

LODI BOARD OF EDUCATION, 8 Hunter Street, LODI, NJ 07644

REGULAR PUBLIC MEETING

February 16, 2022

A G E N D A

I. Flag Salute / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Bergen Record and posting notice in the Board of Education Administration Building and filing notice with the Borough Clerk. The Board President called to order the Regular Meeting of the Lodi Board of Education, at Lincoln School, 8 Hunter Street, Wednesday, February 16, 2022, at 7:00 pm.

Board Member	Present	Absent
Ms. Anderson (Jocelyn)		
Mr. Cannizzaro (John)		
Dr. Cima (Laura E.)		
Ms. Cortez (Paula)		
Ms. Gilcher (Karin)		
Ms. Jimenez (Yadiria)		
Ms. Salvacion (Sharon), Vice President		
Ms. Cardone (Nancy), President		
Vacancy		

II. Showcase for Success

III. Start Strong Assessment Presentation

III. Presentation 2020/21 Audit, FY End June 30, 2021

IV. Executive Session

Be It Resolved, that the Lodi Board of Education determines it is necessary to meet in Executive Session on Wednesday, February 16, 2022, to discuss **Legal** and **Personnel** matters; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

V. Approval of Minutes

Be It Resolved, that the Lodi Board of Education, approves the minutes of the Regular Meeting held on January 19, 2022, as submitted:

Motion _____ Second _____ Roll Call _____

VI. Superintendent's Report

VII. Committee Reports

A. Finance/Budget/Appropriations

REGULAR PUBLIC MEETING

February 16, 2022

A G E N D A

- B. Personnel**
- C. Curriculum/Instruction**
- D. Policy**
- E. Other Items**
- F. Negotiations**

VIII. Public Comment (Agenda ONLY)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every public meeting. Public participation shall be permitted only as indicated on the order of business in Board Bylaw No. 0164.

Public participation shall be extended to residents of this district, persons having a legitimate interest in the actions of this Board, persons representing groups in the community or school district, representatives of firms eligible to bid on materials or services solicited by the Board, and employees and pupils of this district, except when the issue addressed by the participant is subject to remediation by an alternative method provided for in policies or contracts of the Board.

Public participation shall be governed by the following rules: **1)** A participant must be recognized by the presiding officer and must preface comments by the announcement of his/her name, place of residence, and group affiliation, if appropriate; **2)** Each participant shall be limited to speak for five (5) minutes duration; **3)** All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

IX. Resolutions (Consent Agenda)

- A. Finance/Budget/Appropriations**
- B. Personnel**
- C. Curriculum/Instruction**
- D. Policy**
- E. Other Items**
- F. Negotiations**

X. Public Comment (non-Agenda)

XI. Board Comments

XII. Adjournment

LODI BOARD OF EDUCATION, 8 Hunter Street, LODI, NJ 07644

REGULAR PUBLIC MEETING

February 16, 2022

A G E N D A

RESOLUTIONS

A. Finance/Budget/Appropriations

FB1 Be It Resolved, that the Lodi Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accept and approve the following Board Secretary's Report and Cash Reconciliation Report for the month of January 1-31, 2022; and

Be It Further Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet District financial obligations for the 2021/22 school year.

FB2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Interim SBA/ Board Secretary, approve the payment of bills and claims, January 14, 2022 thru February 10, 2022, in the total amount of \$6,758,465.51 (*Attachment FB2*):

January 12, 2022	Fund 10	\$873,172.61
	Fund 20	4,575.60
January 28, 2022	Fund 10	561,732.41
	Fund 20	316,487.56
February 2, 2022	Fund 10	10,000.00
February 4, 2022	Fund 10	106,507.82
	Fund 20	229,809.55
January 21, 2022	Cafeteria	314.42
January 28, 202	Cafeteria	24,580.26
February 4, 2022	Cafeteria	4,239.00
January 18, 202	Athletic	3,533
January 19, 2022	Athletic	1,656.80
January 28, 2022	Athletic	757.00
February 9, 2022	Athletic	2,772.00
January 15, 2022	Payroll Agency	593,335.61
January 15, 2022	Payroll	1,365,816.15
January 30, 2022	Payroll Agency	1,329,412.27
January 30, 2022	Payroll	1,329,399.47
Health Benefits	Premium Due 02/15/2022	363.98

FB3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approve the List of Budget Transfers #1148 thru #1158 for the month of January 2022, total \$365,807.48 (*Attachment FB3*).

