### REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

### I. Flag Salute / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, <u>N.J.S.A.</u> 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the <u>Bergen Record</u> and posting notice in the Board of Education Administration Building and filing notice with the Borough Clerk. The Board President called to order the Regular Meeting of the Lodi Board of Education, at Lincoln School, 8 Hunter Street, Tuesday, November 23, 2021, at 7:00 pm.

Board Member	Present	Absent
Ms. Anderson (Jocelyn)		
Dr. Cima (Laura E.)		
Ms. Cortez (Paula)		
Ms. Gilcher (Karin)		
Ms. Jimenez (Yadiria)		
Ms. Mastrofilipo (Kerry Anne)		
Mr. Ramos (Joseph A.)		
Ms. Salvacion (Sharon)		
Ms. Cardone (Nancy), President		

#### II. Showcase for Success

### III. Approval of Minutes

Be It Resolved, that th	e Lodi Board of Educati	on, approves the m	inutes of the Regul	ar Meeting
held on October 26, 20	21, as submitted:			

	Motion	Second	Roll Call	
IV.	Superintendent's Report			
٧.	Board Secretary's Report			

### VI. Committee Reports

- A. Finance/Budget/Appropriations
- **B.** Personnel
- **C.** Curriculum/Instruction
- **D.** Policy
- E. Other Items
- F. Negotiations

#### VII. Public Comment (Agenda ONLY)

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The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every public meeting. Public participation shall be permitted only as indicated on the order of business in Board Bylaw No. 0164.

Public participation shall be extended to residents of this district, persons having a legitimate interest in the actions of this Board, persons representing groups in the community or school district, representatives of firms eligible to bid on materials or services solicited by the Board, and employees and pupils of this district, except when the issue addressed by the participant is subject to remediation by an alternative method provided for in policies or contracts of the Board.

Public participation shall be governed by the following rules: 1) A participant must be recognized by the presiding officer and must preface comments by the announcement of his/her name, place of residence, and group affiliation, if appropriate; 2) Each participant shall be limited to speak for five (5) minutes duration; 3) All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

### VIII. Resolutions (Consent Agenda)

- A. Finance/Budget/Appropriations
- B. Personnel
- C. Curriculum/Instruction
- **D.** Policy
- E. Other Items
- F. Negotiations
- IX. Public Comment (non-Agenda)
- X. Executive Session

**Be It Resolved**, that the Lodi Board of Education determines it is necessary to meet in Executive Session on Tuesday, November 23, 2021, to discuss **Legal** and **Personnel** matters; and **Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

- XI. Board Comments
- XII. Adjournment

## REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

#### **RESOLUTIONS**

#### A. Finance/Budget/Appropriations

- **FB1 Be It Resolved,** that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet District financial obligations for the 2021/22 school year.
- **FB2 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Interim SBA/ Board Secretary, approve the payment of bills and claims, October 22 thru November 19, Approve October 2021 Budget Transfers, in the total amount of **\$8,949,061.80** (Attachment FB2):

October 22, 2021	Fund 10	\$36,502.78
	Fund 20	40,346.42
October 29, 2021	Fund 10	1,313,459.07
	Fund 20	157,148.98
November 3, 2021	Fund 10	165,730.35
November 12, 2021	Fund 10	396,179.85
	Fund 20	511,560.80
November 16, 2021	Fund 10	20,535.12
November 17, 2021	Fund 10	1,504.00
November 18, 2021	Fund 10	1,608,714.04
	Fund 20	4,442.44
October 29, 2021	Cafeteria	56,262.15
November 18, 20221	Cafeteria	73,104.39
November 8, 2021	Athletic	1,732.00
October 30, 2021	Payroll Agency	839,837.84
October 30, 2021	Payroll	1,311,092.02
November 15, 2021	Payroll Agency	546,147.79
November 15, 2021	Payroll	1,315,111.57
Health Benefits	Premium due 11/15/2021	341.70
November payment	Premium due 12/15/2021	549,308.49

- **FB3 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approve the List of Budget Transfers #1111 thru #1117 for the month of October 2021, total \$1,731,126.00 (Attachment FB3).
- **FB4 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary, in accordance with *N.J.S.A.* 8A:72A-5(f) Authority's powers, to discard the following equipment that is of no further educational value:

