

**The Board of Education of the Borough of Lodi, New Jersey,
Regular Meeting, 24 November 2020, via ZOOM broadcast at 7:00 P.M.**

I. Call to Order

The meeting was called to order at 7:05 P.M. by Mrs. Nancy Cardone, Board President who led in the Pledge of Allegiance.

II. Pledge of Allegiance

III. Sunshine Law

The following statement was read by Mrs. Cardone:

"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Lodi Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof sent and/or published in the Herald News, Bergen Record, Office of the Borough Clerk, and the entrance to the Board of Education Meeting Room."

IV. Roll Call

	Present	Absent
Anderson		X
Cima	X	
Delgado	X	
K.Mastrofilipo	X	
Ramos	X	
Salvacion	X	
Scorzetti	X	
Telep	X	
Cardone	X	
Superintendent of Schools Dr. Douglas J. Petty	X	
Board Secretary James R. Sekelsky	X	

Board Attorney: Joe Garcia

Staff Member(s) Present: Mr. Roberto Mendez, Supervisor of Special Services, Mr. Anthony Luna, Jr., Supervisor of Buildings and Grounds (joined at 7:17pm).

V. Showcase for Success

LHS Showcase - Lodi High School provided a presentation that outlined some of the technologies that are being used to enhance remote learning by increasing student engagement in virtual lessons and providing teachers with tools to monitor student progress during Hybrid/Virtual Learning.

Presenters:
Mr. Frank D'Amico, Principal, Lodi High School - Introduction Technology Applications to Enhance Remote Learning
Mr. Michael O'Brien, English/Special Education Teacher, Lodi High School - Presentation on Google Classroom and Google Meets
Ms. Maryrose Curcio, Social Studies Teacher, Lodi High School - Presentation on Padlet
Ms. Kira Loh, Science Teacher, Lodi High School - Presentation on Peardeck
Mr. Tarleton, Supervisor of Curriculum and Instruction, Lodi High School - Summary Technology Applications to Enhance Remote Learning

VI. Approval of Minutes

1. Work Session October 21, 2020

Motion of adopt: Telep Seconded By: Cima

Roll Call	Yes	No	Abstain
Anderson	Absent		
Cima	X		
Delgado	X		
K.Mastrofilipo	X		
Ramos	X		
Salvacion	X		
Scorzetti	X		
Telep	X		
Cardone	X		

Motion Passed: [X] Yes [] No

2. Regular Meeting October 28, 2020

Motion of adopt: Cima Seconded By: K. Mastrofilipo

Roll Call	Yes	No	Abstain
Anderson	Absent		
Cima	X		
Delgado			X
K.Mastrofilipo	X		
Ramos	X		
Salvacion	X		
Scorzetti	X		
Telep	X		
Cardone	X		

Motion Passed: [X] Yes [] No

VII. Communications

- Communication received from Pomptonian Food Service noting the 25 year anniversary of service with the Lodi Board of Education

VIII. Superintendents Presentation

Members from the LEAP Program @ Thomas Jefferson Middle School presented to the Board.

Representatives from the Savvas Learning Company presented to the Board the enVision Math program that the district will be utilizing.

IX. Executive Session (*if needed*)

None

X. Return to Public Session (*if needed*)

None

XI. Hearing of Citizens (*on Agenda Items only*)

In Person ? None Written ? None

XII. Resolutions

**LODI BOARD OF EDUCATION
LODI, NEW JERSEY**

RESOLUTION# 70-2020

**RESOLUTION RE: NEW JERSEY QUALITY SINGLE ACCOUNTABILITY
CONTINUUM (NJQSAC)
2020-2021 SCHOOL YEAR**

BE IT RESOLVED by the Board of Education of the Borough of Lodi, New Jersey, as follows:

WHEREAS, the Lodi School District is required to prepare and submit a District Performance Review and Statement of Assurance under New Jersey Quality Single Accountability Continuum (NJQSAC); and

WHEREAS, this statement includes assurances in five key component areas of school district effectiveness – instruction and program, fiscal management, governance, operations, and personnel; now therefore be it

RESOLVED, that the Lodi Board of Education hereby adopts the Lodi School District’s NJQSAC District Performance Review for the 2020-2021 school year; and be it further

RESOLVED, that the Superintendent is hereby directed to submit the NJQSAC District Performance Review electronically to the NJDOE.

