REGULAR MEETING June 16, 2021 A G E N D A

I. Flag Salute / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, <u>N.J.S.A.</u> 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the <u>Bergen Record</u> and <u>Herald News</u> and posting notice in the Board of Education Administration Building and filing notice with the Borough Clerk. The Board President called to order, via ZOOM Broadcast, the Regular Meeting of the Lodi Board of Education, Wednesday, June 16, 2021, at 7:00 pm.

Board Member	Present	Absent
Ms. Anderson (Jocelyn)		
Dr. Cima (Laura E.)		
Ms. Cortez (Paula)		
Ms. Jimenez (Yadiria)		
Ms. Mastrofilipo (Kerry Anne)		
Mr. Ramos (Joseph A.)		
Ms. Salvacion (Sharon)		
Ms. Delgado (Natalie), Vice President		
Ms. Cardone (Nancy), President		

II. Showcase for Success

III. Approval of Minutes

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Work Session held or	n May 19, 2021		
Regular Meetir			
Motion	Second	Roll Call	

- IV. Superintendent's Report
- V. Board Secretary's Report
- VI. Committee Reports
 - **A.** Finance/Budget/Appropriations
 - **B.** Personnel
 - **C.** Curriculum/Instruction
 - **D.** Policy
 - E. Other Items
- VII. Public Comment (Agenda ONLY)

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The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every public meeting. Public participation shall be permitted only as indicated on the order of business in Board Bylaw No. 0164.

Public participation shall be extended to residents of this district, persons having a legitimate interest in the actions of this Board, persons representing groups in the community or school district, representatives of firms eligible to bid on materials or services solicited by the Board, and employees and pupils of this district, except when the issue addressed by the participant is subject to remediation by an alternative method provided for in policies or contracts of the Board.

Public participation shall be governed by the following rules: 1) A participant must be recognized by the presiding officer and must preface comments by the announcement of his/her name, place of residence, and group affiliation, if appropriate; 2) Each participant shall be limited to speak for five (5) minutes duration; 3) All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

VIII. Resolutions (Consent Agenda)

- A. Finance/Budget/Appropriations
- B. Personnel
- **C.** Curriculum/Instruction
- **D.** Policy
- E. Other Items
- IX. Public Comment (non-Agenda)
- X. Executive Session

Be It Resolved, that the Lodi Board of Education determines it is necessary to meet in Executive Session on Wednesday, June 16, 2021, to discuss the Superintendent's Evaluation.

- XI. Board Comments
- XII. Adjournment

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RESOLUTIONS

A. Finance/Budget/Appropriations

FB1 Be It Resolved, that the Lodi Board of Education, in accordance with *N.J.A.C.* 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accept and approve the Board Secretary's Report and Cash Reconciliation Report for the month of May 2021 (*Attachment F/B1*); and

Be It Further Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet District financial obligations for the 2020/21 school year.

FB2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Interim SBA/ Board Secretary, approve the payment of bills and claims for the month of May 2021, in the total amount of **\$7,223,604.84** (Attachment F/B2):

Batch 56	Fund 10	\$1,622,737.23
Batch 56	Fund 20	4,517.19
Batch 50	Fund 10	346,457.01
Batch 50	Fund 20	17,842.05
Batch 51	Fund 10	246,020.21
Batch 51	Fund 20	1,900.00
Batch 52	Fund 10	141.309.97
Batch 52	Fund 20	14,779.88
Batch 62	Cafeteria	27,668.52
Batch 64	Cafeteria	27,965.26
Batch 65	Cafeteria	5,428.74
Batch 68	Athletics	1,084,00
Batch 69	Athletics (May 21, 2021)	1,916.00
Batch 69	Athletics (June 11, 2021)	400.00
Batch 76	Payroll Agency (May 27, 2021)	778,221.37
Batch 80	Payroll (May 27, 2021)	1,319,366.41
Batch 75	Payroll Agency (June 15, 2021)	594,520.63
Batch 79	Payroll (June 15, 2021)	1,526,506.86
Health Benefits	June 15, 2021	341.70
Health Benefits	June 15. 2021	544,621.81

- **FB3 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approve the List of Budget Transfers #0355 thru #0385 for the month of May 2021, total **\$216,553.49** (*Attachment F/B3*).
- **FB4 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary, in accordance with *N.J.S.A.* 8A:72A-5(f) Authority's powers, to discard the following equipment that is of no further educational value:

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Item Description	Tag No.	Location
Dell Laptop Vostro	#7209	TJMS
Dell Laptop Vostro	#7211	TJMS
Dell Laptop Vostro	#7219	TJMS
Chromebook 14 G3	#9411	TJMS
Chromebook 14 G3	#9710	TJMS
Chromebook 14 G3	#9794	TJMS
Chromebook 14 G3	#9470	TJMS
Dell E5430 Laptop	#8060	Wilson School
Dell E5430 Laptop	#8358	Wilson School
Dell E5430 Laptop	#8670	Wilson School
Dell E5430 Laptop	#8673	Wilson School
Dell E5430 Laptop	#8674	Wilson School
Dell E5430 Laptop	#8685	Wilson School
Dell E5430 Laptop	#8687	Wilson School
Dell E5430 Laptop	#8694	Wilson School
Dell E5430 Laptop	#8696	Wilson School
HP Chromebook 14G3	#9476	Wilson School
Dell Chromebook	#10343	Wilson School
Dell Vostro Laptop 3750	#7860	Wilson School
Dell Vostro Laptop 3750	#7882	Wilson School
Dell Vostro Laptop 3750	#7883	Wilson School
Dell Optiplex 960	#7415	Wilson School
Scott Forseman Reading Series	Gr 3-5 (2008 Ed)	Wilson School
Scott Forseman Science Series	Gr K-5 (2006 Ed)	Wilson School
Teacher Curriculum Soc Studies	Gr 3&5 (2003 Ed)	Wilson School
HP Chromebook	10050	Tech
Dell Chromebook	11077	Tech
Dell Chromebook	12348	Tech
Dell Laptop	7524	Tech
Dell Chromebook	10994	Tech

FB5 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the *Use of School Facilities*:

- **1.** Lodi High School Summer School Program, June 28 to July 29, 2021, from 8:00 am to 2:30 pm, Monday thru Thursday (20 days).
- **2.** Lodi High School Cheerleading Practice and Tryouts, June 7, 9, 10, 2021, from 1:30 pm to 4:00 pm.
- **3.** Columbus PTO 5th Grade Committee, June 14, 2021 (rain date June 17), End of Year Celebration.

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- **4.** E.S.S. Northeast, High School Auditorium, June 30, 2021, from 10:30 am to 2:30 pm, substitute teacher transition meeting.
- **5.** High School Music Program, use of Roosevelt School (Auditorium, Cafeteria, Multipurpose Room, Classroom), June 28 thru July 29, 2021, Monday thru Thursday, 7:30 am to 1:30 pm, Summer Music/Band Program sponsored by Lodi Rec Dept.
- FB6 Be It Resolved, that the Lodi Board of d of Education affirms the District's application of the "School Security Grant" to the NJDOE; and Be It Further Resolved, that the Lodi Board of Education, in the County of Bergen, affirms local funds are available in the event the total estimated costs of the proposed work exceed the Lodi School District's grant allocation of \$166,345.
- **FB7 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the New Jersey Schools Insurance Group, North Jersey Educational Insurance Fund, Indemnity and Trust Agreement resolution to renew membership, for the period of three (3) years, July 1, 2021 thru July 1, 2024, in accordance with the terms and conditions of said resolution.
- **FB8 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve participation in the South Bergen Region VII Workers' Compensation Pool (SOBER), for the 2021/22 school year, July 1, 2021 thru June 30, 2022.
- **FB9 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, accepts the 2021 BCUA Environmental Awareness Challenge Grant, in the amount of \$997.13 (Wilson School); and **Be It Further Resolved,** on behalf of the administration, faculty and students of the Lodi Public Schools, the Board of Education extends its thanks and gratitude to the Bergen County Utilities Authority for this grant award.
- **FB10 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the appointment of Environetics Group Architects PC (E/N/V), 180 Sylvan Ave., Suite 3, Englewood Cliffs, NJ 07632, fees in accordance with Proposal for Architect of Record/Architectural Services, dated June 8, 2021, effective July 1, 2021 thru June 30, 2022.
- **FB11 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, authorize the Interim SBA/Board Secretary to issue the following purchase orders for Capital Projects:
 - Northeastern Interior Services, LLC, 5 Fairfield Ave., Little Falls, NJ 07424, Lodi High School Door Replacement Project (Auditorium, Wrestling, Emergency Exit), in accordance with Proposal #NEIS21-002-30, Hunterdon COOP #HCESC-SER-20F,

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total project cost \$41,000, funds available from 2021/22 acct #12-000-400-931-00-000 transfer to capital projects.