Item Description	Tag No.	Location
HP Office Jet Color Printer	9313	Hilltop School

# REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

HP Chromebook 9552 Hilltop School HP Chromebook 9552 Hilltop School Dell Laptop 8499 Hilltop School Dell Laptop 8492 Hilltop School Dell Laptop 8492 Hilltop School Dell Laptop 8490 Hilltop School Dell Laptop 8490 Hilltop School Dell Laptop 8498 Hilltop School Dell Laptop 8666 Hilltop School Dell Laptop 7608 Hilltop School Dell Laptop 7533 Hilltop School Dell Laptop 7533 Hilltop School Smart Projector 7276 Hilltop School Laptop Storage Cart 6870 Hilltop School Laptop Storage Cart 6332 Hilltop School Laptop Storage Cart 7473 Hilltop School Laptop Storage Cart 7473 Hilltop School Laptop Storage Cart 7473 Hilltop School Cabinet 3100 Lodi High School Cabinet 3100 Lodi High School Cabinet 3101 Lodi High School Cabinet 3101 Lodi High School Cabinet 3240 Lodi High School Cabinet 3240 Lodi High School Cabinet 3272 Lodi High School Dell USB Slim Drive Lodi High School Dell USB Slim Drive Lodi High School Dell Dell Desktop 7098 Lodi High School Dell Optiplex 990 Desktop 7793 Lodi High School Dell Optiplex 990 Desktop 7793 Lodi High School Dell Optiplex 990 Desktop 7793 Lodi High School Dell Dell Dipiplex 990 Desktop 7790 Lodi High School Dell Dell Dipiplex 990 Desktop 8035 Lodi High School Dell Latitude E5420 Laptop 8035 Lodi High School Dell Latitude E5420 Desktop 8351 Lodi High School Dell Latitude E5420 Desktop 8352 Lodi High School Dell Latitude E5420 Desktop 8351 Lodi High School Dell Latitude E5420 Desktop 8351 Lodi High School Dell Latitude E5420 Desktop 8371 Lodi High School Dell Latitude E5420 Desktop 8375 Lodi High School Dell Latitude E5420 Desktop 8371 Lodi High School Dell Latitude E5420 Desktop 8366 Lodi High School Dell Latitude E5420 Desktop 8386 Lodi High School Dell Latitude E5420 Desktop 83881 Lodi High School Dell Latitude E5420 Desktop 8386 Lodi High Schoo	HP Chromebook	10027	Hilltop School
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HP LaserJet 600   9042   Lodi High School	HP LaserJet 600	9042	Lodi High School
HP Chromebook 10239 Lodi High School			3
Super Stack Switch 5664 Wilson School			
Desk Wood Pedestal 521 Wilson School	-	521	

### REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

Library Bookshelf	554	Wilson School
Library Bookshelf	555	Wilson School
Library Bookshelf	556	Wilson School
Library Bookshelf	557	Wilson School
Refrigerator	5819	Columbus School

- **FB5 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the *Use of School Facilities*:
  - **1.** Lodi Recreation, use of LHS gym, January 15, 2021 (Saturday), from 8:00 am to 5:00 pm, for Tri-County Wrestling Tournament.
  - **2.** Lodi High School Basketball Cheerleading, use of Columbus School gym, November 9, 16, 23, 30, 2021, from 3:30 pm to 5:00 pm, for Basketball Cheering Practice.
  - **3.** GSA Club, use of Lodi High School auditorium, November 9 and 23; December 7 and 21, 2021; January 4 and 18; February 1 and 15; March 8 and 22; April 5 and 26; May 10 and 24; and June 7, 2022, 3:00 pm to 4:00 pm, for meetings.
  - **4.** Tri-M Music Honor Society, use of TJ Middle School auditorium, November 18, 2021, from 7:00 pm to 8:00 pm, for Honor Society Induction Ceremony.
  - **5.** Athletics, use of Lodi High School cafeteria, November 16, 2021, from 6:30 pm to 10:00 pm, for Football NJIC All-League Meeting.
  - **6.** Lodi Recreation Competition Cheer, use of Washington School gym, November 22, 2021, from 5:30 pm to 8:00 pm, for Cheer practice.
  - **7.** Lodi Recreation Competition Cheer, use of Columbus School gym, November 22, 2021. From 5:30 pm to 8:00pm, for Cheer practice.
  - **8.** Lodi Police Department, use of Lodi High School auditorium, cafeteria, classroom, November 30 and December 1, 2021, from 4:00 pm to 10:00 pm, for Active Shooter Training.
  - **9.** Columbus School PTO, use of Columbus School gym, November 17, 2021, from 7:00pm to 7:45 pm, for PTO meeting.
  - **10.**Lodi Education Association, use of Hilltop School cafeteria, November 23, 2021, from 3:30 pm to 6:00 pm, New Hire Orientation Meeting.

### REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

- **FB6 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to issue the following purchase orders:
  - 1. Boswell Engineering, 330 Phillips Ave., South Hackensack, NJ 07606, surveying and Engineering Services for new modular construction at Lincoln School site, fees in accordance with proposal dated November 1, 2021, not to exceed \$36,050, acct #11-000-230-332-00-001.
  - 2. Boswell Engineering, 330 Phillips Ave., South Hackensack, NJ 07606, surveying and Engineering Services for gymnasium addition at TJ Middle School, fees in accordance with proposal dated November 1, 2021, not to exceed \$26,800, acct #11-000-230-332-00-001.
  - **3.** Industrial Appraisal Company, 2 Gateway Center, Pittsburgh, PA 15222, for appraisal of the Lodi Public Schools fixed asset accounting and insurance valuation services to conform with the requirements of GASB 34 as it pertains to depreciation, and supplemental, an opinion of the current insurance values of the buildings and equipment, fees in accordance with Proposal dated October 26, 2021, fees \$8,875, acct #11-000-261-420-00-020.
- **FB7 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve DCF OOE student transportation, ID#804007, rate \$45.00 per day for round trip transportation, acct #11-000-100-569-00-000.
- **FB8 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission of the 2021/22 School Safety and Security Plan Annual Review Statement of Assurance, in accordance with *N.J.A.C.* 6A:16-5.1, to the Executive County Superintendent.
- **FB9 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve Pat Tirico, Athletic Director, to attend the National Athletic Directors Conference, Colorado Convention Center, Denver, Colorado, December 10-14, 2021, reimbursement of expenses pursuant to *N.J.S.A.* 18A:11-12 and *N.J.A.C.* 6A:23-5.9 and 6A:23A-7:

 Registration
 \$255.00

 Lodging
 \$857.71

 Transportation
 \$525.60

 M&I
 \$355.50

Total reimbursement no to exceed \$1.993.81 (Acct #11-402-100-800-00-050)

## REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

**FB10 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, accept the 2021 BCUA Environmental Awareness Challenge Grant, in the amount of \$1,000, to be used towards a Hydroponic Plant Tower; and

**Be It Further Resolved,** that he Board extends special thanks to Thao Hansen for writing the grant and the Bergen County Utilities Authority for the funding.

**FB11 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the Elementary and Secondary Education Act 2021/22 allocations:

Title I Part A - \$695,362		
Account Code	Description	Allocation
100-100	Salaries	\$465,322
100-600	Instructional Supplies	\$40,100
200-200	Benefits	\$185,940
200-800	Other Objects	\$4,000

Title II Part A - \$91,757		
Account Code	Description	Allocation
200-300	Prof-Tech Services	\$91,757

Title III - \$33,555		
Account Code	Description	Allocation
100-100	Salaries	\$26,296
200-200	Benefits	\$5,558
200-300	Pro-Tech Services	\$1,500
200-800	Other Objects	\$201

Title IV - \$52,247		
Account Code	Description	Allocation
100-600	Instructional Supplies	\$40,230
200-300	Prof-Tech Services	\$12,017

**FB12 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2021/22 Title I salary allocations:

Staff Member	Salary	Title I (%)	Location
Marianne Mella	\$95,558	\$21,000 (22%)	TJMS
Cynthia Barbato	\$54,897	\$12,077 (22%)	TJMS
Ingy Adams	\$55,091	\$12,120 (22%)	TJMS
Danielle Carafa	\$56,157	\$12,354 (22%)	TJMS
Emily Smolenski	\$50,957	\$5,510 (11%)	TJMS
Maria Accetta	\$104,910	\$11,540 (11%)	TJMS
Rocco D'Amico	\$72,609	\$7,986 (11%)	TJMS

## REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

Carol Cardone	\$97,158	\$75,000 (77%)	Columbus
Jaime DiChiara	\$95,558	\$75,000 (78%)	Hilltop
Barbara Maggio	\$64,965	\$50,000 (77%)	Roosevelt
Kristen Borrometi	\$104,910	\$80,000 (76%)	Washington
Patricia Licata	\$85,194	\$39,935 (47%)	Wilson

**FB13 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2021/22 Title I Extended Year stipend allocations:

Staff Member	Stipend	Program
Stephanie Mazzola	\$4,500	Extended Year
James Lewis	\$4,500	Extended Year
Kevin Mantel	\$4,500	Extended Year
Tiffany Vado	\$4,500	Extended Year
Michael Pasqualone	\$2,300	Extended Year
Lina Makhoul	\$2,300	Extended Year
Nicole Dorfman	\$4,500	Extended Year
Michael O'Brien	\$3,500	Extended Yr/Saturday
Christine Paparozzi	\$4,500	Extended Year
Francine Santos	\$4,400	Family Engagement
Tara Follari	\$4,400	Family Engagement

**FB14 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2021/22 Title I Extended Year/Saturday stipend allocations, for a total of \$14,400:

Danielle Adamkievicz	Laura Chaves	Kristen Cooper	Maria Debowska
Keenan Deverman	Thomas Duncan	Rhoda Febbo	Gabrielle Filippini
Christina Gieselmann	Patrek Ghobrial	Audrey Kim	Stacey Kuhl
James Lewis	Kira Loh	Kevin Mantel	Michelle Matthews
Stephanie Mazzola	Coleman McCann	Danielle Neshan	Mallory Noordeloos
Steven Noordeloos	Teresa Osadnik	Melanie Panarese	Francesca Pollaro
Joseph Romeo	Jenna Sargenti	Lauren Sciarra	Lindsey Specht
John Way	Nell White		

**FB15 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2021/22 Title III salary allocations:

Staff Member	Salary	Title I (%)	Location
Kathleen Ruland	\$99,668	\$9,496(10%)	Hilltop

**FB16 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2021/22 Title III Peer to Peer Tutoring stipend allocations:

### REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

Staff Member	Stipend	Program
Jennifer Costello	\$2,400	Columbus
Kathleen Ruland	\$2,400	Hilltop
Tiffany Vado	\$2,400	High School
Cristina Quinonez	\$2,400	Roosevelt
Deborah Malestein	\$2,400	Middle School
Desoina Orfanos	\$2,400	Washington
Anthony Zarriello	\$2,400	Wilson

- **FB17 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to solicit Requests for Proposals (RFP) for **1)** Broker of Record/Risk Manager; and **2)** Legal Services.
- FB18 RESOLUTION OF THE LODI BOARD OF EDUCATION, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, AUTHORIZING AN ENERGY AUDIT OF THE SCHOOL DISTRICT'S FACILITIES, AND AUTHORIZING ENVIRONETICS GROUP ARCHITECTS, PC, TO PROCEED WITH THE DEVELOPMENT OF AN ENERGY SAVINGS PLAN, AND AUTHORIZING OTHER NECESSARY AND RELATED ACTIONS.

WHEREAS, The Board of Education of the Lodi Public School District in the County of Bergen, New Jersey (the "School District") is a political subdivision created by law, and the Board of Education (the "Board of Education") of the School District is charged by law with the responsibility of providing a system of public education within the School District over which it has jurisdiction and has the authority to provide Energy Conservation Measures and Equipment for the School District and financing for it in accordance with the Energy Savings Improvement Program Law, N.J.S.A. 18A: I 8A-4.6, and as otherwise permitted and authorized by law; and

**WHEREAS,** TRC Companies, Inc. prepared and submitted energy audits dated February 2020 (collectively, the "2020 Energy Audits") to the Board; and