FB4 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary, in accordance with N.J.S.A. 8A:72A-5(f) Authority's powers, to discard the following equipment that is of no further educational value:

LODI BOARD OF EDUCATION, 8 Hunter Street, LODI, NJ 07644

REGULAR PUBLIC MEETING

February 16, 2022

A G E N D A

<i>Item Description</i>	<i>Tag No.</i>	<i>Location</i>
Infocus Projector	6245	Wilson School
Infocus Projector	6381	Wilson School
Postage Mailing Meter	11727	High School
Dell Latitude E5430 Laptop	8369	High School
Dell Latitude E5430 Laptop	8709	High School
Dell Latitude E5430 Laptop	8664	High School
Dell Latitude E5430 Laptop	8378	High School
Dell Latitude E5430 Laptop	8711	High School
Dell Latitude E5430 Laptop	8710	High School
Dell Latitude E5430 Laptop	8713	High School
Dell Latitude E5430 Laptop	8718	High School
Dell Latitude E5430 Laptop	8373	High School
Dell Latitude E5430 Laptop	8712	High School
Dell Latitude E5430 Laptop	8352	High School
Dell Latitude E6540 Laptop	9606	High School
HP Chromebook	9622	High School
HP Chromebook	9626	High School
Dell Latitude Desktop	7858	High School
Dell Desktop	8038	High School
Dell Desktop	8031	High School
Dell Desktop	8037	High School
Library Books		High School
Envision Math Books (60)	Grade 5	Columbus School
Envision Math Books (60)	Grade 4	Columbus School
Envision Math Books (60)	Grade 3	Columbus School
Dell Laptop	8345	Special Services
Dell Laptop	8162	Special Services
Dell Laptop	8161	Special Services
Dell Laptop	8351	Special Services
Dell Laptop	8163	Special Services
Dell Laptop	8165	Special Services
Dell Laptop	8348	Special Services
Dell Laptop	8364	Special Services
Dell Laptop	8340	Special Services
Dell Laptop	10827	Special Services
Dell Desktop	8919	Special Services
Chromebook	13317	Special Services
Hub/Switch-Network Comm	4899	Wilson School
Storage Unit/Classroom WI	550	Wilson School
Refrigerator/Freezer	9545	Wilson School

LODI BOARD OF EDUCATION, 8 Hunter Street, LODI, NJ 07644

REGULAR PUBLIC MEETING

February 16, 2022

A G E N D A

FB5 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the ***Use of School Facilities***:

1. Lodi HS, use of cafeteria and classroom, January 29, 2022, from 8:00 am to 12:00 pm, for Saturday Detention/Instruction.
2. Lodi HS, use of cafeteria and classroom, February 18, 2022, from 5:00 pm to 9:30 pm, for Coffee House.
3. Lodi HS, use of cafeteria, February 24, 2022, 12:00 pm to 2:00 pm, from Union meeting.
4. TJ Middle School, use of Gym and Grounds, every Monday from March 28 thru May 23, 2022, from 6:00 pm to 9:00 pm, for Junior Policy Academy.
5. Lodi HS, use of gym, March 2, 2022, from 3:00 pm to 5:00 pm, for Intramural Athletics.

FB6 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to issue the following purchase orders:

Northeastern Interior Services LLC, 5 Fairfield Ave., Little Falls, NJ 07424, Columbus School Special Education Classroom Project, in accordance with proposal #NEIS22-002-14, dated February 1, 2022, per Hunterdon COOP#HCESE-SER-20F, project cost \$79,950, acct #12-000-400-931-00-000 (Capital Reserve withdrawal).

G.L. Group, Inc., 140 Hamburg Turnpike, Bloomingdale, NJ 07403, Wilson School Special Education Classroom Project, in accordance with proposal #GL21-075-1, dated February 1, 2022, per EDDATA#10975, project cost \$10,900, acct #12-000-400-931-00-000.