- 2. Northeastern Interior Services, LLC, 5 Fairfield Ave., Little Falls, NJ 07424, Wilson School Concrete Repair Project, in accordance with Proposal #NEIS21-002-90, Hunterdon COOP #HCESC-SER-20F, total project cost \$12,150, funds available from 2020/21 acct #12-000-400-931-00-000 transfer to capital projects.
- 3. Northeastern Interior Services, LLC, 5 Fairfield Ave., Little Falls, NJ 07424, Roosevelt School and Washington School Concrete and Fence Repair Project, in accordance with Proposal #NEIS21-002-91, Hunterdon COOP #HCESC-SER-20F, total project cost \$45,900, funds available from 2020/21 acct #12-000-400-931-00-000 transfer to capital projects.
- **4.** Northeastern Interior Services, LLC, 5 Fairfield Ave., Little Falls, NJ 07424, TJ Middle School Auditorium Project, in accordance with Proposal #NEIS21-002-30, Hunterdon COOP #HCESC-SER-20F, total project cost \$69,000, funds available from 2020/21 acct #12-000-400-931-00-000 transfer to capital projects.
- **5.** RFS Commercial, Inc., 280 North Midland Ave., Bldg. M, Postal Unit 220, Saddle Brook, NJ 07663, TJMS Boys & Girls Locker Rooms Project, in accordance with Proposal #95258, NJ State Contract A-81751, total project cost \$27,595.61, funds available from 2020/21 acct #12-000-400-931-00-000 transfer to capital projects.
- 6. Northeastern Interior Services, LLC, 5 Fairfield Ave., Little Falls, NJ 07424, TJ Middle School Auditorium Air Conditioning Project, in accordance with Proposal #NEIS21-002-109, Hunterdon COOP #HCESC-SER-20F, total project cost \$82,000, funding provided by CRRSA Consolidated Grant, acct #12-000-400-931-00-000 transfer to capital projects.
- **7.** Northeastern Interior Services, LLC, 5 Fairfield Ave., Little Falls, NJ 07424, Wilson School Sidewalk Project, in accordance with Proposal #NEIS21-002-94, Hunterdon COOP #HCESC-SER-20F, total project cost \$18,900, funds available from 2020/21, 1/22, acct #12-000-400-931-00-000 transfer to capital projects.
- **FB12 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the appointment of Lerch, Vinci & Higgins, LLP, 17-17 Route 208, Fair Lawn, NJ 07410, to complete the audit of financial statements for FY End June 20, 2021, fee \$41,200, acct #11-230-332-00-001.
- **FB12 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve Jersey Elevator, 657 Line Road, Aberdeen, NJ 07747, Maintenance Agreement, for the 2021/22 school year, July 1, 2021 thru June 30, 2022, fee \$1,233.98 per month/12 months.

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FB14 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the <u>revised</u> Elementary and Secondary Education Act 2020/21 allocations:

Title I Part A - \$721,789.00		
Account Code	Description	Allocation
100-100	Salaries	\$474,744.00
100-600	Instructional Supplies	40,631.00
200-200	Benefits	174.384.00
200-800	Other Objects	2,000.00
400-731	Instructional Equipment	39,000.00

Title II Part A - \$119,209.00		
Account Code	Description	Allocation
200-300	Prof-Tech Services	\$119,209.00

Title III - \$30,902.00		
Account Code	Description	Allocation
100-100	Salaries	\$24,639.00
200-200	Benefits	4,874.00
200-300	Pro-Tech Services	1,389.00

Title IV - \$56,236.00		
Account Code	Description	Allocation
100-600	Instructional Supplies	\$36,553.00
200-300	Prof-Tech Services	19,638.00

FB15 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the <u>revised</u> 2020/21 Title I salary allocations:

Staff Member	Salary	Title I (%)	Location
Carol Cardone	\$94,358	\$75,486 (80%)	Columbus
Jaime DiChiara	\$92,758	\$75,134 (81%)	Hilltop
Lisa Cody	\$102,110	\$24,506 (24%)	Roosevelt
Barbara Maggio	\$60,449	\$15,717 (26%)	Roosevelt
Kristen Borrometi	\$103,710	\$76,745 (74%)	Washington
Patricia Licata	\$75,312	\$61,003 (81%)	Wilson
Dina Torre	\$95,958	\$95952 (100%)	TJMS

FB16 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the <u>revised</u> 2020/21 Title I Extended Year stipend allocations:

Staff Member	Stipend	Program
Gina Getrajdman	\$7,500	Extended Year

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Thomas Schram	\$4,500	Extended Year
Joseph Romeo	\$4,500	Extended Year
Michael Pasqualone	\$1,700	Extended Year
Tiffany Vado	\$4,500	Extended Year
James Lewis	\$3,600	Extended Year
Rachel Yzquierdo	\$3,500	Extended Yr/Saturday
Christine Paparozzi	\$4,500	Extended Year
Francine Santos	\$4,400	Family Engagement
Tara Follari	\$4,400	Family Engamement

FB17 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the <u>revised</u> 2020/21 Title I Extended Year/Saturday stipend allocations, \$4,893 per staff member:

Kristen Cooper	Gina Getrajdman	Alina Kushkuley	Michael O'Brien
James Lewis	Audrey Kim	Mallory Noordeloos	Jenna Sargenti
Thomas Schram	Danielle Neshan	Steven Noordeloos	Patrek Ghobrial
Shradha Shah	Melanie Panarese	Teresa Osadnik	Kevin Mantel
Michelle Matthews	Lauren Sciarra	Francescas Pollaro	Stephanie Mazzola
Maria Deborska	Christina Gieselmann	Joseph Romeo	Nell White
Thomas Duncan	Stacey Kuhl	John Way	Rhoda Febbo

FB18 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the <u>revised</u> 2020/21 Title III salary allocations:

Staff Member	Salary	Title I (%)	Location
Kathleen Ruland	\$91,392	\$9,139 (10%)	Hilltop

FB19 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the <u>revised</u> 2020/21 Title III Peer to Peer Tutoring stipend allocations:

Staff Member	Stipend	Program	
Jennifer Costello	\$2,200	Columbus	
Kathleen Ruland	\$2,200	Hilltop	
Tiffany Vado	\$2,200	High School	
Basty Ramirez	\$2,200	Roosevelt	
Deborah Malestein	\$2,200	Middle School	
Desoina Orfanos	\$2,200	Washington	
Anthony Zarriello	\$2,200	Wilson	

FB20 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve Systems 3000 Professional Services/Support and License Agreement for three (3) months, July 1 thru

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September 30, 2021, fee \$7,137.50 (Systems 3000 being replaced with Computer Solutions, Inc. (CSI).