**WHEREAS,** this Board of Education now intends to hire a firm, based upon the recommendation of the Interim School Business Administrator, to perform energy audits on the school facilities that were not addressed by the 2020 Energy Audits (the "2021 Energy Audits" and together with the 2020 Energy Audits shall be referred to herein as the "Energy Audits"), in accordance with the Board of Public Utilities Local Government Energy Audit Grant Program, in order to consider the adoption and implementation of an energy savings improvement program pursuant to *N.J.S.A.* 18A:18A-4.6; and

### REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

**WHEREAS**, this Board of Education has authorized Environetics Group Architects, PC, to prepare an energy savings plan based upon the findings of the Energy Audits with the intent to later enter into contracts to implement Energy Conservation Measures selected by the Board of Education and described in the plan; and

**WHEREAS**, Environetics intends to work with the representatives of the Board of Education and the School District's administration to develop an energy savings plan and will present the proposed plan to this Board of Education at a later date for formal Board approval; and

**WHEREAS**, the Board of Education has selected McManimom, Scotland, and Baumann, LLC, as special counsel (the "Special Counsel") and Phoenix Advisors, LLC, as financial advisor (the "Financial Advisor") for the purpose of advising and assisting with the proposed financing of the Energy Conservation Measures and Equipment; now

### BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE LODI PUBLIC SCHOOL DISTRICT IN THE COUNTY OF BERGEN, NEW JERSEY as follows:

**Section 1.** The Board of Education hereby authorizes the Interim School Business Administrator to procure, in accordance with all applicable laws, the services of a qualified firm to conduct the 2021 Energy Audits of the school facilities that were not addressed by the 2010 Energy Audits.

**Section 2.** The Board of Education hereby authorizes Environetics to develop an Energy Savings Plan in accordance with the requirements of *N.JS.A.* 18A:18A-4.6 based upon the findings of the Energy Audits. The Superintendent, the Business Administrator, the Board Secretary, Environetics, the Special Counsel, the Financial Advisor and other appropriate representatives of the Board of Education are hereby authorized to prepare the necessary timetables, Request for Bids, notices and other related documents and to take other steps necessary to prepare for and to implement the initial stages proposed project.

**Section 3.** The Board of Education hereby authorizes, approves and/or ratifies, as the case may be, the publication of the notice of the Request for Bids, if any, in accordance with the requirements of the Public School Contracts Law in order to prepare for the proposed Investment Grade Energy Audit.

**Section 4.** The Board President, the Superintendent of Schools, the Business Administrator, the Board Secretary, Environetics, as the Project Architect/Engineer, McManimom, Scotland, and Baumann, LLC as Special Counsel and other appropriate representatives of the Board of Education (the "Board Representatives") are hereby authorized to submit any required educational plans and the schematic plans for the Energy Conservation Measures to be installed in the School District's facilities and undertaken in accordance with the School District's Energy Savings Plan once the Energy Savings Plan has been approved by the Board, together with such other

### REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

information as may be required, to the State Department of Education for approval and to make application to the Commissioner of Education on behalf of the Board of Education for approval of any required educational plans, the schematic plans and the Energy Savings Project and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of *N.J.A.C.* 6A:26-2.3, 2.I(f), 3.1 and 3.11. The Board Representatives are hereby further authorized and directed to submit the schematic plans and any other required information to the Planning Board and the Department of Environmental Protection for review and comment, if necessary.

**Section 5.** The Board President, the Superintendent, the Business Administrator/Board Secretary and other appropriate representatives of the School District are hereby authorized to sign the Investment Grade Audit Proposal and other necessary documents pertaining to the Investment Grade Audit Agreement.

**Section 6.** This resolution shall take effect immediately.

Finance/Budget/Appropriations resolution	Finance/Budget/Appropriations resolutions 1 thru 18				
MOTION:	SECONI	D:			
	Yes	No	Abstain	Absent	
Ms. Anderson (Jocelyn)					
Dr. Cima (Laura E.)					
Ms. Cortez (Paula)					
Ms. Gilcher (Karin)					
Ms. Jimenez (Yadiria)					
Ms. Mastrofilipo (Kerry Anne)					
Mr. Ramos (Joseph A.)					
Ms. Salvacion (Sharon)					
Ms. Cardone (Nancy)					

