## REGULAR PUBLIC MEETING December 15, 2021 A G E N D A

### I. Flag Salute / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, <u>N.J.S.A.</u> 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the <u>Bergen Record</u> and posting notice in the Board of Education Administration Building and filing notice with the Borough Clerk. The Board President called to order the Regular Meeting of the Lodi Board of Education, at Lincoln School, 8 Hunter Street, Wednesday, December 15, 2021, at 7:00 pm.

Board Member	Present	Absent
Ms. Anderson (Jocelyn)		
Dr. Cima (Laura E.)		
Ms. Cortez (Paula)		
Ms. Gilcher (Karin)		
Ms. Jimenez (Yadiria)		
Ms. Mastrofilipo (Kerry Anne)		
Mr. Ramos (Joseph A.)		
Ms. Salvacion (Sharon)		
Ms. Cardone (Nancy), President		

### II. Showcase for Success

### III. Executive Session

**Be It Resolved,** that the Lodi Board of Education determines it is necessary to meet in Executive Session on Wednesday, December 15, 2021, to discuss **Legal** and **Personnel** matters; and **Be It Further Resolved,** that these matters will be made public when the need for confidentiality no longer exists.

### IV. Approval of Minutes

**Be It Resolved,** that the Lodi Board of Education, approves the minutes of the Regular Meeting held on November 23, 2021, as submitted:

Motion	Second	Roll Call	
		<del></del>	

- V. Superintendent's Report
- VI. Board Secretary's Report
- VII. Committee Reports
  - A. Finance/Budget/Appropriations
  - B. Personnel
  - C. Curriculum/Instruction

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- D. Policy
- E. Other Items
- F. Negotiations

### VIII. Public Comment (Agenda ONLY)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every public meeting. Public participation shall be permitted only as indicated on the order of business in Board Bylaw No. 0164.

Public participation shall be extended to residents of this district, persons having a legitimate interest in the actions of this Board, persons representing groups in the community or school district, representatives of firms eligible to bid on materials or services solicited by the Board, and employees and pupils of this district, except when the issue addressed by the participant is subject to remediation by an alternative method provided for in policies or contracts of the Board.

Public participation shall be governed by the following rules: 1) A participant must be recognized by the presiding officer and must preface comments by the announcement of his/her name, place of residence, and group affiliation, if appropriate; 2) Each participant shall be limited to speak for five (5) minutes duration; 3) All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

### IX. Resolutions (Consent Agenda)

- A. Finance/Budget/Appropriations
- B. Personnel
- C. Curriculum/Instruction
- D. Policy
- E. Other Items
- F. Negotiations
- X. Public Comment (non-Agenda)
- XI. Board Comments
- XII. Adjournment

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#### RESOLUTIONS

### A. Finance/Budget/Appropriations

- **FB1 Be It Further Resolved,** that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet District financial obligations for the 2021/22 school year.
- **FB2 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Interim SBA/ Board Secretary, approve the payment of bills and claims, November 19 thru December 10 2021, in the total amount of **\$3,727,545.27** (Attachment FB2):

November 24, 2021	Fund 10	\$459,243.12
	Fund 20	8,017.98
December 3, 2021	Fund 10	200,008.73
	Fund 20	17,776.61
November 24, 2021	Cafeteria	101,637.60
November 22, 2021	Athletic	1,067.00
December 7, 2021	Athletic	170.00
November 30, 2021	Payroll Agency	884,469.81
November 30, 2021	Payroll	1,508,263.02
Health Benefits	Premium due 12/15/2021	341.70
November payment	Premium due 01/15/2022	546,549.70

- FB3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approve the List of Budget Transfers #1120 thru #1123 for the month of November 2021, total \$84,220.00 (Attachment FB3).
- **FB4 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary, in accordance with *N.J.S.A.* 8A:72A-5(f) Authority's powers, to discard the following equipment that is of no further educational value:

Item Description	Tag No.	Location
Projector	8434	Wilson School
Smart Board	8433	Wilson School

- **FB5 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the *Use of School Facilities*:
  - **1.** TJMS Cheerleading, use of Roosevelt School gym, November 30, December 2 and December 8, 2021, from 3:30 pm to 4:30 pm, for cheerleading practice and try-outs.