FB21 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to cancel all cafeteria student accounts with negative balances at June 30, 2021, total amount \$7,620.77:

 Lodi High School
 \$2,824.45

 TJ Middle School
 \$3,069.92

 Columbus School
 \$179.70

 Hilltop School
 \$760.80

 Roosevelt School
 \$447.48

 Washington School
 \$258.77

 Wilson School
 \$79.65

MOTION:	SECON	D:		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Jimenez (Yadiria)				
Ms. Mastrofilipo (Kerry Anne)				
Mr. Ramos (Joseph A.)				
Ms. Salvacion (Sharon)				
Ms. Delgado (Natalie)				
Ms. Cardone (Nancy)				

B. Personnel

- **P1 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following administrative salaries for the 2021/22 school year, July 1, 2021 thru June 30, 2022:
 - 1. Dr. Douglas J. Petty, Superintendent of Schools, \$181,030
 - 2. Dr. Dennis R. Frohnapfel, Interim, SBA/Board Secretary, \$154,000
 - **3.** Christopher Mykietyn, Director of Technology, \$134,200
 - 4. Kevin Ahern, Interim Director Special Services, \$132,000
- **P2 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following support staff salaries for the 2021/22 school year, July 1, 2021 thru June 30, 2022:

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- 1. Marek Mozal, Senior Tech Support Specialist, \$86,700
- 2. Shane Dabal, Tech Support Specialist II, \$56,100
- 3. Kerim Dere, Tech Support Specialist III, \$45,000
- **P3 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the reorganization of the Business Office as recommended by the Interim SBA/Board Secretary, effective July 1, 2021:

School Business Administrator/Board Secretary (1.0 FTE)

Senior Account Clerk (Payroll/Benefits) (1.0 FTE)

Senior Account Clerk (Accounts Payable) (1.0 FTE)

Senior Account Clerk (Asst to SBA/Bd Sect) (1.0 FTE)

Clerk-Typist (0.5 FTE)

- **P4 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following support staff assignments/salaries, for the 2021/22 school year, effective July 1, 2021:
 - 1. Rosalia Mykietyn, Senior Account Clerk (Asst to SBA/Bd Sect), \$84,000
 - 2. Victoria Inwood, Senior Account (Payroll/Benefits), \$84,000
 - **3.** Jane Pedone, Senior Account Clerk (Accts Payable), \$84,000 **Note:** additional duties support staff decrease from 4.0 FTEs to 3.5 FTEs
 - **4.** Anita Laurito, Clerk-Typist, \$52,875 (Step 1)

 Note: 0.5 FTE Business Office and 0.5 FTE Facilities.
- **P5 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the reorganization of the Department of Facilities, as recommended by the Interim SBA/Board Secretary, effective July 1, 2021

Director of Facilities (1.0 FTE)

Note: Reports to Superintendent of Schools and/or SBA/Board Secretary

Supervisor of Custodians (1.0 FTE)

Supervisor of Maintenance (1.0 FTE)

Supervisor Maintenance/Grounds (1.0 FTE)

Note: three (3) positions report to Director of Facilities

Custodial Workers (1.0 FTEs 24 positions)

Recreation Maintenance (1.0 FTE 2 positions)

Clerk-Typist (0.5 FTE)

Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the addition of three (3) supervisory positions (job specifications) to the Table of Organization in the Department of Facilities, effective July 1, 2021:

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- 1) Supervisor of Custodians (1.0 FTE);
- 2) Supervisor of Maintenance (1.0 FTE);
- 3) Supervisor Maintenance/Grounds (1.0 FTE)
- **P7 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the staff salaries of the following units, for the 2021/22 school year, effective July 1, 2021, all salaries remain flat pending the negotiation of successor Agreements (on file in the Business Office):
 - 1. Lodi Education Association (certificated staff)
 - 2. Lodi Association of Custodian and Maintenance Workers
 - 3. Elementary, Middle and Secondary Administrators Association
 - **4.** Lodi Council of District Supervisors
 - **5.** Professional Specialists Personnel Organization

Note: All individual employee salaries' to be approved in the minutes when successor Agreements have been ratified by each respective unit.