ACTION ITEM: Resolution 70-2020

Motion to adopt: Telep Seconded By: Cima

Roll Call	Yes	No	Abstain
Anderson	Absent		
Cima	X		
Delgado	X		
K.Mastrofilipo	X		
Ramos	X		
Salvacion	X		
Scorzetti	X		
Telep	X		
Cardone	X		

Motion Passed: [X] Yes [] No

XIII. Board Secretary's Report

FINANCE

F-1

Motion to approve the transfers for the month of September 2020.

F-2

Motion to approve the bills list for the month of November 2020

F-3

Motion to approve the Board Secretary's Monthly Financial report for the month ending September 30, 2020.

WHEREAS, the New Jersey Department of Education regulation N.J.A.C. 6A:23A-16.10(c)3 require local school districts to file a monthly certification of budgetary line item status,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges that Jmaes Sekelsky, Board Secretary, certifies the following statement: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I, James Sekelsky, Board Secretary, certify that no budgetary line items accounts are over-appropriated nor over-expended for the period ending September 30, 2020.

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the board of Education certifies that as of after review of the board secretary's and treasurer's monthly financial reports and upon consultation with the appropriate school district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F-4

Motion to approve the Cash Report for September 2020.

F-5

Motion to approve payment to Provantage.com in the amount of \$15,271.20 for the security camera project. Funds to be taken from the Emergency Reserve Account.

F-6

Motion to approve payment to Dell Computer Corporation in the amount of \$27,914.28 for the security camera project. Funds to be taken from the Emergency Reserve Account.

F-7

Motion to approve payment to SHI International Corporation in the amount of \$15,573.00 for the security camera project. Funds to be taken from the Emergency Reserve Account.

F-8

Motion to approve agreement with Creative Leadership Solutions to provide Professional Development services in accordance with the proposal received in the amount of \$42,000.00.

F-9

Motion to approve payment application #4 to EACM Construction, for the Wilson School HVAC and Boiler Project, in the amount of \$297,945.48.

ACTION ITEM(S): F-1 to F-9

Motion to adopt: Delgado Seconded By: Salvacion

Roll Call	Yes	No	Abstain
Anderson *entered the meeting at 7:57pm	X		
Cima	X		
Delgado	X		
K.Mastrofilipo	X		
Ramos	X		
Salvacion	X		
Scorzetti	X		
Telep	X		
Cardone	X		

Motions Passed: [X] Yes [] No

FACILITIES/OPERATIONS

F/O-1

Motion to confirm/approve the discarding of the following items:

- A. The following list of items as requested by Christie Vanderhook, Principal of Wilson School, in accordance with a memo dated October 20, 2020:

1	SMART Board remote controllers (3 boxes-96 ct)
1	SMART Board remote controllers (1 box-24 ct)

- B. The attached list of VHS tapes as requested by Kevin Dowson, in accordance with a memo dated October 22, 2020.
- C. The attached list of items as requested by Michael Cardone, Principal of Thomas Jefferson Middle School, in accordance with a memo dated October 22, 2020:

206	Pre-Algebra Books
213	Elements of Literature: Course 1 Books
185	Elements of Literature: Course 1 Books

Regular Meeting 24 November 2020

1	Dell Optiplex 990 TAG# 7724
1	Dell Optiplex 990 TAG# 7721
1	Dell Optiplex 980 TAG# 7704
1	Dell Vostro 1720 TAG# 7207
1	Dell Vostro 3750 TAG# 7890
1	Dell Vostro 375 TAG# 7880

- D. A Unifi55 Projector TAG# 8464 as requested by Christie Vanderhook, Principal of Wilson School, in accordance with a memo dated November 2, 2020.
- E. The following list of items as requested by Frank D’Amico, Principal of Lodi High School, in accordance with a memo dated November 9, 2020:

1	Smartboard TAG# 6754
1	Smartboard TAG# 7650
1	Smartboard TAG# 7651
1	Dell Latitude 3440 Laptop TAG# 8892
1	Unify Projector TAG# 10257
1	Dell Latitude 3580 Laptop TAG# 11008

ACTION ITEM(S): F/O-1

Motion to adopt: Delgado Seconded By: Cima

Roll Call	Yes	No	Abstain
Anderson	X		
Cima	X		
Delgado	X		
K.Mastrofilipo	X		
Ramos	X		
Salvacion	X		
Scorzetti	X		
Telep	X		
Cardone	X		

Motions Passed: [X] Yes [] No

XIV. Superintendent's Report

PERSONNEL

(All Personnel resolutions are based on the recommendation of the Superintendent)

**** Item P-1 has been removed from this report by the Superintendent*****

P-1

Motion to approve the appointment of **Akil Billy** to the position of Lodi High School Teacher of Art leave replacement, effective December 1, 2020. Salary shall be BA Step 1, \$48,137.00 (prorated), in accordance with the labor agreement between the Lodi Education Association and the Lodi Board of Education. Letter of recommendation from Frank D'Amico, Principal, and resume are attached.

P-2

Motion to approve to add **Cynthia Perez** to the Lodi School District Substitute Guidance Counselor list at a rate of \$150.00 per diem for the 2020-2021 school year.

P-3

Motion to approve the appointment of **Kristin Macchia**, Thomas Jefferson Middle School Teacher, to the position of TJMS School Bank Advisor. Stipend shall be in accordance with the labor agreement between the Lodi Education Association and the Lodi Board of Education

P-4

Motion to approve the appointment of **Louis Ricco**, Elementary Music Teacher, to the position of Columbus School Homework Enrichment Club Advisor. Stipend shall be in accordance with the labor agreement between the Lodi Education Association and the Lodi Board of Education

P-5

Motion to approve the appointment of **Olha Mykula**, Columbus School Guidance Counselor, to the position of Columbus School Yearbook Club Advisor. Stipend shall be in accordance with the labor agreement between the Lodi Education Association and the Lodi Board of Education

P-6

Motion to approve the appointment of **Jasmine DeLaPaz**, Wilson School Guidance Counselor, to the position of Wilson School Drama Club Advisor. Stipend shall be in accordance with the labor agreement between the Lodi Education Association and the Lodi Board of Education

P-7

Motion to accept the resignation of **James Sekelsky**, Board Secretary/Business Administrator, from his position effective January 27, 2021. Mr. Sekelsky shall be released from his duties earlier if we are able to fill his position.

P-8

Motion to accept the retirement of **Edward Sproule**, Senior Support Technology Specialist, from his position effective December 1, 2020.

P-9

Motion to approve an unpaid sick leave of absence for **Joan Iodaci**, Hilltop School Clerk/Typist, from November 13, 2020 to November 30, 2020. Motion to accept her retirement from her position effective December 1, 2020.

P-10

Motion to approve a paid maternity leave of absence utilizing accumulated sick days for **Kari Fritsch**, Roosevelt School Teacher, from December 14, 2020 to February 23, 2021. She further requests an unpaid leave of absence in accordance with the New Jersey Family Leave Act from February 24, 2021 to May 19, 2021.

Regular Meeting 24 November 2020

P-11

Motion to approve a paid maternity leave of absence utilizing accumulated sick days for **Basty Ramirez**, Roosevelt School ESL Teacher, from January 11, 2021 to February 9, 2021. She further requests an unpaid disability leave from February 10, 2021 to March 19, 2021 and an unpaid leave of absence in accordance with the New Jersey Family Leave Act from March 22, 2021 to June 11, 2021.

P-12

Motion to approve a paid sick leave of absence for **Susan Catalano**, Washington School Teacher, from October 30, 2020 to January 25, 2021 and an unpaid sick leave of absence from January 26, 2021 to February 28, 2021.

P-13

Motion to approve a paid maternity leave of absence utilizing accumulated sick days for **Bridget DiChiara**, Washington School Teacher, from December 7, 2020 to February 1, 2021. She further requests an unpaid leave in accordance with the New Jersey Family Leave Act from February 2, 2021 to April 27, 2021 and an unpaid child-rearing leave from April 28, 2021 to June 22, 2021.

