 Months+1-Week, assigned to Lodi High School, salary \$47,847 (Step 3), effective March 15 thru June 30, 2021, employment pending receipt of criminal history approval.
- P-7 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of **Brittany Benanti**, Clerk-Typist/10 Months+1-Week, assigned to Hilltop School, salary \$45,347 (Step 1), effective March 1, 2021, employment pending receipt of criminal history approval.
- P-8 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves an extension of unpaid child-rearing leave for **Michelle Jacoby**, Hilltop School Teacher, from March 8 thru June 22, 2021.

Personnel actions P-1 thru P-8				
MOTION: Trustee Ramos		SECOND: Trustee Cima		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)	X			

C. Curriculum/Instruction

- C/I-1 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the 2021/22 Preschool Program Budget to the NJ Dept of Education, Division of Early Childhood Education, and the Bergen County Executive County Superintendent.
- C/I-2 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the **revised* student tuition contract from the South Bergen Jointure Commission for the 2020/21 school year as listed below:

Student	Tuition	Program	Effective Date(s)
06-08	\$69,100	PS Autism	01/22/21 to 06/25/21

Curriculum/Instruction resolutions C-1 and C-2				
MOTION: Trustee Mastrofilipo		SECOND: Trustee Ramos		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)	X			

D. Policy

P/R-1 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the *first* readings of the New Bylaw, Policy, and Regulation:

- Bylaw 0164.6
- Policy 1643
- Policy/Regulation 7425
- Remote Public Board Meetings during A Declared Emergency
- Family Leave
- Lead Testing of Water in Schools

P/R-2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the *first* readings of the Revised Bylaw, Policies/ Regulations:

- Bylaw 0145
- Regulation 1642
- Policy/Regulation 5330.01
- Policy 2415
- Policy 2415.02
- Policy 2415.05
- Board Member Resignation and Removal
- Earned Sick Leave
- Administration of Medical Cannabis
- Every Student Succeeds Act
- Title I Fiscal Responsibilities
- Student Surveys, Analysis, and/or Evaluations
- Policy & Regulation 2415.20
- Policy 4125
- Policy 6360
- Policy 8330
- Policy 9713
- Every Student Succeeds Act Complaints
- Employment of Support Staff Members
- Political Contributions
- Student Records
- Recruitment by Special Interest Groups

P/R-3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves to *abolish* the following Policies/Regulations:

- Policy 3431.1
- Policy 4431.1
- Policy 3431.3
- Policy 4431.3
- Policy/Regulation 7430
- Policy 2415.01
- Policy 2415.03
- Family Leave
- Family Leave
- NJ Family Leave Insurance
- NJ Family Leave Insurance
- School Safety
- Academic Standards, Assessments and Accountability
- Highly Qualified Teachers

Policy resolutions P/R-1 thru P/R-3				
MOTION: Trustee Anderson		SECOND: Trustee Cima		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)			X	
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)	X			

E. Other Items

O/I-1 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the *first* reading of the 2021/22 school calendar (attached).

O/I-2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Student Safety Data System Report, Period 1, to the NJ Dept of Education for the 2020/21 school year (attached).

In accordance with the Anti-Bullying Bill of Rights Act, districts must report to the New Jersey Department of Education on the incidents of violence; vandalism; harassment, intimidation, or bullying (HIB); weapons offenses; substance offenses; and any other incident leading to student removal from school; and HIB trainings and programs. This information is collected to fulfill state and federal reporting requirements and must be reported twice each school year between July 1 and December 31 (Report Period 1) and between January 1 and June 30 (Report Period 2).

O/I-3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves to have Lodi High School and Immaculate Conception High School participate in a Co-op for the 2021 Girls' Wrestling Season, in accordance with NJSIAA requirements.

O/I-4 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the *first* reading of the revised 2021/22 school calendar.

O/I-5 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the domicile investigation conducted by Thomas Gervasi, School Safety Investigator, during the month of January 2021.

Other Items resolutions OI-1 thru OI-5				
MOTION: Trustee Cardone		SECOND: Trustee Anderson		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)	X			
Dr. Cima (Laura E.)	X			
Ms. Cortez (Paula)	X			
Ms. Jimenez (Yadiria)	X			
Ms. Mastrofilipo (Kerry Anne)	X			
Mr. Ramos (Joseph A.)	X			
Ms. Salvacion (Sharon)	X			
Ms. Delgado (Natalie)	X			
Ms. Cardone (Nancy)	X			

THE PRECEDING IS A CONCISE STATEMENT INTERPRETED BY THE BOARD SECRETARY AND MAY NOT INDICATE THE PRECISE INTENT OF THE BOARD MEMBERS. THE MINUTES OF THE MEETING ARE AVAILABLE AT THE OFFICE OF THE BOARD SECRETARY.

Respectfully submitted,



Dennis R. Frohnappfel
Interim Board Secretary/Business Administrator