#### B. Personnel

- **P1 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of the following *certificated staff,* effective September 1, 2021 thru June 30, 2022, and salary in accordance with negotiated agreement:
  - **1.** *Kristianna Mullen,* Elementary Special Education Teacher, Wilson School, salary \$56,390 (MA/Step 7), start date pending release from current employment and criminal history review, in accordance with the negotiated agreement between the Lodi Education Association and the Lodi BOE.
- **P2 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of the following *non-certificated staff*, pending criminal history review:

## REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

- **1.** *Jose Rey,* Custodial Worker, salary \$42,364 (Step 1-2), prorated, effective January 3, 2022, probationary assignment, January 3 thru June 30, 2022, assignment TBD pending criminal history review.
- **2.** *Richard Roed,* Custodial Worker, salary \$42,364 (Step 1-2), prorated, effective January 3, 2022, probationary assignment, January 3 thru June 30, 2022, assignment TBD pending criminal history review.
- **3.** *Kellyann Annuzzzi*, Special Education Teacher Aide, for the 2021/22 school year, 5.5 hours per day, five (5) days per week, not to exceed 27.5 hours per week, salary \$20,120, prorated, effective November 22, 2021 thru June 30, 2022:
- **P3 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following staff *transfers*:
  - **1.** *Jamie Baldino,* from custodial to maintenance, salary \$61,565 (Step 7) + \$1,200L, effective December 1, 2021 thru June 30, 2022.
  - **2.** *Brian Latona,* Custodial Worker, from Wilson School (3:00 pm to 11:00 pm night shift) to Lodi High School (11:00 am to 7:00 pm mid-day shift), effective December 1, 2021 thru June 30, 2022, no change in salary.
  - **3.** *Paul Rodrigues,* Custodial Worker, TJ Middle School, from 3:00 pm to 11:00 pm night shift to 11:00 am to 7:00 pm mid-day shift, effective December 1, 2021 thru June 30, 2022, no change in salary.
  - **4.** *Kevin Alberti*, Custodial Worker, TJ Middle School, assigned to 3:00 pm to 11:00 pm night shift, effective December 1, 2021 thru June 30, 2022, no change in salary
  - **5.** *Derek Newarski*, Custodial Worker, from Wilson School 12:00 pm to 8:00 pm (mid-day shift) to Columbus School 6:00 am to 2:00 pm, day shift), effective December 1, 2021 thru June 30, 2022, no change in salary.
  - **6.** Robert Pontier, Custodial Worker, from Columbus School 6:00 am to 2:00 pm day shift to Roosevelt School 7:00 am to 3:00 pm day shift, effective December 1, 2021 thru June 30, 2022, no change in salary.
  - 7. Philip Masculo, Custodial Worker, assigned to TJ Middle School 3:00 pm to 11:00 pm night shift, effective December 1, 2021 thru June 30, 2022, no change in salary.
- **P4 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following *Extra-curricular assignments,* for the 2021/22 school year, effective January 1, 2022:

### REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

Staff Member	Location	Ex-Curr Assignment
Joanna Herman	Supts Office	Registrar/District
Yolimar Hernandez	Supts Office	Registrar /District
Denise Pontillo	LHS	Manager/Substitutes

**P5 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Separations**:

Staff	Position	Reason	Effective Date
Employee No. 4391	Custodial Worker	termination	11/10/2021
Joelle Prisco	Title I Teacher (Washington)	resignation	12/31/21 (unpaid)

- **P6 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following *Leaves*:
  - Melissa Calabrese, TJ Middle School Supervisor of Special Education, paid sick leave of absence, utilizing accumulated sick days, from September 27 thru November 23, 2021
  - Magdalena Cerqueira, TJ Middle School 12-Month Clerk/Typist, paid maternity leave
    of absence, utilizing accumulated sick days from November 11, 2021 thru December
    10, 2021.
  - **3. Stephanie Krupa**, Elementary World Language Teacher, paid sick leave of absence utilizing accumulated sick days from November 8, 2021 thru December 3, 2021.
  - **4.** *Alexa Luna,* Wilson School Teacher, unpaid leave of absence from October 25, 2021, return date TBD.
  - **5.** *Kim Marino*, TJ Middle School Teacher, paid sick leave of absence, utilizing accumulated sick days, from September 1 thru November 5, 2021.
  - **6.** *Jacqueline Serek,* Wilson School Teacher, extension of paid sick leave of absence, utilizing accumulated sick days from November 22 thru December 23, 2021.
  - **7.** *Randy Welker,* Maintenance, medical leave from October 25 thru November 19, 2021, using accumulated sick leave, return to duty November 22, 2021.
- **P7 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, in accordance with Policy R6471 (School District Travel), approves a staff training/seminar, in the amount of \$279.00 (attachment).

### REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

Personnel actions 1 thru 7				
MOTION:	SECONI	D:		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Mastrofilipo (Kerry Anne)				
Mr. Ramos (Joseph A.)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				

#### C. Curriculum/Instruction

**CI-1 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following student tuition contracts, for the 2021/22 school year:

Student ID#	Placement	Tuition	Program	Effective Date
804610	ECESC	\$52,500	Essex Jr Academy	SY2021/22
804657	SBJC	\$36,897	151 days Oct/June	SY2021/22
104779	Ridgefield BOE	\$47,932	157 days Oct/June	SY2021/22
900018	Ridgefield BOE	\$55,870	180 days Sept/June	SY 2021/22

CI-2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following related services, for the 2021/22 school year, effective September 1, 2021 thru June 30, 2022:

Student ID#	Placement	Service	Rate(s)
804610	ECESC	Related Services	Not to exceed \$25,740

**CI-3 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following service providers, for the 2021/22 school year:

Provider	Service	Rate(s)
SBJC	Behaviorist (60% share))	Not to exceed \$78,189
SBJC	Transition Counselor (20% share)	Not to exceed \$25,939

C/I-4 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the results of the investigation regarding an incident of Harassment, Intimidation, or Bullying for the month of October and November under the Anti-Bullying Bill of Rights Act.

### REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

**C/I-5 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve Home Instruction for the following student(s):

<u>Student</u>	Effective Date	<u>Provider</u>
1. 204389	Nov 8, 2021	District

**C/I-6 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve Hospital-Based Instruction for the following student(s):

StudentEffective DateProvider1. 404150Nov 15 thru Dec 11, 2021LearnWell

MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Mastrofilipo (Kerry Anne)				
Mr. Ramos (Joseph A.)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				

### D. Policy/Regulations

- **P/R-1 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve *first reading* of Revised Policies and Regulations:
  - P 5512 Harassment, Intimidation, and Bullying
- **P/R-2 Be It Resolved**, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve **second reading** of New and Revised Bylaws, Policies and Regulations:

P1648.14 Safety Plan for Healthcare Settings in School Buildings COVID 19 (M)

(new with Appendices)

P2425 Emergency Virtual or Remote Instruction Program (M) (new)

P/R5751 Sexual Harassment of Students (M) (revised)

## REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

#### E. Other Items

- **O/I-1 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the revision of the 2021/22 School Calendar (A Professional Development Day will be scheduled for staff for January 17, 2022.)
- **O/I-2 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, accepts the donation of 340 boxes of hand sanitizer from Style Asia, Inc. in Moonachie, NJ.

MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Mastrofilipo (Kerry Anne)				
Mr. Ramos (Joseph A.)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				

### REGULAR PUBLIC MEETING November 23, 2021 A G E N D A

**R1** Whereas, the Lodi Board of Education and Lodi School Supervisors Association have negotiated a Memorandum of Agreement and accompanying salary schedules for a successor Collective Negotiations Agreement covering the period of July 1, 2021 through June 30, 2024; and

**WHEREAS,** the Lodi School Supervisors has ratified the terms of the Memorandum of Agreement and accompanying salary schedules; now

**Be It Resolved,** that the Lodi Board of Education does hereby ratify the Memorandum of Agreement and accompanying salary schedules the contractual term of July 1, 2021 through June 30, 2024 and authorizes the Superintendent and Interim Business Administrator to update the current Collective Negotiations Agreement with the new terms contained in the Memorandum of Agreement for execution by the parties.

MOTION:	SECONI			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Gilcher (Karin)				
Ms. Jimenez (Yadiria)				
Ms. Mastrofilipo (Kerry Anne)				
Mr. Ramos (Joseph A.)				
Ms. Salvacion (Sharon)				
Ms. Cardone (Nancy)				