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- **2.** LHS Basketball Cheerleading, use of Columbus School gym, December 7 and 14, 2021, from 3:30 pm to 5:00 pm, for cheering practice.
- **3.** Freshman Basketball Team, use of Washington School gym, from November 29, 2021 thru February 19, 2022, from 3:30 pm to 5:30 pm, for practice.
- **4.** Lodi Recreation Basketball (Boys' and Girls" Club), use of TJ Middle School gym, from December 6, 2021 thru February 7, 2022 (Monday and Wednesday), from 6:30 pm to 8:00 pm, for practice.
- **5.** TJMS Cheering, use of Roosevelt School gym, December 14 and 21, 2021, from 3:30 pm to 4:30 pm, for cheering practice.
- **FB6 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to issue the following purchase orders:

GL Group, Inc., 40 Hamburg Turnpike, Bloomingdale, NJ 07403; Wilson School Project (Front Building Leak Repair, Basement Library, Health Office, Classrooms); scope of work in accordance with Proposal GL21-074, dated November 22, 2021; Estimated Cost of repairs and upgrades \$298,000.

Northeastern Interior Services, LLC, 5 Fairfield Ave., Little Falls, NJ 07424; Lodi HS Garage Door replacement; in accordance with proposal, dated October 4, 2021, #NEIS21-002-178, Hunterdon COOP#HCESC-SER-20F; total cost not to exceed \$10,920, acct #12-000-400-931-00-000.

Hubert Co., 9555 Dry Fork Road, Harrison, OH 45030; cafeteria equipment (Hot Food Serving Counter/Table, Electric Food Slicer, Lift Gate); in accordance with Quote #LE3277JP, dated December 7, 2021; total cost \$8,483; funds available from cafeteria account.

Hubert Co., 9555 Dry Fork Road, Harrison, OH 45030; cafeteria equipment (Insulated Hot Cabinet, Hand Truck) and incidental cafeteria supplies and materials; in accordance with Quote #Q514069, dated December 7, 2021; total cost \$14,541.17; funds available from cafeteria account.

**FB7 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of a night School Security Officer, Lodi High School, for the 2021/22 school year, total cost not to exceed \$27,000, acct #11-000-266-300-00-002.

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- FB8 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve Rosa Ordonez, d/b/a Ordonez Tax Services, 9 Union St., Lodi, NJ 07644, to provide professional translation services (Birth Certificates, Student Records, Residency Records and/or Court-Issued/Legal Documents), at flat rate \$25.00 per item/page, for the 2021/22 school year, acct #11-190-100-500-000
- **FB9 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve attendance at the NJASA TECHSPO '22, at Harrah's Resort Atlantic City, NJ, January 26-29, 2022, Dr. Douglas Petty (Superintendent) and Christopher Mykietyn (Director of Technology), reimbursement of expenses pursuant to *N.J.S.A.* 18A:11-12 and *N.J.A.C.* 6A:23-5.9 and 6A:23A-7:

Registration - \$490.00 per registrant Lodging - \$291.00 per registrant

Transportation - \$0.35 per mile

M&I = \$59.00 per day, \$44.25 First/Last Day of Travel

**FB10 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, in accordance with PERC determination (PERC No. 92-120), dated June 26, 1992, approve the payment of unused sick days, to the following retired employees of the Lodi Public School District:

Employee ID#4212 - 11 days Employee ID#4162 - 4 days

- **FB11 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approves Phoenix Advisors, LLC, 625 Farnsworth Ave., Bordentown, NJ 08505, approve the Addendum to Appointment of Phoenix Advisors, LLC, as Municipal Advisor to Lodi Borough School District; Scope of Services (Energy Savings Improvement Program); flat fee for Bonds Issued \$20,000.
- FB12 RESOLUTION OF THE LODI BOARD OF EDUCATION, COUNTY OF BERGEN, STATE OF NEW JERSEY, AUTHORIZING THE USE OF COMPETITIVE CONTRACTING FOR THE SOLICITATION OF PROPOSALS FOR A SOLAR POWER PURCHASE AGREEMENT IN CONNECTION WITH ITS ENERGY SAVINGS IMPROVEMENT PROGRAM

Whereas, the Board of Education of the Borough of Lodi in the County of Bergen, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the legal entity and territorial area governed by the Board) has determined to undertake an Energy Savings Improvement Program pursuant to N.J.S.A. 18A:18A-4.6 as a Do It Yourself Project with the assistance of its Architect, Environetics Group Architects, P.C., and their energy consultant DCO Energy, LLC (together "Environetics") for the

