

LODI BOARD OF EDUCATION, 8 Hunter Street, LODI, NJ 07644

REGULAR PUBLIC MEETING

January 19, 2022

A G E N D A

I. Flag Salute / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Bergen Record and posting notice in the Board of Education Administration Building and filing notice with the Borough Clerk. The Board President called to order the Regular Meeting, via ZOOM Broadcast, of the Lodi Board of Education, Wednesday, January 19, 2022, at 7:00 pm.

Board Member	Present	Absent
Ms. Anderson (Jocelyn)		
Mr. Cannizzaro (John)		
Dr. Cima (Laura E.)		
Ms. Cortez (Paula)		
Ms. Gilcher (Karin)		
Ms. Jimenez (Yadiria)		
Ms. Salvacion (Sharon)		
Ms. Cardone (Nancy), President		
Vacancy		

II. Showcase for Success

III. Approval of Minutes

Be It Resolved, that the Lodi Board of Education, approves the minutes of the Regular Meeting held on December 15, 2021; the Reorganization Meeting held on January 5, 2022, as submitted:

Motion _____ Second _____ Roll Call _____

IV. Superintendent's Report

V. Committee Reports

- A.** Finance/Budget/Appropriations
- B.** Personnel
- C.** Curriculum/Instruction
- D.** Policy
- E.** Other Items
- F.** Negotiations

VI. Public Comment (Agenda ONLY)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every public meeting. Public participation shall be permitted only as indicated on the order of business in Board Bylaw No. 0164. Public participation shall be extended to residents of this district, persons having a legitimate interest in the actions

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of this Board, persons representing groups in the community or school district, representatives of firms eligible to bid on materials or services solicited by the Board, and employees and pupils of this district, except when the issue addressed by the participant is subject to remediation by an alternative method provided for in policies or contracts of the Board.

Public participation shall be governed by the following rules: **1)** A participant must be recognized by the presiding officer and must preface comments by the announcement of his/her name, place of residence, and group affiliation, if appropriate; **2)** Each participant shall be limited to speak for five (5) minutes duration; **3)** All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

VII. Resolutions (Consent Agenda)

- A. Finance/Budget/Appropriations
- B. Personnel
- C. Curriculum/Instruction
- D. Policy
- E. Other Items
- F. Negotiations

VIII. Public Comment (non-Agenda)

IX. Executive Session

Be It Resolved, that the Lodi Board of Education determines it is necessary to meet in Executive Session on Wednesday, January 19, 2022, to discuss **Legal** and **Personnel** matters; and **Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

X. Board Comments

XI. Adjournment

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RESOLUTIONS

A. Finance/Budget/Appropriations

FB1 Be It Resolved, that the Lodi Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accept and approve the following Board Secretary's Report and Cash Reconciliation Report: **1)** July 1-31, 2021; **2)** August 1-31, 2021; **3)** September 1-30, 2021; **4)** October 1-31, 2021; **5)** November 1-30, 2021; and **6)** December 1-31, 2021(*Attachment F/B1*); and

Be It Further Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet District financial obligations for the 2021/22 school year.

FB2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Interim SBA/ Board Secretary, approve the payment of bills and claims, December 11, 2021 thru January 13, 2022, in the total amount of **\$7,891,575.15** (*Attachment FB2*):

December 10, 2021	Fund 10	\$1,690,572.69
	Fund 20	5,125.00
December 17, 2021	Fund 10	457,690.70
	Fund 20	9,000.00
December 23, 2021	Fund 10	461,026.33
	Fund 20	1,909.34
December 30, 2021	Fund10	69,462.76
January 13, 2022	Fund 10	311,273.90
	Fund 20	106,512.00
December 10, 2021	Cafeteria	37,975.33
December 14, 2021	Cafeteria	606.50
December 17, 2021	Cafeteria	32,080.78
January 13, 2022	Cafeteria	179,588.37
January 6, 2022	Athletic	1,995.00
December 15, 2021	Payroll Agency	549,980.25
December 15, 2021	Payroll	1,338,690.73
December 30, 2021	Payroll Agency	804,457.86
December 30, 2021	Payroll	1,302,786.19
Health Benefits	Premium due 1/15/2022	363.98
Health Benefits	January 2022 payment	530,476.64

FB3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approve the List of Budget Transfers **#1126** thru **#1147** for the month of December 2021, total **\$68,532.76** (*Attachment FB3*).