- **P8 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approve the carry-over of vacation days, not to exceed 10 days, to be used by September 3, 2021:
 - 1. Victoria Inwood
 - 2. Rosalia Mykietyn
 - 3. Jane Pedone
 - 4. Lauren Luna-Patire, to be used by August 20, 2021
 - 5. Lynda Puso, to be used by August 20, 2021
- **P9 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of the following *certificated staff*:
 - 1. **Barbara Colizza,** Elementary Teacher, Roosevelt School, salary \$48,137.00 (BA/Step 1), effective September 1, 2021 thru June 30, 2022, in accordance with negotiated agreement between the Lodi Education Association and the Lodi BOE.
 - **2.** *Gabrielle Filippini,* Teacher of English/Special Education, Lodi High School, salary \$52.290 (MA/Step 5), in accordance with the labor agreement between the Lodi Education Association and the Lodi Board of Education (correct salary guide).
 - **3.** *Nicole Dorfman,* School Counselor, Lodi High School, salary \$56,045 (MA/Step 1), effective September 1, 2021 thru June 30, 2022, in accordance with negotiated agreement between the PSPO and the Lodi BOE.
 - **4.** *Debra Meier,* School Nurse, Washington School, salary \$78,994 (BA/Step 16), effective September 1, 2021 thru June 30, 2022, in accordance with negotiated agreement between the Lodi Education Association and the Lodi BOE.

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- **5.** *Matthew Nicolosi,* Art Teacher, Lodi High School, salary \$66,465 (MA/Step 13), effective September 1, 2021 thru June 30, 2022, in accordance with negotiated agreement between the Lodi Education Association and the Lodi BOE.
- **6.** *Kassandra Luna,* Speech/Language Pathologist, salary \$51,069 (MA/Stp 1), effective September 1, 2021 thru June 30, 2022, in accordance with negotiated agreement between the Lodi Education Association and the Lodi BOE.
- **7.** *Kevin Mantel,* Lodi High School Teacher, to serve as Title I Summer Math Program Facilitator, effective June 29, 2021.

Addendum

- **8.** Laura Chavez, Mathematics Teachers, Lodi High School, salary \$57,490 (MA/Step 9), effective September 1, 2021 thru June 30, 2022, in accordance with negotiated agreement between the Lodi Education Association and the Lodi BOE.
- **P10 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve Degree Guide changes, for the 2021/22 school year, effective July 1, 2021:

Staff Member	From Degree Guide	To Degree Guide
Lauren Luna-Patire	MA	MA60
Christie Vanderhook	MA	MA60
Christine Orosz	MA	MA30

- **P11 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the *transfer* of the following *certificated staff*:
 - **1.** *Isabel Machado*, from Elementary Spanish Teacher to High School Spanish Teacher, effective September 1, 2021, no change in salary.
 - **2. Sylvia Estremera,** from Elementary School Teacher(Gr 1) to Special Education Teacher, Wilson School, effective September 1,2021, no change in salary.
- **P12 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following *Extra-curricular assignments,* for the 2021/22 school year, effective July 1, 2021:

Staff Member	Location	Ex-Curr Assignment
Valentina Trajkovska	High School	Class 2022 Advisor
Dana Breitwieser	Washington School	STEAM Club Advisor
Danielle Carafa	TJ Middle School	OZ Club Advisor

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Shana Angus	TJ Middle School	Community Club Advisor
Jacqueline Vitiello	TJ Middle School	Cheerleading Coach

- **P13 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following *Leaves*:
 - **1.** Scott Kohrherr, TJ Middle School, extension of paid sick leave, from June 7 thru June 22, 2021, utilizing accumulated sick days.
- **P14 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Separations**:

Staff	Position	Reason	Effective Date
Rachel Garcia	LHS Guidance Counselor	resignation	June 30, 2021
Michael O'Brien	Future Lawyer/Debate Club LHS	resignation	June 22, 2021
Chelsea Romeo	Cheerleading Coach TJMS	resignation	June 22, 2021
Nicholas Mazzo	Custodial Worker	resignation	June 3, 3021
Alina Kushkuley	Math Teacher/LHS	retirement	July 1, 2021
Basty Ramirez	ESL Teacher/Roosevelt	resignation	June 22, 2021
Emily Derrick	Special Education Teacher/Wilson	resignation	June 22, 2021
Joseph Romeo	Title I Summer Math Facilitator/LHS	resignation	June 22, 2021

- **P15 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of the following *administrative staff*:
 - **1.** *David Grimes,* Director of Facilities, salary \$105,000 (1-Year Contract), for the 2021/22 school year, effective start date TBD.
- **P16 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the employment of the following *non-certificated staff*:
 - **1. Anita Laurito,** Clerk-Typist, Business Office 0.5 FTE and Facilities 0.5 FTE), salary \$52,875 (Step 1), probationary assignment for six (6) months, July 1 thru December 31, 2021.
 - **1.** *Dominick Crevina,* Custodial Worker, salary \$42,364 (Step 1-2), prorated, effective June 17, 2021, probationary assignment for six (6) months, June 17 thru December 17, 2021.
- **P17 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following staff to serve as CST Home Programmers/Home Instructors, for the 2021/22 school year:
 - 1. Carola Flynn
 - 2. Elizabeth Lembo

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- 3. Michael Triana
- **4.** Tara Tritto
- 5. Victoria Patti
- 6. Donna Boyle
- **P18 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Special Education Teacher Aides, for the 2021/22 school year, 5.5 hours per day, five (5) days per week, not to exceed 27.5 hours per week, salary \$20,120, effective September 1, 2021 thru June 30, 2022:

Staff Member	Assignment	
Carol Amato	Hilltop School	
Burbuqe Blloshmi	Washington School (1 to 1)	
Anthony Cervone	Washington School	
Barbara Coleman	TJ Middle School	
Juliate Daoud	TJ Middle School	
Ann DeSmet	Wilson School	
Aynur Dere	Lodi High School	
Karin Gesell	TJ Middle School	
Sally Giglio	TJ Middle School (1 to 1)	
Antonia Girodano	Lodi High School	
Aparna Gurumurthy	Hilltop School	
Denise Lange	TJ Middle School	
Perrl Lisa	Columbus School	
Lina Makhoul	Lodi High School (1 to 1)	
Gayann Maltese	Hilltop School	
Estefania Marin-Garces	Wilson School (1 to 1)	
Elsa Martinez	Wilson School	
Jenna Muska	Lodi High School	
Maria Oujo	Wilson School	
Donna Quatrone	Lodi High School	
Lodie Shahine	Roosevelt School	
Debra Sileno	Washington School	
Dianne Vandergroef	Roosevelt School	

P19 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following General Education Teacher Aides, for the 2021/22 school year, 5.5 hours per day, five (5) days per week, not to exceed 27.5 hours per week, salary \$20,120, effective September 1, 2021 thru June 30, 2022:

Staff Member	Assignment	
Elizabeth Annuzzi	Wilson School	
Christine Benanti	Washington School	

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Antionette Manzetti	Hilltop School		
Janine Martin	Washington School		
Michael Pasqualone	Lodi High School		
Farah Qureshi-Kipness	Roosevelt School		

- **P20 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Substitute Custodial Workers, for the 2021/22 school year, at \$17.00 per hour, as needed, effective July 1, 2021 thru June 30, 2022:
 - 1. Alex Castillo
 - 2. Brandon LeBron
 - 3. Raquel Lisboa
- **P21 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the employment offer of *Erin Luna,* to the position of Teacher of Students with Disabilities, Washington School, salary \$48,137 (BA/Step 1), effective September 1, 2021 thru June 30, 2022, approved by the Lodi BOE at its Work Session held on May 19, 2021.

Addendum

P22 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, in accordance with Policy R6471 (School District Travel), approves staff training/seminar, in the amount of \$825.76 (attachment).

Personnel actions P1 thru P22				
MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Jimenez (Yadiria)				
Ms. Mastrofilipo (Kerry Anne)				
Mr. Ramos (Joseph A.)				
Ms. Salvacion (Sharon)				
Ms. Delgado (Natalie)				
Ms. Cardone (Nancy)				

C. Curriculum/Instruction

CI-1 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following student tuition contracts, for the 2020/21 school year:

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Student ID#	Placement	Tuition	Program	Effective Date
504326	Sage Day	10 days @ \$359.00	ED	June 7 thru
	Mahwah	\$3,590.00	Program	June 18, 2021
804618	So Bergen Jointure	29 days @ \$242.62	PS/MD	May 17 thru
	Commission	\$11,888.38		June 25, 2021
804627	So Bergen Jointure	24 days @ \$242.62	PS/MD	May 24 thru Jun
	Commission	\$5,822.88		25, 2021
804628	So Bergen Jointure	29 days @ \$377.60	PS/BD	May 17 thru
	Commission	\$10,950.40		June 25, 2021
804630	So Bergen Jointure	26 days @ \$242.62	PS/MD	May 20 thru
	Commission	\$6m308.12		June 25, 2021

CI-2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following student tuition contracts, for the 2021/22 school year:

Student ID#	Placement	Rates	Service(s)	Effective Date
804424	Stay Well Services	\$55.00 hr/RN	Nursing	July/June
		\$46.00 hr/LPN	Services	2021//22
404807	Bayada Home Health Care	\$55.00 hr/RN	Nursing	July/June
		\$46.00 hr/LPN	Services	2021//22
	Bayada Home Health Care	\$55.00 hr/RN	Nursing	July/June
000000		\$46.00 hr/LPN	Services	2021//22

CI-3 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following service providers, for the 2021/22 school year:

Provider	Service	Rate(s)
Educational Enterprises	Related Services	Service Agreement Rates
D, C. Fagan Phy Services	Psychological Services	Service Agreement Rates
Hillmar, LLC	Bilingual/Hearing Impaired	Service Agreement Rates
Dr. Batul S. Ladak	Neurodevelopmental Evals	Service Agreement Rates
Dr. Leslie Nagy	Psychiatric Evals	Service Agreement Rates
Learners' Compass	Behavior Analytic Services	Service Agreement Rates
Miraim Skydell & Associates	Related Services	Service Agreement Rates
Supreme Consultants	Related Services	Service Agreement Rates
Therapy Travelers/3Chords	Rehab Therapy Services	Service Agreement Rates
Trinitas Children's Therapy	Therapy Services	Service Agreement Rates
Bayada Nursing Services	In-school Nursing Care	Service Agreement Rates
Starlight Homecare	Evaluation Services	Service Agreement Rates
Delta-T Group	Educational Services	Service Agreement Rates
Starlight Homecare Agency	In-school Nursing Services	Service Agreement Rates
Delta-T Group	Staffing Services	Service Agreement Rates