P-14

Motion to approve an unpaid sick leave of absence in accordance with FMLA for **Diane Schelhas**, Washington School Special Education Teacher, from October 26, 2020 to November 30, 2020.

P-15

Motion to approve an extension of paid sick leave for **Scott Kohrherr**, Thomas Jefferson Middle School Music Teacher, from October 26, 2020 to December 4, 2020.

P-16

Motion to approve a paid sick leave of absence for **Elisa Halperin-Benguiat**, Lodi High School Art Teacher, from October 23, 2020 to February 28, 2021.

P-17

Motion to approve the following medical leave of absence under the Emergency Family Medical Leave Expansion Act (EFMLEA) and utilizing accumulated sick days as listed below:

Virginia Fasulo, Lodi High School Science Teacher: She is requesting to apply EPSLA to the first two weeks (October 19, 2020 to October 30, 2020) to receive her full regular rate of pay (up to \$511 per day and \$5,110 in the aggregate), then will utilize her accumulated sick days for November 2, 3, 4 & 9. She shall resume her duties November 10, 2020 to December 11, 2020, then will utilize her accumulated sick days under EFMLEA for December 14, 2020 to December 23, 2020.

P-18

Motion of approval for **JacLynn Mule**, Thomas Jefferson Middle School Supervisor of Special Areas, to resume her duties effective November 10, 2020. The Board of Education originally approved a child-care leave of absence under the Emergency Family Medical Leave Expansion Act (EFMLEA) from September 1, 2020 to November 20, 2020.

P-19

Motion of approval for **Danielle Palasti-DeFranco**, Thomas Jefferson Middle School Language Arts Teacher, to resume her duties effective November 16, 2020. The Board of Education originally approved a child-care leave of absence under the Emergency Family Medical Leave Expansion Act (EFMLEA) from September 1, 2020 to November 20, 2020.

P-20

Motion of approval for **Laura Rinaldi**, Thomas Jefferson Middle School Social Studies Teacher, to resume her duties effective November 16, 2020. The Board of Education originally approved a child-care leave of absence under the Emergency Family Medical Leave Expansion Act (EFMLEA) from September 1, 2020 to November 20, 2020.

P-21

Motion to approve the appointment of **Marek Mozal**, Technology Support Specialist, to the position of Senior Technology Support Specialist effective December 1, 2020. Salary shall be \$85,000.00. Letter of recommendation from Chris Mykietyn, Director of Technology, and resume are attached.

P-22

Motion to approve that the following person(s) be added to the **Substitute Teacher** list for the Lodi School District for the 2020-2021 school year as listed below:.

1. Barbara Colizza* 2. Jason Thorne* 3. Jennifer Arias* 4. Joanne Fahey**

*pending receipt of Criminal History Review and medical results
**pending receipt of County Substitute certification and medical results

P-23

Motion to approve a paid sick leave of absence utilizing accumulated sick days for **Debra Kwapniewski**, Washington School Preschool Teacher, effective November 9, 2020 to January 3, 2021.

P-24

Motion to approve the following extension of child-care leave of absence under the **Emergency Family Medical Leave Expansion Act (EFMLEA)**.

1. **Kristen Davis-McCrimlisk**, Thomas Jefferson Middle Special Education Teacher: Extension of EFMLEA from October 31, 2020 to December 16, 2020, to receive 2/3 regular rate of pay (up to \$200 per day and \$10,000 in the aggregate).

ACTION ITEM(S): P-2 to P-24

Motion to adopt: **Telep** Seconded By: **K. Mastrofilipo**

Roll Call	Yes	No	Abstain
Anderson	X		
Cima	X		
Delgado	X		
K.Mastrofilipo	X		
Ramos	X		
Salvacion	X		
Scorzetti	X	P-7	
Telep	X		
Cardone	X		

Motions Passed: [X] Yes [] No

CURRICULUM & INSTRUCTION

C/I-1

Motion to approve the Curriculum adoption for the 2020-2021 school year as listed below in the amount of \$446,315.92:

- a. enVision Mathematics Series (K-8)
- b. enVision A/G/A (9-12) (Algebra 1, Geometry, Algebra 2)

C/I-2

Motion to enter into an agreement with the **South Bergen Jointure Commission** for the 2020-2021 school year for the provision of **Transitional Counselor** at the rate of \$25,546.50 (20% Share). The Lodi Board of Education agrees to reimburse the South Bergen Jointure Commission for “all” salaries, benefits, and other expenses attributed to the performance of the duties of each personnel. The district shall be responsible for the cost of all contractual benefits including travel reimbursement, sick day pay and any other expenses incurred in the performance of duties and approved by the district administrator of the Lodi Board of Education.