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development of an Energy Savings Plan, which is expected to include provision for a solar power purchase agreement among its proposed energy conservation measures; and

**Whereas**, pursuant to <u>N.J.S.A</u>. 18A:18A-4.1 et seq. and as prescribed by Local Finance Notice 2009-10, dated June 12, 2009, the Board may use competitive contracting in lieu of public bidding for procurement of a solar power purchase agreement; and **Whereas**, pursuant to <u>N.J.S.A</u>. 18A:18A-4.3(a), the Board is required to pass a resolution authorizing the use of competitive contracting; and

**Whereas**, pursuant to <u>N.J.S.A</u>. 18A:18A-4.3(b), 4.4, 4.5 and 4.6, the competitive contracting process, including the preparation of a request for proposals ("RFP"), solicitation of proposals, and award of a contract based upon the methodology set forth in the aforesaid RFP, must be administered by the Board's purchasing agent, legal counsel or business administrator, with the assistance of its professionals; now,

**Be It Resolved**, by the Lodi Board of Education, County of Bergen, State of New Jersey, as follows:

**Section 1.** This Board of Education hereby determines to use competitive contracting pursuant to *N.J.S.A.* 18A:18A-4.1 et seq. and as prescribed by Local Finance Notice 2009-10, dated June 12, 2009, for the selection of a qualified solar power purchase agreement provider ("PPA Provider"), to assist with a proposed solar project to be undertaken in accordance with the School District's Energy Savings Improvement Program, and authorizes its Business Administrator, with the assistance of its professionals, to prepare a request for proposals (again, "RFP") for the solicitation of the PPA Provider, to publish such solicitation as required by law and to take other steps necessary to enable the School District to enter into a power purchase agreement with the provider selected in accordance with the RFP. Other appropriate representatives of the School District at the direction of the Business Administrator are hereby authorized and directed to assist in the preparation, publication and review of the RFP and the proposals as permitted and required by law. Any actions therefor taken prior hereto in furtherance of the foregoing, are hereby ratified and deemed authorized by this resolution.

Section 2. This resolution shall take effect immediately.

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MOTION:	SECON	) <i>:</i>		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Mastrofilipo (Kerry Anne)				
Mr. Ramos (Joseph A.)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				

## REGULAR PUBLIC MEETING December 15, 2021 A G E N D A

### B. Personnel

- **P1 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the transfer of the following *certificated staff*, effective September 1, 2021 thru June 30, 2022, and salary in accordance with negotiated agreement:
  - **1.** *Marie Sconzo*, Washington School, from Elementary Teacher/Grade 4 to Title I Teacher, effective start date TBD, no change in salary.
- P2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment and assignment of the following non-certificated staff:
  - 1. Rosaria Puig, Special Education Teacher Aide, TJ Middle School, 5.5 hours per day, five (5) days per week, not to exceed 27.5 hours per week, for the 2021/22 school year, salary \$20,120, prorated, start date pending criminal history review.
  - 2. Kristopher McCarroll, Custodial Worker, assigned to Wilson School, split-shift 11:00 am to 7:00 pm, effective December 16, 2021 thru June 30 2022.
- P3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following *Extra-curricular assignments*, for the 2021/22 school year, effective January 1, 2022:

Staff Member	Location	Ex-Curr Assignment	Stipend
Christine Carone	TJMS	OZ Club Advisor	\$1,010
Vanessa Frith	LHS	Hiking Club	\$1,050 (Grant)
Matthew Nicolosi	LHS	3D Art/Design Club	\$1,050 (Grant)
Matthew Loosse	TJMS	Girls' Basketball Coach	\$5,085 split
Kelsie Mania	TJMS	Girls' Basketball Coach	\$5,085 split

- **P4 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following *Leaves*:
  - **1.** *Melissa Grant-Terhune,* paid sick leave of absence, utilizing accumulated sick days, from November 29 thru December 23, 2021.
  - 2. *Melissa Calabrese*, TJ Middle School Supervisor of Special Education, extension of paid sick leave of absence, utilizing accumulated sick days, from November 24 thru December 2, 2021.
  - 3. Stephanie Krupka, Elementary World Language Teacher, extension of paid sick leave of absence, utilizing accumulated sick days, from December 6 thru 15, 2021.