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CI-4 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following out-of-district placement, for the 2021/22 school year:

Student ID#	Placement	Tuition	Date(s)
609695	Garfield BOE	\$22,222.00	July 2021 thru
		Includes ESY	June 2022
804478	Garfield BOE	\$51,732.66 Includes	July 2021 thru
		ESY & Aide	June 2022
800078	The Phoenix Center	\$78,699.54	July 2021 thru
		Includes ESY	June 2022
800078	The Phoenix Center	\$34,974	July 2021 thru
		Extra Services	June 2022
804544	The Phoenix Center	\$78,699.54	July 2021 thru
		Includes ESY	June 2022
804544	The Phoenix Center	\$34,974	July 2021 thru
		Extra Services	June 2022
404636	Windsor Learning	\$69,930	July 2021 thru
	Center	Includes ESY	June 2022
404636	Windsor Learning	\$36,750	July 2021 thru
	Center	Extra Services	June 2022
804603	Pillar Care Continuum	\$79,608.90	July 2021 thru
		Includes ESY	June 2022
804612	Forum School	\$74,071.80	Sept 2021 thru
			June 2022
804076	Academy 360	\$82,811.80	July 2021 thru
	Lower School	Includes ESY	June 2022
804076	Academy 360	\$35,875	July 2021 thru
	Lower School	Extra Services	June 2022
800092	Academy 360	\$81,335.80	July 2021 thru
	Upper School	Includes ESY	June 2022
800092	Academy 360	\$35,875	July 2021 thru
	Upper School	Extra Services	June 2022
504326	Sage Day	\$66,559	Sept 2021 thru
			June 2022
804002	Morris Union	\$97,866	Sept 2021 thru
	Jointure Comm		June 2022

CI-5 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the following ESY student tuition contracts, for the 2021/22 school year (Summer 2021):

Student ID#	Program	Rate(s)
504326	Sage Day/Mahwah	\$3,977
804628	SBJC	\$3,900
804578	SBJC	\$3,900

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204207	CD IC	#2.000
304297	SBJC	\$3,900
804488	SBJC	\$3,900
405206	SBJC	\$3,900
405563	SBJC	\$3,900
804452	SBJC	\$3,900
804425	SBJC	\$3,900
804217	SBJC	\$3,900
804616	SBJC	\$3,900
804541	SBJC	\$3,900
804302	SBJC	\$3,900
804414	SBJC	\$3,900
804600	SBJC	\$3,900
804112	SBJC	\$3,900
804246	SBJC	\$3,900
804546	SBJC	\$3,900
304647	SBJC	\$3,900
804557	SBJC	\$3,900
804589	SBJC	\$3,900
800047	SBJC	\$3,900
804593	SBJC	\$3,900
304463	SBJC	\$3,900
800052	SBJC	\$3,900
804013	SBJC	\$3,900
804150	SBJC	\$3,900
804565	SBJC	\$3,900
405090	SBJC	\$3,900
804071	SBJC	\$3,900
804527	SBJC	\$3,900
804504	SBJC	\$3,900
804576	SBJC	\$3,900
804592	SBJC	\$3,900
804602	SBJC	\$3,900
104093	SBJC	\$3,900
555555	SBJC	\$3,900
804534	SBJC	\$3,900
404877	SBJC	\$3,900
	SBJC	
800079 804412	SBJC	\$3,900
		\$3,900
804629	SBJC	\$3,900
104360	SBJC	\$3,900
804295	SBJC	\$3,900
804239	SBJC	\$3,900

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004220	SD IC	\$2,000
804238 804456	SBJC	\$3,900
	SBJC	\$3,900
804413	SBJC	\$3,900
804579	SBJC	\$3,900
804559	SBJC	\$3,900
804526	SBJC	\$3,900
804621	SBJC	\$3,900
804279	SBJC	\$3,900
804211	SBJC	\$3,900
804618	SBJC	\$3,900
800101	SBJC	\$3,900
804400	SBJC	\$3,900
804625	SBJC	\$3,900
804344	SBJC	\$3,900
804525	SBJC	\$3,900
804528	SBJC	\$3,900
804635	SBJC	\$3,900
804480	SBJC	\$3,900
204992	SBJC	\$3,900
804460	SBJC	\$3,900
804461	SBJC	\$3,900
800125	SBJC	\$3,900
804291	SBJC	\$3,900
804498	SBJC	\$3,900
804570	SBJC	\$3,900
504837	SBJC	\$3,900
804274	SBJC	\$3,900
804549	SBJC	\$3,900
804548	SBJC	\$3,900
804495	SBJC	\$3,900
204639	SBJC	\$3,900
404991	SBJC	\$3,900
304261	SBJC	\$3,900
804374	SBJC	\$3,900
804416	SBJC	\$3,900
804298	SBJC	\$3,900
804415	SBJC	\$3,900
804516	SBJC	\$3,900
804544	SBJC	\$3,900
804585	SBJC	\$3,900
804131	SBJC	\$3,900
804100	SBJC	\$3,900
551100		Ψ0,000