C/I-3

Motion to enter into an agreement with the **South Bergen Jointure Commission** for the 2020-2021 school year for the provision of **Behaviorist** at the rate of \$77,345.27 (60% Share). The Lodi Board of Education agrees to reimburse the South Bergen Jointure Commission for “all” salaries, benefits, and other expenses attributed to the performance of the duties of each personnel. The district shall be responsible for the cost of all contractual benefits including travel reimbursement, sick day pay and any other expenses incurred in the performance of duties and approved by the district administrator of the Lodi Board of Education.

C/I-4

Motion to approve the student tuition contracts from the **South Bergen Jointure Commission** for the 2020-2021 school year as listed below:

	<u>Student Code</u>	<u>Tuition Cost</u>	<u>Program</u>	<u>Effective Date</u>
1.	#08-01	\$44,400	MD	9-8-20 to 6-25-21
2.	#04-04	\$69,100	PS Autistic	11-9-20 to 6-25-21
3.	#26-06	\$44,400	PS Full Day	11-10-20 to 6-25-21
4.	#05-18	\$44,400	PS Full Day	11-10-20 to 6-25-21
5.	#10-19	\$44,400	PS Full Day	10-26-20 to 6-25-21
6.	#15-16-03	\$44,400	PS MD	10-21-20 to 6-25-21
7.	#15-16-03	\$44,400	PS MD	10-21-20 to 6-25-21

C/I-5

Motion to approve the student tuition for the 2020-2021 school year as listed below:

Pillar Care Continuum - Pillar Elementary School

<u>Student Code</u>	<u>Annual Tuition</u>	<u>Effective Date</u>
a.#26-20	\$57,669.00	11-4-20

ACTION ITEM(S): C/I-1 to C/I-5

Motion to adopt: Cima Seconded By: Delgado

Roll Call	Yes	No	Abstain
Anderson	X		
Cima	X		
Delgado	X		
K.Mastrofilipo	X		
Ramos	X		
Salvacion	X		
Scorzetti	X		
Telep	X		
Cardone	X		

Motions Passed: [X] Yes [] No

POLICIES AND REGULATIONS

P/R-1

Motion to conduct the second reading and adoption of the **New Policies and Regulations:**
Policy & Regulation 5330.05 - Seizure Action Plan
Policy & Regulation 6470.01 - Electronic Funds Transfer and Claimant Certification
Policy 1648.02 - Remote Learning Options for Families
Policy 1648.03 - Restart and Recovery Plan - Full-Time Remote Instruction

P/R-2

Motion to conduct the second reading and adoption of the **Revised Policies and Regulations:**
Policy 1648 - Restart and Recovery Plan
Policy 1620 - Administrative Employment Contracts
Policy 2431 - Athletic Competition
Regulation 2431.1 - Emergency Procedures for Sports and Other Athletic Activity
Policy 2451 - Adult High School
Policy 2464 - Gifted and Talented Students
Policy 6440 - Cooperative Purchasing
Policy & Regulation 7440 - School District Security

Policy 7450 - Property Inventory
Policy & Regulation 7510 - Use of School Facilities
Policy 8420 - Emergency and Crisis Situations
Policy 8561 - Procurement Procedures for School Nutrition Programs

P/R-3

Motion to conduct the second reading of the **New Policy, with edits for final approval:**
Policy 1648.02 - Remote Learning Options for Families

P/R-4

Motion to conduct the second reading of the **Revised Policies, with edits for final approval:**
Policy 1648 - Restart and Recovery Plan
Policy 2431 - Athletic Competition
Policy 2464 - Gifted and Talented Students
Policy 7510 - Use of School Facilities