FB4 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary, in accordance with N.J.S.A. 8A:72A-5(f) Authority's powers, to discard the following equipment that is of no further educational value:

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<i>Item Description</i>	<i>Tag No.</i>	<i>Location</i>
Dell Chromebook	11144	TJMS
HP Chromebook	9931	TJMS
HP Chromebook	9918	TJMS
HP Chromebook	9899	TJMS
HP Chromebook	9810	TJMS
HP Chromebook	9807	TJMS
HP Chromebook	9802	TJMS
HP Chromebook	9798	TJMS
HP Chromebook	9787	TJMS
HP Chromebook	9780	TJMS
HP Chromebook	9717	TJMS
HP Chromebook	9706	TJMS
HP Chromebook	9705	TJMS
HP Chromebook	9485	TJMS
HP Chromebook	9476	TJMS
HP Chromebook	9472	TJMS
Smart Board	7592	TJMS
Smart Board	7584	TJMS
Smart Board Projector	7583	TJMS
Smart Board	7584	TJMS
Smart Board Projector	7483	TJMS
Smart Board Projector	7091	TJMS
Smart Board and Projector	7046	TJMS
Smart Board	6432	TJMS
HP Chromebook	9827	Wilson School
Dell Vostro Laptop	7891	Washington School

FB5 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the ***Use of School Facilities:***

1. TJMS Cheering, use of Roosevelt School gym on January 4, 11, 18, 2022, from 3:30 pm to 4:30 pm, for cheering practice.
2. LHS National Honor Society, use of LHS cafeteria, March 24, 2021, from 4:00 pm to 9:00 pm, for National Honor Society Induction.
3. Immaculate Conception High School, use of Hilltop School field, Monday thru Friday, from March 11 thru June 10, 2022, 2:30 pm to 6:00 pm; and Saturday, from March 12 thru June 11, 2022, 9:00 am to 11:00 am.

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4. TJMS National Honor Society, use of TJMS auditorium, February 3, 2022, from 7:00 pm to 8:00 pm, for National Honor Society Induction.

FB6 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to issue the following purchase orders:

Northeastern Interior Services LLC, 5 Fairfield Ave., Little Falls, NJ 07424, Wilson School Indoor Air Quality Remediation Project #1, in accordance with proposal #NEIS21-002-256, dated December 9, 2021, per Hunterdon COOP#HCESC-SER-20F, project cost \$20,150, acct #12-000-400-931-00-000.

Northeastern Interior Services LLC, 5 Fairfield Ave., Little Falls, NJ 07424, Wilson School Indoor Air Quality Remediation Project #2, in accordance with proposal #NEIS21-002-256, dated December 27, 2021, per Hunterdon COOP#HCESC-SER-20F, project cost \$19,600, acct #12-000-400-931-00-000.

FB7 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, in accordance with PERC determination (PERC No. 92-120), dated June 26, 1992, approve the payment of unused sick days, to the following retired employees of the Lodi Public School District:

Employee ID#4361 - 11 days

FB8 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following student tuition contracts, for SY2021/22:

Student ID#	Placement	Tuition	Program	Effective Date
706043	Paradigm Therapeutic Day School	\$43,255	Dec 13 – June 30	SY 2021/22
804665	SBJC	\$44,859	Dec 21 – June 23	SY 2021/22
804666	SBJC	\$45,240	Dec 21 – June 23	SY 2021/22
804678	SBJC	\$29,078	Dec 20 – June 23	SY2021/22
502899	BCSSSD	\$61,740	Sept 9 – June 20	SY 2021/22
804668	Ridgefield BOE	\$34,194	Jan 4 – June 24	SY 2021/22

FB9 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve School-Based Speech Therapy Services Agreement, 141 South Avenue, Fanwood, NJ 07023, effective January 19 thru June 30, 2022, two (2) days per week, rate \$95.00 per hour.

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FB10 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve related services:

<i>Student ID#</i>	<i>Effective Date</i>	<i>Provider</i>
804473	01/12/2022	1:1 Classroom Aide
Special Education	01/12/2022	Classroom Aide

FB11 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve Charge Order Number 1, dated January 4, 2022, High School Medical Classroom, Project No. 20098, in the amount of \$2,320.00.

Finance/Budget/Appropriations resolutions 1 thru				
<i>MOTION:</i>	<i>SECOND:</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Anderson (Jocelyn)				
Mr. Cannizzaro (John)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				
Vacancy				

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B. Personnel

- P1 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the transfer of the following ***certificated staff***, effective September 1, 2021 thru June 30, 2022, and salary in accordance with negotiated agreement:
1. ***Dominique D'Addezio***, School Counselor, Roosevelt School, salary \$57,244 (MA/Step 2), start date pending background check approval thru June 30, 2022, in accordance with the negotiated agreement between the Professional Specialists Personnel Organization and the Lodi Board of Education.
 2. ***Alexa Luna***, Wilson School Special Education Teacher, to do excess LDT-C testing during non-contractual hours at the rate of \$250.00 per test, which also includes attending meetings and reviewing the results of the testing with the IEP team.
 3. ***Kaitlyn Cotter***, Elementary Teacher/Grade 4, Washington School, salary \$66,322 (BA/Step 13), effective start date TBD.
- P2 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, rescind the employment of *Jose Rey*, Custodial Worker, salary \$42,364 (Step 1-2), prorated, effective January 3, 2022 (No Show).
- P3 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Mentor Teacher Traditional Route for the provisional teacher as listed below; and
Be It Further Resolved, an amount of \$550.00* (prorated) will be paid to the mentor teacher for support and guidance; and
Be It Further Resolved, the Provisional/Novice Teacher is responsible for the fee, however, regulations require that all payments to mentor by candidates are paid through the district and no payments are made directly from the provisional/novice teacher to the mentor.