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804532	SBJC	\$3,900
804631	SBJC	\$3,900
804630	SBJC	\$3,900
804605	SBJC	\$3,900

- C1-6 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission of the LEA Plan to Return to In-Person Instruction and Continuity of Service, pursuant to the Federal American Rescue Plan Act, Section 2001(i) to the New Jersey State Department of Education.
- CI-7 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the Curriculum adoption of the *Open-Up Resources* (*Bookworms*) *Language Arts Series K-5*, includes professional development, for the 2021/22 school year.
- CI-8 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve a stipend of \$2,011.80 for the Red Cross Club advisor, for the 2021/22 school year and beyond; the club would be a valuable addition to our schools' extracurricular program, as well as to the greater Lodi community.
- **CI-9 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve to change the name of TJ Middle School Choir to the "Tri-M Music Honor Society."
- **CI-10 Be It Resolved,** that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the results of the investigation regarding an incident of Harassment, Intimidation, or Bullying for the month of June under the Anti-Bullying Bill of Rights Act.

Addendum

CI-11 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission of the Elementary and Secondary Education Act (ESEA) Application (FY2022) and acceptance of the grant award upon subsequent approval of said application from the NJ Department of Education.

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MOTION:	SECON	D:		
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Jimenez (Yadiria)				
Ms. Mastrofilipo (Kerry Anne)				
Mr. Ramos (Joseph A.)				
Ms. Salvacion (Sharon)				
Ms. Delgado (Natalie)				
Ms. Cardone (Nancy)				

D. Policy/Regulations

PR-1 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve *first* reading of the following New and Revised Bylaws, Policies and Regulations:

Policy 0131	Bylaws, Policies, and Regulations (revised)
Policy 2421	Career and Technical Education (revised)
Policy 3134	Assignment of Extra Duties (new)

Policy 3134 Assignment of Extra Duties (new)

Policy/Regulation 3142 Nonrenewal of Non-tenured Teaching Staff Member (revised)

Policy/Regulation 3221 Evaluation of Teachers (revised)

Policy/Regulation 3222 Evaluation of Teaching Staff Members, Excluding

Teachers and Administrators (revised)

Policy/Regulation 3223 Evaluation of Administrators, Excluding Principals,

Vice Principals, and Assistant Principals (revised)

Policy/Regulation 3224 Evaluation of Principals, Vice Principals, and

Assistant Principals (revised)

Policy/Regulation 4146 Nonrenewal of Non-tenured Support Staff Member (revised)

Policy/Regulation 5460.02 Bridge Year Pilot Program (New) Policy/Regulation 6471 School District Travel (revised)

Policy 8561 Procurement Procedures for School Nutrition

Programs (revised)

PR-2 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approves to *delete* the following Policies and Regulations:

Policy 1521 Educational Improvement Plans

Policy 1649 Federal Families First Coronavirus (COVID-19) Response Act

Regulation 2421 Vocational - Technical Education

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Policy/Regulation resolutions 1 and 2				
MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Jimenez (Yadiria)				
Ms. Mastrofilipo (Kerry Anne)				
Mr. Ramos (Joseph A.)				
Ms. Salvacion (Sharon)				
Ms. Delgado (Natalie)				
Ms. Cardone (Nancy)				

E. Other Items

OI-1 Be It Resolved, that the Lodi Board of Education, upon the recommendation of the Superintendent of Schools, approve domicile investigations that have been conducted by Thomas Gervasi, School Safety Investigator, during the month May.

Other resolution 1	_		_		
MOTION:	SECONI	ECOND:			
	Yes	No	Abstain	Absent	
Ms. Anderson (Jocelyn)					
Dr. Cima (Laura E.)					
Ms. Cortez (Paula)					
Ms. Jimenez (Yadiria)					
Ms. Mastrofilipo (Kerry Anne)					
Mr. Ramos (Joseph A.)					
Ms. Salvacion (Sharon)					
Ms. Delgado (Natalie)					
Ms. Cardone (Nancy)					

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Addendum:

OI-2 Whereas, the Lodi Board of Education and the Lodi Education Association have negotiated a Memorandum of Agreement and accompanying salary guides for a successor Collective Negotiations Agreement covering the period of July 1, 2020 through June 30, 2024; and WHEREAS, the Lodi Education Association has ratified the terms of the Memorandum of Agreement and accompanying salary guides; now

Be It Resolved, that the Lodi Board of Education does hereby ratify the Memorandum of Agreement and accompanying salary guides for the contractual term of July 1, 2020 through June 30, 2024 and authorizes the Superintendent and Interim Business Administrator to update the current Collective Negotiations Agreement with the new terms contained in the Memorandum of Agreement for execution by the parties.

MOTION:	SECOND:			
	Yes	No	Abstain	Absent
Ms. Anderson (Jocelyn)				
Dr. Cima (Laura E.)				
Ms. Cortez (Paula)				
Ms. Jimenez (Yadiria)				
Ms. Mastrofilipo (Kerry Anne)				
Mr. Ramos (Joseph A.)				
Ms. Salvacion (Sharon)				
Ms. Delgado (Natalie)				
Ms. Cardone (Nancy)				