G.L. Group, Inc., 140 Hamburg Turnpike, Bloomingdale, NJ 07403, Wilson School Old Cafeteria Renovation Project, in accordance with proposal #EDS220994, dated February 1, 2022, per EDDATA#10975, project cost \$119,000.00, acct #12-000-400-931-00-000.

Stewart Signs, 2202 Cantu Court, Sarasota, FL 34232, Double Sided TekStar Full Color LED Display, in accordance with Quote #972405/4, dated January 27, 2022, project cost \$22,089, includes installation, funded with Wilson School appropriations \$15,089 and PTA donation \$7,000, acct #12-000-261-730-00-000.

FB7 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following student ***tuition contracts*** and/or ***related services***, for SY 2021/22:

LODI BOARD OF EDUCATION, 8 Hunter Street, LODI, NJ 07644

REGULAR PUBLIC MEETING

February 16, 2022

A G E N D A

Student ID#	Placement	Tuition	Program	Effective Date
609994	BCSSSD	\$78,660 prorated	HIP-MP	01/08/22
706058	Garfield BOE	\$8,748	MD	02/01/22

Student ID#	Related Service(s)	Provider	Effective Date(s)
104530	Hospital Based Instruction	LearnWell	February 9-23, 2022

FB8 Be It Resolved, that the Lodi Board of Education, appoint Dr. Dennis R. Frohnapfel, as the District's **Qualified Purchasing Agent**, for 2022; and
Be It Further Resolved, that the Board establishes the Bid threshold at \$44,000 (QPA) and the Quotation threshold at \$6,600, for 2022.

FB9 Whereas, the Lodi Board of Education, in accordance with N.J.S.A.18A:23-1 must have a certified External Audit of the district's accounts and financial transactions; and
Whereas, the Board of Education received the audit performed by Lerch Vinci & Higgins, LLP, and discussed said audit at its public meeting held on February 16, 2022; now
Be It Resolved, that the Lodi Board of Education accepts the audit for the 2020/21 school year, FY Ended June 30, 2021, and approves the Corrective Action Plan (CAP).

FB10 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the submission of the Special Education Medicaid Initiative (SEMI) Action Plan (2022), pursuant to N.J.A.C. 6A:23A-5.3, to the Executive County Superintendent for review and approval.

FB11 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following **service provider**, for the 2021/22 school year:

Prestige Education Consultants, LLC, 39 High Ridge Lane, Augusta, NJ 07822, to provide independent child study team evaluations, in accordance with fee schedule, effective February 28, 2022.

FB12 Be It Resolved as follows . . . Having requested proposals from three qualified firms to serve as the school district's independent third party verification agent in connection with its proposed Energy Savings Improvement Plan and received and reviewed the proposal submitted by Whitman Engineering, the Lodi Board of Education hereby approves the proposal submitted by Whitman Engineering and awards the contract to that firm for a cost of \$6,600, and otherwise in accordance with their proposal for the performance of the third party verification of projected energy savings to be realized from the proposed Energy Savings Plan, as required by the Energy Savings Improvement Program Law, N.J.S.A. 18A:18A-4.6.

LODI BOARD OF EDUCATION, 8 Hunter Street, LODI, NJ 07644

REGULAR PUBLIC MEETING

February 16, 2022

A G E N D A

Finance/Budget/Appropriations resolutions 1 thru 12				
MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Mr. Cannizzaro (John)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				
Vacancy				

B. Personnel

P1 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve salary adjustment of the following **certificated staff**, salary in accordance with negotiated agreement:

1. **Alexandra Crujeiras**, TJ Middle School Mathematics Teacher, salary \$52,157 (BA/Step 6), start date pending release from current employment and background check approval.
2. **Lorraine Tuohy**, School Nurse, Wilson School, salary \$66,322 (BA/Step 13), effective January 1, 2022.

P2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of the following **non-certificated staff**:

1. **Michael Feliciano**, Custodial Worker, salary \$42,364 (Step 1-2), prorated, probationary assignment, March 1, thru August 31, 2022, assignment TBD pending criminal history review.