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- 4. *Karen Pasquin*, School Social Worker, paid sick of absence, utilizing accumulated sick days, form November 18 thru December 23, 2021.
- 5. Shirley Rossi, Columbus School Teacher, paid sick leave of absence, utilizing accumulated sick/personal days, from September 1 thru December 10, 2021; unpaid leave of absence in accordance with FMLA, from December 13, 2021 thru January 3, 2022.
- **P5 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Separations**:

Staff	Position	Reason	Effective Date
Danielle Carafa	OZ Club Advisor	resignation	11/29/2021
Kevin Mantel	Teacher	Resignation	01/01/2022

MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Mastrofilipo (Kerry Anne)				
Mr. Ramos (Joseph A.)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				

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### C. Curriculum/Instruction

- **C/I-1 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the results of the investigation (LHS) regarding an incident of Harassment, Intimidation, or Bullying for the month of November under the Anti-Bullying Bill of Rights Act.
- C/I-2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the *Preschool Five-Year Program Plan* to the New Jersey Department of Education, Division of Early Childhood Education, and the Executive County Superintendent (copy of the plan on file in the Office of the Superintendent).
- C/I-3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the *Exposure Control Plan for Bloodborne Pathogens 2021-2023* to the Executive County Superintendent (copy of the plan on file in the Office of the Superintendent).
- CI-4 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve to institute the Lodi High School Listening Club; and
  - **Be It Further Resolved,** approve the assignment of Colman McCann, Lodi High School English Teacher as the club's Volunteer Facilitator, at no cost to the Lodi BOE.

The mission of the club is to provide a safe space for students to discover new music and literature. Ultimately, the goal is to bring students together to share their passion for music among their peers and to broaden their horizons by reading texts that were previously unknown to them.

CI-5 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve to institute the *Lodi High School Dance Club*; and Be It Further Resolved, approve the assignment of Kira Loh, Lodi High School Science Teacher as the club's Volunteer Facilitator, at no cost to the Lodi BOE.

The mission of the club is to provide all students with an option to join a community that allows them to create art and express themselves in a different medium than what is currently offered to them, to accommodate the skills and needs of all dancers, and to expand the club to include competitive dance.

CI-6 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve to institute the *Lodi High School Spirit Club*; and Be It Further Resolved, approve the assignment of Kristen Nobre, Lodi High School PE/Health Teacher, stipend \$1,500, funded by Special Olympics New Jersey.

The mission of the club is to attend school athletic events throughout the school year to cheer on their classmates on varsity and/or sub varsity teams. The advisor will meet with club members to

## PREGULAR PUBLIC MEETING December 15, 2021 A G E N D A

develop a schedule of athletic events that they will attend as a club. The goal will be to attend at least one game per athletic team per season. The advisor may plan to take the School spirit club to an away game when a team is in the playoffs. In these cases, additional chaperones will be assigned to accompany the advisor and the club to provide supervision. The club will also participate in school spirit assemblies throughout the year.

CI-7 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve to institute the Lodi High School Intramural Athletics Club; and

**Be It Further Resolved**, approve the assignment of Alyson Gorski, Lodi High School PE/Health Teacher, stipend \$1,500, funded by Special Olympics New Jersey.

The mission of the club is to hold intramural athletic competitions and tournaments throughout the school year. We will plan on scheduling 8-10 tournaments throughout the school year to include Volleyball, Basketball, Ping-Pong, Softball, Kickball, etc. Additionally open gyms will be scheduled once a month to provide Special needs students an opportunity to compete alongside their General Education peers in an inclusive/adaptive environment. Chaperones may be assigned to assist with tournaments and events.

CI-8 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve to institute the *TJ Middle School Intramural Athletics Club*; and

**Be It Further Resolved**, approve the assignment of Shayna McDermott, TJ Middle School Social Studies Teacher and Emily Smolenski, TJ Middle, stipend \$1,500 each, funded by Special Olympics New Jersey.

The mission of the club is to hold intramural athletic competitions and tournaments throughout the school year. We will plan on scheduling 8-10 tournaments throughout the school year to include Volleyball, Basketball, Ping-Pong, Softball, Kickball, etc. Additionally open gyms will be scheduled once a month to provide Special needs students an opportunity to compete alongside their General Education peers in an inclusive/adaptive environment. Chaperones may be assigned to assist with tournaments and events.