	<i>Mentor</i>	<i>Provisional Teacher</i>	<i>School</i>	<i>Subject</i>	<i>Traditional Program</i>
1.	Shana Foster	Kristianna Mullen	Wilson	Sp Ed	17 weeks

- P4 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following ***Leaves***:
1. ***Shirley Rossi***, Columbus School Teacher, extension of unpaid leave of absence in accordance with FMLA from January 4 thru March 11, 2022.
 2. ***Karen Pasquin***, Child Study Team Social Worker, extension of paid sick leave of absence utilizing accumulated sick days from January 3 thru 14, 2022.

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3. **Magdalena Cerqueira**, TJ Middle School 12-Month Clerk/Typist, unpaid leave of absence in accordance with NJFMLA from January 17 thru April 8, 2022.
4. **Damiana Torre**, TJ Middle School Teacher, extension of paid sick leave of absence utilizing accumulated sick days, from January 18 thru February 7, 2022.
5. **Juliate Daoud**, Teacher Aide, unpaid leave of absence in accordance with FMLA and NJFMLA from January 1 thru June 30, 2022.

P5 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following **Separations**:

Staff	Position	Reason	Effective Date
Caitlin Ferrari	School Counselor/Roosevelt School	resignation	01/31/2022
Caitlin Ferrari	Just Say No Club Advisor	resignation	01/31/2022
Aida Rocha	Classroom Aide	Resignation	01/03/2022

P6 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve substitute custodians to work 25 hours per week, as needed, effective January 3 thru June 30, 2022.

Personnel actions 1 thru 6				
MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Mr. Cannizzaro (John)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				
Vacancy				

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B. Curriculum/Instruction

- CI-1 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the results of the investigations regarding incidents of Harassment, Intimidation, or Bullying for the month of December 2021 under the Anti-Bullying Bill of Rights Act.

Curriculum/Instruction resolutions 1				
MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Mr. Cannizzaro (John)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				
Vacancy				

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D. Policy/Regulations

P/R1 Be It Resolved, that the Lodi Board of Education, in accordance with Bylaw 0155 (Board Committees), approve the following committee assignments for the 2022 calendar year:

Finance/Budget/Appropriations

1. Karin Gilcher, Chair
2. John Cannizzaro
3. Sharon Salvacion

Personnel

1. Nancy Cardone, Chair
2. Jocelyn Anderson
3. Sharon Salvacion

Curriculum/Instruction

1. Laura Cima, Chair
2. Karin Gilcher
3. John Cannizzaro

Policy/Other Items

1. Sharon Salvacion, Chair
2. Nancy Cardone
3. Paula Cortez

Negotiations

1. Jocelyn Anderson, Chair
2. Laura Cima
3. Karin Gilcher

L.E.A.P. (As Needed)

1. Joan Cannizzaro, Chair
2. Yadiria Jimenez
3. Nancy Cardone

NJSBA Delegate: Yadiria Jimenez

BCSBA Delegate: Paula Cortez

Lodi Diversity Equity and Inclusion Advisory Board: Yadiria Jimenez

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Policy/Regulation resolution 1				
MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Mr. Cannizzaro (John)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				
Vacancy				

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F. Negotiations

- R1 Be It Resolved**, that the Lodi Board of Education, approve the submission of the Employment Contract for Douglas J. Petty, Ed.D., Superintendent of Schools, in accordance with N.J.A.C. 6A:23A-3.1, from January 1, 2022 thru June 30, 2026 (Four Years and Six Months Contract), for review and approval by the Executive County Superintendent.

Approve Submission of Superintendent's Contract to ECS				
MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Mr. Cannizzaro (John)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				
Vacancy				

- R2 Whereas**, the Lodi Board of Education and Lodi Professional Specialists Personnel Organization have negotiated a Memorandum of Agreement and accompanying salary schedules for a successor Collective Negotiations Agreement covering the period of July 1, 2021 through June 30, 2024; and
WHEREAS, the Lodi Professional Specialists Personnel Organization has ratified the terms of the Memorandum of Agreement and accompanying salary schedules; now
Be It Resolved, that the Lodi Board of Education does hereby ratify the Memorandum of Agreement and accompanying salary schedules for the contractual term of July 1, 2021 through June 30, 2024 and authorizes the Superintendent and Interim Business Administrator to update the current Collective Negotiations Agreement with the new terms contained in the Memorandum of Agreement for execution by the parties.

Approve Professional Specialists Personnel Organization Agreement				
MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Mr. Cannizzaro (John)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				
Vacancy				