P3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the assignments of the following **custodial/maintenance staff**, effective February 28 thru June 30, 2022:

Shift	Lodi HS		Shift	Wilson ES
6am – 2pm	Juan Perez		6am – 2pm	Keith Cennimo
11am – 7pm	Brian Latona		11am – 7pm	TBA
3pm – 11pm	Eloy Almonte		3pm – 11pm	Philip Mascola
3pm – 11pm	Fernando Almonte			Columbus ES
3pm – 11pm	Raquel Lisboa		6am – 2pm	Derek Newarski
	Thomas Jefferson MS		11am – 7pm	Bart Losquadro

LODI BOARD OF EDUCATION, 8 Hunter Street, LODI, NJ 07644

REGULAR PUBLIC MEETING

February 16, 2022

A G E N D A

6am – 2pm	Mark Nocito		3pm – 11pm	Richard Roed
11am – 7pm	Paulo Rodriguez			BOE (Lincoln)
3pm – 11pm	Kevin Alberti		7am – 3pm	Dominick Crevina
3pm – 11pm	Kristopher Carroll		9am – 12pm	Sharon Kane (Mail)
	Hilltop ES		6pm – 10pm	Substitute
6am – 2pm	James Iozia			
11am – 7pm	Jonathan Rivera			Maintenance
3pm – 11pm	Wallace Payne		7am – 3pm	Scott Mouser
	Washington ES		7am – 3pm	Kenneth Rocha
6am – 2pm	David Novotny		7am – 3pm	Peter Rossi
11am – 7pm	Joseph Crisafulli		7am – 3pm	Randy Welker
3pm – 11pm	Kenneth Meeker			
	Roosevelt ES			Grounds
6am – 2pm	Robert Pontier		7am – 3pm	Jamie Baldino
3pm - 7pm	Substitute		7am – 3pm	Frank Taras

P4 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following **non-certificated staff** completing their respective probationary six (6) months period of employment:

1. **Anita Laurito**, Clerk-Typist, Business/Facilities Office, appointment effective January 1, 2022, no change in salary.
2. **Dominick Crevina**, Custodial Worker, appointment effective December 18, 2021, no change in salary.

P5 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Leaves**:

1. **Kristen Davis-McCrimlisk**, TJ Middle School Special Education Teacher, unpaid leave of absence, from February 3 thru March 18, 2022.
2. **Alexa Luna**, Wilson School Special Education Teacher, paid maternity leave of absence utilizing accumulated sick days from March 1 thru April 25, 2022; unpaid leave in accordance with NJ FMLA, from April 26 thru June 21, 2022.
3. **Juan Perez**, Custodial Worker, medical leave, from January 24 thru February 11, 2022, return to duty February 14, 2022, utilizing accumulated sick days.

P6 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Separations**:

Staff	Position	Reason	Effective Date
Shirley Rossi	Special Ed Teacher/Columbus	Retirement	April 1, 2022
Damiana Torre	Title I Math Teacher/TJMS	Retirement	February 16, 2022

LODI BOARD OF EDUCATION, 8 Hunter Street, LODI, NJ 07644

REGULAR PUBLIC MEETING

February 16, 2022

A G E N D A

Nicole Modak	Business Teacher/LHS	Resignation	March 25, 2022
Paul Simons	Construction Tech Teacher/LHS	Resignation	April 8, 2022

- P7 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, in accordance with Policy R6471 (School District Travel), approves a staff training/seminar, in the amount of \$2,197.94 (attachment).
- P8 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the suspension of Employee #4173, effective February 8, 2022, pending investigation.
- P9 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Mentor Teacher - Alternate Route for the provisional teacher; and
Be It Further Resolved, an amount of *\$1000, prorated, will be paid to the mentor teacher for support and guidance; and
Be It Further Resolved, the Provisional/Novice Teacher is responsible for the fee, however, regulations require that all payments to mentor by candidate are paid through the District and no payments are made directly from the provisional/novice teacher to the mentor.