CI-9 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve to institute the *Lodi High School Construction Technology Club*; and

**Be It Further Resolved,** approve the assignment of Paul Simons, Lodi High School Technology Teacher, stipend \$1,500, funded by Special Olympics New Jersey.

The mission of the club is to provide Special Education students an opportunity to work on projects alongside their General Education peers to support different ECA's and school projects. For example: Assist the drama club with building sets for the school play, assist environmental clubs with building a Green House, designing and making signs for programs throughout the school and other school-related minor woodworking projects. The club will work on one project a month. There may be larger projects that are completed over the course of multiple months. The candidate should have significant experience with woodworking and operating power tools.

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**CI-10 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following student tuition contracts, for the 2021/22 school year:

Student ID#	Placement	Tuition	Program	Effective Date
205237	Ridgefield BOE	\$45,795	10/27/21 thru 06/24/22	SY2021/22
609836	BCSSSD (112 days)	\$38,129	12/06/21 thru 06/27/22	SY2021/22
804661	SBJC (127 days)	\$31,033	12/06/21 thru 06/30/22	SY2021/22

CI-11 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following service providers, for the 2021/22 school year:

Provider	Service	Rate(s)
United Therapy Solutions	School Social Work Services	\$80.00 per hour

CI-12 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve hospital-based instruction:

Student ID#	Effective Date	Est Discharge Date	Provider
404150	12/06/2021	01/06/2022	LearnWell

CI-13 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve related services:

Student ID#	Effective Date	Provider
104439	12/13/2021	Home Instruction/District
404807	01/03/22 thru 06/21/22	Nursing Services

CI-14 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the Lodi Public School District's periodic review of its Safe Return Plan.

MOTION:	SECOND:				
	Yes	No	Abstain	Absent	
Ms. Anderson (Jocelyn)					
Dr. Cima (Laura E.)					
Ms. Cortez (Paula)					
Ms. Gilcher (Karin)					
Ms. Jimenez (Yadiria)					
Ms. Mastrofilipo (Kerry Anne)					
Mr. Ramos (Joseph A.)					
Ms. Salvacion (Sharon)					
Ms. Cardone (Nancy)					

## REGULAR PUBLIC MEETING December 15, 2021 A G E N D A

### D. Policy/Regulations

P/R-1 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve **second reading** of Revised Policies and Regulations:

P 5512 Harassment, Intimidation, and Bullying

MOTION:	SECOND:				
	Yes	No	Abstain	Absent	
Ms. Anderson (Jocelyn)					
Dr. Cima (Laura E.)					
Ms. Cortez (Paula)					
Ms. Gilcher (Karin)					
Ms. Jimenez (Yadiria)					
Ms. Mastrofilipo (Kerry Anne)					
Mr. Ramos (Joseph A.)					
Ms. Salvacion (Sharon)					
Ms. Cardone (Nancy)					

## REGULAR PUBLIC MEETING December 15, 2021 A G E N D A

Whereas, the Lodi Board of Education and Lodi Registered Nurses have negotiated a Memorandum of Agreement and accompanying salary schedules for a successor Collective Negotiations Agreement covering the period of July 1, 2021 through June 30, 2026; and

**WHEREAS**, the Lodi Registered Nurses has ratified the terms of the Memorandum of Agreement and accompanying salary schedules; now

**Be It Resolved,** that the Lodi Board of Education does hereby ratify the Memorandum of Agreement and accompanying salary schedules for the contractual term of July 1, 2021 through June 30, 2024 and authorizes the Superintendent and Interim Business Administrator to update the current Collective Negotiations Agreement with the new terms contained in the Memorandum of Agreement for execution by the parties.

MOTION:	SECOND:				
	Yes	No	Abstain	Absent	
Ms. Anderson (Jocelyn)					
Dr. Cima (Laura E.)					
Ms. Cortez (Paula)					
Ms. Gilcher (Karin)					
Ms. Jimenez (Yadiria)					
Ms. Mastrofilipo (Kerry Anne)					
Mr. Ramos (Joseph A.)					
Ms. Salvacion (Sharon)					
Ms. Cardone (Nancy)					