ACTION ITEM(S): P/R-1 to P/R-4

Motion to adopt: Delgado Seconded By: Telep

Roll Call	Yes	No	Abstain
Anderson	X		
Cima	X		
Delgado	X		
K.Mastrofilipo	X		
Ramos	X		
Salvacion	X		
Scorzetti	X		
Telep	X		
Cardone	X		

Motions Passed: [X] Yes [] No

OTHER ITEMS

O/I-1

Motion to approve the adoption of the following job title/description, as attached:

- a. District Information Specialist - 12 Months (*new*)

O/I-2

Motion to amend the following calendar/schedule revisions for all staff and students to be moved from in-person to ALL virtual instruction for 2020-2021 as listed below:

November 30, 2020 to December 11, 2020
January 4, 2021 to January 15, 2021

to ALL virtual instruction for all staff and students from November 30, 2020 through January 15, 2021.

ACTION ITEM(S): O/I-1 to O/I-2

Motion to adopt: Delgado Seconded By: Cima

Roll Call	Yes	No	Abstain
Anderson	X		
Cima	X		
Delgado	X		
K.Mastrofilipo	X		
Ramos	X		
Salvacion	X		
Scorzetti	X		
Telep	X		
Cardone	X		

Motions Passed: [X] Yes [] No

XV. Report of the President

President Cardone congratulated Sharon Salvacion, Yadiria Jimenez, and Paula Cortez on their election win and welcomed them to the Board. She also wished everyone a Safe and Happy Thanksgiving.

XVI. Report of Committees

Trustee Delgado informed the Board that the Custodian Negotiating Committee and the representatives from the Custodian group were set to meet on December 22nd.

XVII. Unfinished Business

UB-1

Motion to approve the negotiated Salary Guide for the Lodi Secretarial Association for the years 2019-2022, which is in accordance with the previously approved MOA at 2.8% per annum.

ACTION ITEM(S): UB-1

Motion to adopt: Delgado Seconded By: Anderson

Roll Call	Yes	No	Abstain
Anderson	X		
Cima	X		
Delgado	X		
K.Mastrofilipo	X		
Ramos		X	
Salvacion	X		
Scorzetti			X
Telep	X		
Cardone	X		

Motion Passed: ☒ Yes ☐ No

XVIII. New Business

Trustee Delgado spoke to the Board about the NJ Legislative Delegate Assembly, which she attended as Lodi’s Delegate. Lodi put forward a resolution that was adopted by the Delegate Assembly.

XIX. Hearing of Citizens (*on all matters*)

In Person ? None

Written ? None

XX. Executive Session (*if needed*)

None

XXI. Return to Public Session (if needed)

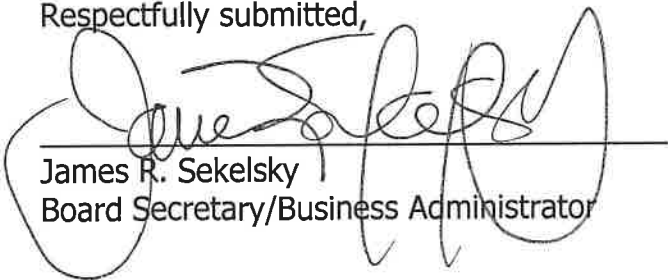
None

XIX. Adjournment **Time: 8:21 pm**

Motion to adopt: Delgado Seconded By: Telep

Roll Call	Yes	No	Abstain
Anderson	X		
Cima	X		
Delgado	X		
K.Mastrofilipo	X		
Ramos	X		
Salvacion	X		
Scorzetti	X		
Telep	X		
Cardone	X		

THE PRECEDING IS A CONCISE STATEMENT INTERPRETED BY THE BOARD SECRETARY AND MAY NOT INDICATE THE PRECISE INTENT OF THE BOARD MEMBERS. THE MINUTES OF THE MEETING ARE AVAILABLE AT THE OFFICE OF THE BOARD SECRETARY.

Respectfully submitted,

James R. Sekelsky
Board Secretary/Business Administrator