Mentor	Provisional Teacher	School	Subject	Alternate Route
<i>Emily Smolenski</i>	Alexandra Crujeiras	TJMS	Mathematics	23 weeks

Personnel actions 1 thru 9				
MOTION:		SECOND:		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Mr. Cannizzaro (John)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				
Vacancy				

C. Curriculum/Instruction

- CI-1 Whereas**, the Lodi Public School District supports a Half Day PreK-4yr Program with an enrollment of 110 students (2021-22 ASSA Summary); and
Whereas, the District plans to fulfil its commitment to support a Full Day PreK-4yr Program, commencing with the 2022/23 school year; now

LODI BOARD OF EDUCATION, 8 Hunter Street, LODI, NJ 07644

REGULAR PUBLIC MEETING

February 16, 2022

A G E N D A

Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve a Full Day PreK-4yr Program, effective the 2022/23 school year; and

Be It Further Resolved, the Board of Education approve the necessary resources to fund its implementation.

CI-2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission of the Bilingual/ESL/ELS Three-Year Program Plan to the Bergen County Office of Education (copy of plan on file in the Office of the Superintendent).

CI-3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the results of the investigation regarding an incident of Harassment, Intimidation, or Bullying for the month of February under the Anti-Bullying Bill of Rights Act.

Curriculum/Instruction resolutions 1 thru 3				
MOTION:		SECOND:		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Mr. Cannizzaro (John)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				
Vacancy				

D. Policy/Regulations

P/R1 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the **first reading and adoption** of new Policy:

P 5541 Anti-Hazing (M) (New)

P/R2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the **first** reading of new and revised Policies and Regulations:

P 2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)

P/R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)

LODI BOARD OF EDUCATION, 8 Hunter Street, LODI, NJ 07644

REGULAR PUBLIC MEETING

February 16, 2022

A G E N D A

- P 2451 Adult High School (M) (Revised)
R 2460.30 Additional/Compensatory Special Education and Related Services (M) (New)
P 2622 Student Assessment (M) (Revised)
R 2622 Student Assessment (M) (New)
P 3233 Political Activities (New)
P 5460 High School Graduation (M) (Revised)
P 7540 Joint Use of Facilities (New)
P/R 8465 Bias Crimes and Bias-Related Acts (M) (New)
P 9560 Administration of School Surveys (M) (Revised)

E. OTHER ITEMS

O/I-1 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the first reading of the 2022/23 school calendar (attached).

O/I-2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission of the Student Safety Data System Report (Period 1) to the NJ Dept. of Ed for the 2021/22 school year (attached).

In accordance with the Anti-Bullying Bill of Rights Act, districts must report to the New Jersey Department of Education on the incidents of violence; vandalism; harassment, intimidation, or bullying (HIB); weapons offenses; substance offenses; and any other incident leading to student removal from school; and HIB trainings and programs. This information is collected to fulfill state and federal reporting requirements and must be reported twice each school year between July 1 and December 31 (Report Period 1) and between January 1 and June 30 (Report Period 2).

O/I-3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve Stipulation of Settlement and Release M.C. o/b/o T.G. v. Lodi BOE.

Policy/Regulation resolutions 1 and 2; Other Items 1 thru 3				
MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Mr. Cannizzaro (John)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				
Vacancy				

LODI BOARD OF EDUCATION, 8 Hunter Street, LODI, NJ 07644

REGULAR PUBLIC MEETING

February 16, 2022

A G E N D A

Resolution to appoint the Superintendent of Schools

- R1 Be It Resolved**, that the Lodi Board of Education, appoints Douglas J. Petty, Ed.D., Superintendent of Schools, effective January 1, 2022 thru June 30, 2026 (Contract approved by Executive County Superintendent (02/10/2022).

Salary \$208,168, prorated, effective January 1 thru June 30, 2022;

Salary \$213,372, effective July 1, 2022 thru June 30, 2023;

Salary \$218,706, effective July 1, 2023 thru June 30, 2024;

Salary \$224,174, effective July 1, 2024 thru June 30, 2025;

Salary \$229,778, effective July 1, 2025 thru June 30, 2026.

Resolution to Appoint the Superintendent of Schools				
MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Mr. Cannizzaro (John)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				
Vacancy				